2016-2017 TRS-ActiveCare
POS II Rates and Benefit Changes
Changes Effective September 1, 2016

TRS-ActiveCare 1-HD Premium Changes

Coverage Tier	2015-2016 Premiums	2016-2017 Premiums
Employee Only	$341.00	$341.00
Employee & Spouse	$914.00	$914.00
Employee & Child(ren)	$615.00	$615.00
Employee & Family	$1,231.00	$1,231.00

TRS-ActiveCare 1-HD Benefit Changes

Benefit	2015-2016 Plan Year	2016-2017 Plan Year
Deductible	Individual - $2,500 Family - $5,000	No changes
Out-of-Pocket Maximum	Individual - $6,450 Family - $12,900	Individual - $6,550 Family - $13,100

Gross monthly premiums before state and district contributions

TRS-ActiveCare Select Premium Changes

Coverage Tier	2015-2016 Premiums	2016-2017 Premiums
Employee Only	$473.00	$484.00
Employee & Spouse	$1,122.00	$1,147.00
Employee & Child(ren)	$762.00	$779.00
Employee & Family	$1,331.00	$1,361.00

Gross monthly premiums before state and district contributions

TRS-ActiveCare Select Benefit Changes

Benefit	2015-2016 Plan Year	2016-2017 Plan Year
Deductible	Individual - $1,200 Family - $3,600	No changes
Out-of-Pocket Maximum	Individual - $6,600 Family - $13,200	Individual - $6,850 Family - $13,700
Retail Maintenance **(after 1st fill, up to 31-day supply)** **Generic** **Preferred Brand** **Non-Preferred Brand**	 $25 copay $50 copay 50% coinsurance	 $35 copay $60 copay 50% coinsurance

TRS-ActiveCare 2 Premium Changes

Coverage Tier	2015-2016 Premiums	2016-2017 Premiums
Employee Only	$614.00	$645.00
Employee & Spouse	$1,478.00	$1,552.00
Employee & Child(ren)	$992.00	$1,042.00
Employee & Family	$1,521.00	$1,597.00

Gross monthly premiums before state and district contributions

TRS-ActiveCare 2 Benefit Changes

Benefit	2015-2016 Plan Year	2016-2017 Plan Year
Deductible	Individual - $1,000 Family - $3,000	No changes
Out-of-Pocket Maximum	Individual - $6,600 Family - $13,200	Individual - $6,850 Family - $13,700
Retail Maintenance **(after 1st fill, up to 31-day supply)** **Generic** **Preferred Brand** **Non-Preferred Brand**	 $25 copay $50 copay $80 copay	 $35 copay $60 copay $90 copay