REPORTING EMPLOYERS

Error and Warning List



Published: June 2021

ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
1	E	The Date of Birth reported < <date birth="" of="">> for this employee indicates the employee is not old enough to be a member of TRS.</date>	Verify employee's date of birth per identification card and edit record to correct.
2	E	The New Date of Birth reported for this employee indicates the employee is not old enough to be a member of TRS.	Verify employee's date of birth per identification card and edit record to correct.
3	Е	The Gender Code is a required field. Acceptable codes are 'M' or 'F'.	Edit record to include employee's gender.
4	Е	The New Gender Code is invalid. Acceptable codes are 'M' or 'F'.	Edit record to include employee's gender.
5	E	The Last Name is blank or contains non-alpha characters. The only characters allowed are uppercase letters, lowercase letters, apostrophes, hyphens, and spaces. (A-Z, a-z, ', -).	Edit record to include only allowed characters.
6	E	The New Last Name contains non-alpha characters. The only characters allowed are uppercase letters, lowercase letters, apostrophes, hyphens, and spaces. (A-Z, a-z, ', -).	Edit record to include only allowed characters.
7	Е	The First Name contains non-alpha characters. The only characters allowed are uppercase letters, lowercase letters, apostrophes, hyphens, and spaces. (A-Z, a-z, ', -).	Edit record to include only allowed characters.
8	E	The New First Name contains non-alpha characters. The only characters allowed are uppercase letters, lowercase letters, apostrophes, hyphens, and spaces. (A-Z, a-z, ', -).	Edit record to include only allowed characters.
9	E	The Middle Name contains non-alpha characters. The only characters allowed are uppercase letters, lowercase letters, apostrophes, hyphens, and spaces. (A-Z, a-z, ', -).	Edit record to include only allowed characters.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
10	E	The New Middle Name contains non-alpha characters. The only characters allowed are uppercase letters, lowercase letters, apostrophes, hyphens, and spaces. (A-Z, a-z, ', -).	Edit record to include only allowed characters.
11	E	The Social Security Number reported is invalid.	Verify employee's social security number. Edit the record if the number reported does not match the social security card. Contact TRS if the number reported matches the number on the employee's social security card.
12	E	The New Social Security Number reported is invalid.	Verify employee's social security number. Edit the record if the number reported does not match the social security card. Contact TRS if the number reported matches the number on the employee's social security card.
13	E	The Social Security Number reported is invalid.	Verify employee's social security number. Edit the record if the number reported does not match the social security card. Contact TRS if the number reported matches the number on the employee's social security card.
14	E	The New Social Security Number reported is invalid.	Verify employee's social security number. Edit the record if the number reported does not match the social security card. Contact TRS if the number reported matches the number on the employee's social security card.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
15	E	The Social Security Number reported is invalid.	Verify employee's social security number. Edit the record if the number reported does not match the social security card. Contact TRS if the number reported matches the number on the employee's social security card.
16	E	The New Social Security Number reported is invalid.	Verify employee's social security number. Edit the record if the number reported does not match the social security card. Contact TRS if the number reported matches the number on the employee's social security card.
17	E	The Social Security Number reported is invalid.	Verify employee's social security number. Edit the record if the number reported does not match the social security card. Contact TRS if the number reported matches the number on the employee's social security card.
18	E	The New Social Security Number reported is invalid.	Verify employee's social security number. Edit the record if the number reported does not match the social security card. Contact TRS if the number reported matches the number on the employee's social security card.
19	E	The Social Security Number reported is invalid.	Verify employee's social security number. Edit the record if the number reported does not match the social security card. Contact TRS if the number reported matches the number on the employee's social security card.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
20	E	The New Social Security Number reported is invalid.	Verify employee's social security number. Edit the record if the number reported does not match the social security card. Contact TRS if the number reported matches the number on the employee's social security card.
21	E	The Social Security Number reported is invalid.	Verify employee's social security number. Edit the record if the number reported does not match the social security card. Contact TRS if the number reported matches the number on the employee's social security card.
22	E	The New Social Security Number reported is invalid.	Verify employee's social security number. Edit the record if the number reported does not match the social security card. Contact TRS if the number reported matches the number on the employee's social security card.
23	E	The Social Security Number reported is invalid.	Verify employee's social security number. Edit the record if the number reported does not match the social security card. Contact TRS if the number reported matches the number on the employee's social security card.
24	E	The New Social Security Number reported is invalid.	Verify employee's social security number. Edit the record if the number reported does not match the social security card. Contact TRS if the number reported matches the number on the employee's social security card.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
25	E	The Social Security Number reported is invalid.	Verify employee's social security number. Edit the record if the number reported does not match the social security card. Contact TRS if the number reported matches the number on the employee's social security card.
26	E	The New Social Security Number reported is invalid.	Verify employee's social security number. Edit the record if the number reported does not match the social security card. Contact TRS if the number reported matches the number on the employee's social security card.
27	E	The Social Security Number reported is invalid.	Verify employee's social security number. Edit the record if the number reported does not match the social security card. Contact TRS if the number reported matches the number on the employee's social security card.
28	E	The New Social Security Number reported is invalid.	Verify employee's social security number. Edit the record if the number reported does not match the social security card. Contact TRS if the number reported matches the number on the employee's social security card.
29	E	The Social Security Number reported is invalid.	Verify employee's social security number. Edit the record if the number reported does not match the social security card. Contact TRS if the number reported matches the number on the employee's social security card.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
30	E	The New Social Security Number reported is invalid.	Verify employee's social security number. Edit the record if the number reported does not match the social security card. Contact TRS if the number reported matches the number on the employee's social security card.
31	E	The Social Security Number reported is invalid.	Verify employee's social security number. Edit the record if the number reported does not match the social security card. Contact TRS if the number reported matches the number on the employee's social security card.
32	E	The New Social Security Number reported is invalid.	Verify employee's social security number. Edit the record if the number reported does not match the social security card. Contact TRS if the number reported matches the number on the employee's social security card.
33	E	The Employee Identification Number reported is invalid.	Verify employee identification number is entered in the valid format.
34	E	The New Employee Identification Number reported is invalid.	Verify new employee identification number is entered in the valid format.
35	E	The Date of Birth reported is not a valid date.	Verify the date is being reported as MMDDYYYY with correct values.
36	E	The New Date of Birth reported is not a valid date.	Verify the date is being reported as MMDDYYYY with correct values.
37	E	The Report Period in the Lead Record is not a valid period. It must be in MMYYYY format.	Verify the month and year in the lead record is a valid value.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
38	E	The total number of records in the report < <display value="">> does not equal the total record count in the Lead Record <<display value="">>.</display></display>	Verify the number of records in the report and update the lead record to reflect the correct record count.
39	E	The total record count in the Lead Record is not numeric.	This field must be numeric and is six characters long.
40	E	The Report Period in the Lead Record < <display value="">> does not match the report period selected for the upload file <<display value="">>.</display></display>	Verify the report period in the lead record is the same as the report period selected for upload.
41	Е	The RE number in the Lead Record does not match the RE number for the user ID.	Verify the report is being submitted for the correct reporting entity number.
42	E	The demographic data matches another TRS participant with a different Employee Identification Number. Please contact TRS. If you feel the reported information related to this error is correct, please contact TRS.	Contact your reporting coach.
43	E	The reported Employee Identification Number exists for a different TRS participant. Please contact TRS.	Contact your reporting coach.
44	E	The reported Employee Identification Number has been changed on TRS system. Verify the EIN and resubmit the report to TRS.	Verify and correct employee identification number (EIN) and resubmit report.
45	E	The Employee Identification number is not found in the TRS system. If reporting the employee for the first time, submit the ED20.	Submit ED20 record if this is a new employee to the reporting entity.
46	E	The reported Date of Birth for this employee < <display value="">> does not match the Date of Birth found in the TRS system <<display value="">>. If you feel the reported information related to this error is correct, please contact TRS.</display></display>	Verify date of birth and correct if needed. Contact reporting coach if date of birth is correct.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
47	E	The reported Gender Code for this employee < <display value="">> does not match the Gender Code found in the TRS system <<display value="">>. If you feel the reported information related to this error is correct, please contact TRS.</display></display>	Verify gender and correct if needed. Contact reporting coach if gender is correct.
48	E	The reported Last Name for this employee < <display value="">> does not match the Last Name found in the TRS system <<display value="">>. If you feel the reported information related to this error is correct, please contact TRS.</display></display>	Verify last name as it appears on the employee's social security card and correct if needed. If last name in TRS' system is incorrect, submit ED25 record to change the last name.
49	E	The reported First Name for this employee < <display value="">> does not match the First Name found in the TRS system <<display value="">>. If you feel the reported information related to this error is correct, please contact TRS.</display></display>	Verify first name as it appears on the employee's social security card and correct if needed. If first name in TRS' system is incorrect, submit ED25 record to change the first name.
50	E	The Employee Identification Number reported is not found in TRS records.	Submit ED20 record if this is a new employee to the reporting entity.
51	E	The reported Date of Birth for this employee < <display value="">> does not match the Date of Birth found in the TRS system <<display value="">>.</display></display>	Verify date of birth and correct if needed. Contact reporting coach if date of birth is correct.
52	E	The reported Gender for this employee < <display value="">> does not match the Gender found in the TRS system <<display value="">>.</display></display>	Verify gender and correct if needed. Contact reporting coach if gender is correct.
53	E	The reported Last Name for this employee < <display value="">> does not match the Last Name found in the TRS system <<display value="">>.</display></display>	Verify last name as it appears on the employee's social security card and correct if needed. If last name in TRS' system is incorrect, submit ED25 record to change the last name.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
54	E	The reported First Name for this employee < <display value="">> does not match the First Name found in the TRS system <<display value="">>.</display></display>	Verify first name as it appears on the employee's social security card and correct if needed. If first name in TRS' system is incorrect, submit ED25 record to change the first name.
55	E	The reported TRS Membership Flag for this employee < <display value="">> does not match the TRS Membership Flag found in the TRS system <<display value="">>.</display></display>	Verify employee's membership flag is correct. If membership status has changed, submit ED45 record.
56	E	The reported Entitled to Group Benefit Coverage under ERS/UT/A&M Flag for this employee < <display value="">> does not match the Entitled to Group Benefit Coverage under ERS/UT/A&M Flag found in the TRS system <<display value="">>.</display></display>	Verify employee's group benefits coverage flag is correct. If group benefits coverage has changed, submit ED45 record.
58	E	The employee has not been enrolled with this RE. Submit ED20/ED25. If an ED20/ED25 was submitted on the same report, please verify the Employee Identification Number, First Name, Last Name, Date of Birth, and Gender are matching.	Submit ED20 record or ED25 record for employee. If an ED20/25 was submitted on the same report, verify that the demographic information matches.
59	W	The reported Employment Start Date for this employee < <display value="">> does not match with the original Employment Start Date found in the TRS system <<display value="">>.</display></display>	Verify employment start date matches the employment start date on the original ED40 record.
60	E	The reported Beginning Date of Contract/Work Agreement for this employee < <display value="">> does not match with the original Beginning Date of Contract/Work Agreement found in the TRS system<<display value="">>.</display></display>	Verify reported beginning date of original contract/work agreement on ED45 record matches the beginning date of contract/work agreement listed on original ED40 record.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
61	E	The Reported End Date of Contract/Work Agreement for this employee < <display value="">> does not match with the original End of Contract/Work Agreement found in the TRS system <<display value="">>.</display></display>	Verify reported end date of original contract/work agreement on ED45 record matches the end date of contract/work agreement listed on original ED40 record.
62	E	The Position Code for this employee < <display value="">> does not match the original Position Code found in the TRS system <<display value="">>.</display></display>	Verify reported position code on ED45 record matches the original position code listed on original ED40 record.
63	E	The Full Time Equivalent for this employee < <display value="">> does not match the original Full Time Equivalent found in the TRS system <<display value="">>.</display></display>	Verify reported full time equivalent (FTE) on ED45 record matches the full time equivalent on original ED40 record.
64	E	The Adjunct Faculty Flag for this employee < <display value="">> does not match the original Adjunct Faculty Flag found in the TRS system <<display value="">>.</display></display>	For higher education reporting entities only. Verify reported adjunct faculty flag on ED45 record matches the adjunct faculty flag on original ED40 record.
65	E	The RE Pays Social Security Code for this employee < <display value="">> does not match the original RE Pays Social Security Code found in the TRS system <<display value="">>.</display></display>	Verify reported RE pays social security code on ED45 record matches the RE pays social security code on the original ED40 record.
66	E	The Pay Unit/Salary Flag for this employee < <display value="">> does not match the original Pay Unit/Salary Flag found in the TRS system <<display value="">>.</display></display>	Verify reported pay unit/salary flag on ED45 record matches the pay unit/salary flag on the original ED40 record.
67	E	The Hourly Rate for this employee < <display value="">> does not match the original Hourly Rate found in the TRS system <<display value="">>.</display></display>	Verify reported hourly rate on ED45 record matches the hourly rate on the original ED40 record.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
68	E	The Employment Type for this employee < <display value="">> does not match with the original Employment Type found in the TRS system <<display value="">>. If you feel the reported information related to this error is correct, please contact TRS.</display></display>	Verify reported employment type on ER27 record matches the employment type on the original ER20/ER25 record.
69	E	The Beginning Date of Employment for this employee < <display value="">> does not match the original Beginning Date of Employment found in the TRS system <<display value="">>. If you feel the reported information related to this error is correct, please contact TRS.</display></display>	Verify reported beginning date of employment on ER27 record matches the beginning date of employment on the original ER20/ER25 record.
70	E	The End Date of Employment for this employee < <display value="">> does not match with the original End Date of Employment found in the TRS system <<display value="">>. If you feel the reported information related to this error is correct, please contact TRS.</display></display>	Verify reported end date of employment on ER27 record matches the end date of employment on the original ER20/ER25 record.
71	E	The Paid through 3rd Party Entity Flag for this employee < <display value="">> does not match with the original Paid through 3rd Party Entity Flag found in the TRS system <<display value="">>. If you feel the reported information related to this error is correct, please contact TRS. If you feel the reported information related to this error is correct, please contact TRS.</display></display>	Verify reported paid through 3rd party entity flag on ER27 record matches the paid through 3rd party entity flag on the original ER20/ER25 record.
72	E	The demographic data for this Employee Identification Number does not match TRS records. If you feel the reported information related to this error is correct, please contact TRS.	Verify demographic data is correct for employee with this employee identification number. If not, edit record to correct. If correct, contact your reporting coach.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
73	Е	The previous month's report status is not 'Complete'.	Take necessary steps to complete previous month's report.
74	E	The Employee Demographic (ED) file format is not correct on Row < <row file="" flat="" number="" of="" the="">>.</row>	Edit file format to correct Employee Demographic (ED) report.
75	Е	The Employment after Retirement (ER) file format is not correct on Row < <row file="" flat="" number="" of="" the="">>.</row>	Edit file format to correct Employment after Retirement (ER) report.
76	E	The State is not a valid US state code.	Verify state code is valid.
77	E	The New State is not a valid US state code.	Verify new state code is valid.
78	E	The Generation value must be 'I', 'III', 'III', 'IV', 'V', 'VI', 'VII', 'VIII', 'IX', X', 'XI', 'JR', or 'SR'.	Verify employee's generation per social security card and edit record to correct. If no generation, leave blank.
79	E	The New Generation value must be 'I', 'II', 'III', 'IV', 'V', 'VI', 'VII', 'VIII', 'IX', X', 'XI', 'JR', 'XXXX' or 'SR'.	Verify employee's generation per social security card and edit record to correct. If no generation, leave blank.
87	E	The Zip code is a required field and should be numeric if reporting a USA address.	Verify 5 digit zip code only contains numeric values. Fill with zeroes for foreign addresses.
88	E	The New Zip code is a required field and should be numeric if reporting a USA address.	Verify new 5 digit zip code only contains numeric values.
89	E	The Zip Code extension is not a valid number; must use only 4 numbers.	Verify plus-four portion of zip code only contains numeric values.
90	E	The New Zip Code extension is not a valid number; must use only 4 numbers.	Verify new plus-four portion of zip code only contains numeric values.
91	E	The Country is required if Postal code or Province reported.	Verify country code is entered for foreign address.
92	E	The New Country is required if New Postal code or Province reported.	Verify new country code is entered for foreign address.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
93	E	The Country code is invalid; must be 3 digit USPS country code.	Verify USPS numeric country code is correct.
94	E	The New Country code is invalid; must be 3 digit USPS country code.	Verify new USPS numeric country code is correct.
95	E	The Primary Phone Number is invalid. It must be numeric if reported.	Verify ten digit phone number is entered without hyphens or parentheses.
96	E	The New Primary Phone Number is invalid. It must be numeric if reported.	Verify new ten digit phone number is entered without hyphens or parentheses.
97	E	Entitled to Group Benefit Coverage under ERS, UT, A&M field must be 'Y' or 'N'.	Verify 'Y' or 'N' entered in entitled to group benefit coverage field.
98	E	New Entitled to Group Benefit Coverage under ERS, UT, A&M field must be 'Y' or 'N'.	Verify 'Y' or 'N' entered in new entitled to group benefit coverage field.
99	E	The Work Email is not a valid email if reported.	Verify work email entered in correct format.
100	Е	The New Work Email is not a valid email if reported.	Verify new work email entered in correct format.
101	E	The Record Type Code must be 'ED20', 'ED25', 'ED40', 'ED45' or 'ED90'.	Verify employee demographic record type code is valid.
104	E	Employee Identification Number change is not allowed. Please contact your RE Coach. If you feel the reported information related to this error is correct, please contact TRS.	Verify social security number and name match the social security card on file. If correct, contact your RE coach.
105	E	Employee last name change is not allowed. Please contact your RE coach. If you feel the reported information related to this error is correct, please contact TRS.	Verify social security number and last name match the social security card on file. If correct, contact your RE coach.
106	E	Employee first name change is not allowed. Please contact your RE coach. If you feel the reported information related to this error is correct, please contact TRS.	Verify social security number and first name matches the social security card on file. If correct, contact your RE coach.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
107	W	The reported Middle Name < <display value="">> does not match the Middle Name found in the TRS system <<display value="">>.</display></display>	Verify middle name matches the social security card on file. If TRS correct, edit your records. If TRS incorrect, submit ED 25.
108	W	The reported Generation < <display value="">> does not match the found in the TRS system <<display value="">>.</display></display>	Verify generation per social security card on file. If TRS correct, edit your records. If TRS incorrect, submit ED 25. If no generation, leave blank.
109	E	A contract/position record already exists for this RE and this position with overlapping dates.	Verify employee does not have a duplicate ED40 record for the same position code during the same contract period. If duplicate ED40 record exists, delete duplicate record.
110	E	The contract/position record already exists for this RE and this position with these dates.	Verify new information submitted on ED45 record differs from original information reported on ED40 record that needs correction. If the original information on the ED40 record is correct, do not submit ED45 adjustment record.
111	E	The Employment Start Date cannot be later than Beginning Date of Contract/ Work Agreement. The Beginning Date of Contract/Work Agreement cannot be earlier than the Employment Start Date.	Verify employment start date is on or before the beginning date of contract/work agreement.
112	E	The New Employment Start Date cannot be later than Beginning Date of Contract/ Work Agreement.	Verify new employment start date is on or before the beginning date of contract/work agreement.
113	E	The Employment Start Date cannot be earlier than RE's TRS entry date.	Verify employment start date is on or after reporting entity's initial reporting date.
114	E	The New Employment Start Date cannot be earlier than RE's TRS entry date.	Verify new employment start date is on or after reporting entity's initial reporting date.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
115	E	The Beginning Date of Contract/ Work Agreement cannot be later than Ending Date of Contract/ Work Agreement.	Verify ending date of contract/work agreement is on or after the beginning date of contract/work agreement.
116	E	The New Beginning Date of Contract/ Work Agreement cannot be later than Ending Date of Contract/ Work Agreement.	Verify ending date of contract/work agreement is on or after the new beginning date of contract/work agreement.
117	E	The Contract/ Work Agreement cannot exceed 12 months.	Verify contract/work agreement does not exceed 12 months.
118	E	The Contract/ Work Agreement cannot exceed 12 months.	Verify contract/work agreement does not exceed 12 months.
119	E	Adjunct Faculty Flag must be 'Y' or 'N'.	For higher education reporting entities only. Verify 'Y' or 'N' entered in adjunct faculty field.
120	E	New Adjunct Faculty Flag must be 'Y' or 'N' if reported.	For higher education entities only. Verify 'Y' or 'N' entered in new adjunct faculty field.
121	E	The Position Code for Adjunct Faculty must be '02' for Teacher.	For higher education entities only. Verify two digit position code of 02 entered for adjunct faculty field.
122	E	The New Position Code for New Adjunct Faculty flag 'Y' must be '02' for Teacher.	For higher education entities only. Verify two digit position code of 02 entered for new adjunct faculty field.
123	W	The Hourly Rate is invalid. The value must be equal to or greater than the Federal Minimum Wage.	Verify hourly rate entered meets or exceeds federal minimum wage.
124	W	The New Hourly Rate is invalid. The value must be equal to or greater than the Federal Minimum Wage.	Verify new hourly rate entered meets or exceeds federal minimum wage.
125	Е	The TRS Membership Flag is required and must be 'Y' or 'N'.	Verify TRS membership flag is 'Y' or 'N'
126	E	The New TRS Membership Flag must be 'Y' or 'N' if reported.	Verify new TRS membership flag is 'Y' or 'N'

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
127	E	The Employment Start Date is not a valid date.	Verify employment start date is entered in MMDDYYYY format and is in current or prior report month.
128	E	The Position Code is a required field. Acceptable codes are '01', '02', '03', '04', '05', '06', '07', or '09'.	Verify position code is an acceptable two digit code.
129	E	The New Position Code is invalid. Acceptable codes are '01', '02', '03', '04', '05', '06', '07', or '09' if reported.	Verify new position code is an acceptable two digit code.
130	E	The Full-Time Equivalent (FTE) is a required field. Acceptable values are '00' or '30' through '40' without decimals.	Verify full time equivalent entered is an acceptable value. The full time equivalent (FTE) cannot be less than 30 or more than 40 hours per week. If no FTE, enter '00.'
131	E	The New Full-Time Equivalent (FTE) is invalid . Acceptable values are '00' or '30' through '40' without decimals if reported.	Verify new full time equivalent entered is an acceptable value. The full time equivalent (FTE) cannot be less than 30 or more than 40 hours per week. If no FTE, enter '00.'
132	E	The RE Pays Social Security a required field. Acceptable values are 'Y' for Yes, 'N' for No, or 'M' for Medicare Only.	Not applicable for higher education reporting entities. Verify that an acceptable value is entered in field.
133	E	The New RE Pays Social Security is invalid. Acceptable values are 'Y' for Yes, 'N' for No, or 'M' for Medicare Only if reported.	Not applicable for higher education reporting entities. Verify that a new acceptable value is entered in field.
134	Е	The Pay Unit/Salary Flag is required. Acceptable values are 'H' for Hourly or 'S' for Salary.	Verify pay unit/salary flag entered is an acceptable value.
135	E	The New Pay Unit/Salary Flag is in valid . Acceptable values are 'H' for Hourly or 'S' for Salary if reported.	Verify new pay unit/salary flag entered is an acceptable value.
136	E	The Hourly Rate is a required field if Pay Unit/ Salary Flag is 'H' for Hourly.	Verify acceptable hourly rate is entered if employee is flagged as hourly. Do not include special characters.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
137	E	The New Hourly Rate is a required field if New Pay Unit/ Salary Flag is 'H' for Hourly.	Verify new acceptable hourly rate is entered if employee is flagged as hourly. Do not include special characters.
138	Е	The Hourly Rate must be blank if Pay Unit/ Salary Flag is 'S' for Salary.	Delete value from field if employee if flagged as salaried.
139	Е	The New Hourly Rate must be 0 if New Pay Unit/ Salary Flag is 'S' for Salary.	If employee is moving from hourly to salary, enter '0' for new hourly rate.
140	E	The Hourly Rate must be numeric.	Verify hourly rate entered is numeric and does not include special characters.
141	E	The New Hourly Rate must be numeric if reported.	Verify new hourly rate entered is numeric and does not include special characters.
142	E	The ORP Vested Flag/Indicator is invalid. Acceptable values are 'Y' for Yes or 'N' for No.	Confirm employee's ORP status using 'view employee information.' Verify ORP vested flag indicator is an acceptable value.
143	Е	The Beginning Date of Contract/ Work Agreement cannot be earlier than Reporting Entity's Initial Reporting Date.	Beginning date of contract/work agreement must be on or after reporting entity's initial reporting date.
144	E	The New Ending Date of Contract/Work Agreement of < <end contract="" date="" of="">> cannot cross over to the next school year.</end>	Verify new ending date of contract/work agreement is on or before August 31 of current school year.
145	Е	Adjunct Faculty Flag is only used by a Higher Education RE. Please leave blank.	Delete value from adjunct faculty field if not a higher education reporting entity.
146	Е	New Adjunct Faculty is only used by a Higher Education RE. Please leave blank.	Delete value from new adjunct faculty field if not a higher education reporting entity.
147	Е	The New Employment Start Date is an invalid date.	Verify new employment start date is a valid date and entered in MMDDYYYY format.
148	E	The Beginning Date of Contract/Work Agreement is an invalid date.	Verify beginning date of contract/work agreement is a valid date and entered in MMDDYYYY format.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
149	E	The New Beginning Date of Contract/Work Agreement is an invalid date.	Verify new beginning date of contract/work agreement is a valid date and entered in MMDDYYYY format.
150	E	The Ending Date of Contract/Work Agreement is an invalid date.	Verify ending date of contract/work agreement is a valid date and entered in MMDDYYYY format.
151	E	The New Ending Date of Contract/Work Agreement is an invalid date.	Verify new ending date of contract/work agreement is a valid date and entered in MMDDYYYY format.
152	E	The ORP Eligibility Date is an invalid date. It must be in MMDDYYYY format.	Verify ORP eligibility date is in the valid format.
154	E	The ORP Eligibility Date cannot be a future date.	Verify ORP eligibility date is within current or prior report months.
157	E	The contract duration cannot exceed one school year.	Verify contract duration does not overlap school years. Contract must end on or before August 31 of current school year.
158	E	The contract duration cannot exceed one school year.	Verify contract duration does not overlap school years. Contract must end on or before August 31 of current school year.
162	E	No contract/position record exists for this adjustment.	Cannot submit ED45 without an existing ED40. Submit ED40 record for employee.
163	E	The reported contract position code does not match the employee's Position Code in the TRS system for this RE. An ED40 record is not found for reported position code < <display value="">>. A different position code <<display value="">> exits for the member with the Reporting Entity. RE. exist in the TRS system.</display></display>	Verify employee's correct position code. If employee's correct position code does not match the position code listed on original ED40 record, then submit ED45 record to correct the position code. If the position code listed on the original ED40 record is correct, then edit position code to match.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
164	E	The Termination Date cannot be a future date	Termination date must be in current or prior report month. Final payroll transaction report period can be a future date.
165	E	The Termination Date and Termination Reason Code cannot be blank.	Termination date must be in current or prior report month in MMDDYYYY format. Verify termination code is 'D' or 'E.'
166	E	The Termination Reason Code is a required field. Acceptable codes are 'D' for Death or 'E' for End of Employment.	Verify termination code is 'D' or 'E.'
167	E	Annualized Eligible Compensation is invalid. Value must be numeric, with no decimals.	Verify annualized eligible compensation is entered with numeric values only. Do not include special characters.
168	E	Annualized Eligible Compensation is a required field if the Termination code is 'D' Death.	Enter annualized eligible compensation in field greater than zero.
169	Е	Annualized Eligible Compensation must be zero if termination is not due to death.	If termination not due to death, enter zero for annualized eligible compensation.
170	W	Annualized Eligible Compensation is only used for eligible TRS members who are terminated due to death.	Verify if TRS eligible employee. If not, leave blank.
171	E	Annualized Eligible Compensation cannot be less than employee's total eligible compensation reported this school year.	Annualized eligible compensation must be equal to or greater than reported compensation total for the current school year.
172	Е	The Termination Date is an invalid date. It must be in MMDDYYYY format.	Verify termination date is a valid date and in MMDDYYYY format.
173	E	The Final Report Month for TRS Contributions is not valid . It must be in MMYYYY format.	Verify final payroll transaction report period is in the valid format.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
174	E	No contract/position record exists for this termination record.	Verify employee has valid contract/position record on file. An ED90 termination record cannot be submitted if no contract/position record exists for the contract/position requiring termination.
175	E	The sum of the Pension Surcharge Contribution in the report < <display value="">> does not equal the Total Pension Surcharge Contributions in the Lead Record <<display value="">>.</display></display>	Verify sum of pension surcharge contributions in the report matches the total amount of pension surcharge contributions in lead record.
176	E	The Total Pension Surcharge Contributions in the Lead Record is not numeric.	Verify total pension surcharge contributions is entered with numeric values only.
177	E	The sum of the TRS-Care Surcharge Contributions in the report < <display value="">> does not equal the Total TRS-Care Surcharge Contributions in the Lead Record <<display value="">>.</display></display>	Verify sum of TRS-Care surcharge contributions in the report matches the total amount of TRS-Care surcharge contributions in lead record.
178	E	The Total TRS-CARE Surcharge Contributions in the Lead Record is not numeric.	Verify total TRS-Care surcharge contributions is entered with numeric values only.
179	E	No ER20 or ER25 exists for < <display ein="">> for the report period to 'Replace', 'Edit', or 'Delete'.</display>	Review to determine whether ER20 or ER25 is needed and submit appropriate record.
180	E	A valid beginning and ending employment date is required for all retirees.	Verify beginning and ending employment dates are entered.
181	E	The Federal TRS-Care Contribution (FI) is invalid. The value must be numeric.	Verify federal TRS-Care contribution is entered with numeric values only.
184	E	The retiree has exceeded half time and the TRS-Care Surcharge Contribution is due. If you feel the reported information related to this error is correct, please contact TRS.	Enter TRS-Care surcharge contribution amount.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
185	E	The retiree has exceeded half time and the Pension Surcharge Contribution is due. If you feel the reported information related to this error is correct, please contact TRS.	Enter TRS pension surcharge contribution amount.
186	E	The Employment Type is invalid. Acceptable codes are 'H', 'S', 'C', 'F'.	Verify employment type code is an acceptable value.
187	E	The New Employment Type is invalid. Acceptable codes are 'H', 'S', 'C', 'F' if reported	Verify new employment type code is an acceptable value.
190	E	The Beginning Date of Employment cannot be later than the Ending Date of Employment.	Verify ending date of employment is on or after the beginning date of employment.
191	E	The New Beginning Date of Employment cannot be later than the New Ending Date of Employment or original Ending Date of Employment.	Verify the original/new ending date is on or after the new beginning date of employment.
192	E	The Beginning Date of Employment cannot be later than the reporting period.	Verify beginning date of employment is in current report month.
193	E	The New Beginning Date of Employment cannot be later than the reporting period.	Verify new beginning date of employment is in current or prior report month.
196	E	The New Ending Date of Employment cannot be earlier than the original or new Beginning Date of Employment.	Verify the original/new beginning date of employment is on or before the new ending date of employment.
197	E	The Ending Date of Employment cannot be earlier than the reporting period.	Verify ending date of employment is within current report month.
198	E	The New Ending Date of Employment cannot be earlier than the reporting period.	Verify new ending date of employment is within current report month.
199	E	The reported days worked cannot be blank or '0'.	Enter in the number of days worked.
200	E	The Pension Surcharge Contribution value must be numeric.	Verify pension surcharge contribution is entered with numeric values only.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
201	E	The TRS-Care Surcharge Contribution value must be numeric.	Verify TRS-Care surcharge contribution is entered with numeric values only.
202	E	Paid through 3rd Party Entity Flag must be 'Y' for Yes or 'N' for No.	Enter 'Y' or 'N' for this field.
203	E	New Paid through 3rd Party Entity Flag must be 'Y' for Yes or 'N' for No if reported.	Enter 'Y' or 'N' for this field.
204	E	The Beginning Date of Employment must be a valid date < <mmddyyyy>>.</mmddyyyy>	Verify beginning date of employment is in the valid format.
205	E	The New Beginning Date of Employment must be a valid date < <mmddyyyy>>.</mmddyyyy>	Verify new beginning date of employment is in the valid format.
206	E	The Ending Date of Employment must be a valid date < <mmddyyyy>>.</mmddyyyy>	Verify ending date of employment is in the valid format.
207	E	The New Ending Date of Employment must be a valid date < <mmddyyyy>>.</mmddyyyy>	Verify new ending date of employment is in the valid format.
208	E	The Pension Surcharge Contribution is not due for this retiree because the retiree's retirement date is earlier than 09/01/2005.	Delete pension surcharge contribution amount.
209	E	The TRS-Care Surcharge Contribution is not due for this retiree because the retiree's retirement date is earlier than 09/01/2005.	Delete TRS-Care surcharge contribution amount.
210	E	The Pension Surcharge Contribution is not due for this TRS Assigned RE Number. If you feel the reported information related to this error is correct, please contact TRS.	Verify information reported to TRS is correct. If correct, delete pension surcharge contribution amount.
211	E	The TRS-Care Surcharge Contribution is not due this TRS Assigned RE Number. If you feel the reported information related to this error is correct, please contact TRS.	Verify information reported to TRS is correct. If correct, delete TRS-Care surcharge contribution amount.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
212	E	The TRS-Care Surcharge Contribution is not due for this retiree. If you feel the reported information related to this error is correct, please contact TRS.	Delete TRS-Care surcharge contribution amount.
213	E	The TRS-Care Surcharge of << TRS-Care srcrg cntrb >> is incorrect. The amount due for this retiree is << (TRS-Care surcharge amount in database) ÷ (number of concurrent employers)>>. If you feel the reported information related to this error is correct, please contact TRS.	Edit record to correct TRS-Care surcharge contribution amount.
214	E	The TRS-Care Surcharge Contribution is not due for retirees with an Employment Type 'H', 'S', or 'C'. Based on the current information reported, the TRS-Care Surcharge Contribution is not due. If you feel the reported information related to this error is correct, please contact TRS.	Delete TRS-Care surcharge contribution amount.
215	E	The TRS-Care Surcharge Contribution is not due for retirees concurrent employment and all other concurrent employment types are 'S'. If you feel the reported information related to this error is correct, please contact TRS.	Delete TRS-Care surcharge contribution amount.
216	E	The TRS-Care Surcharge Contribution is not due since the total days of all concurrent employment worked are no more than one half the number of workdays in the calendar month. If you feel the reported information related to this error is correct, please contact TRS.	Delete TRS-Care surcharge contribution amount.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
217	E	The TRS-Care Surcharge Contribution is not due since the total days of all concurrent employment worked are no more than one half the number of workdays in the calendar month. If you feel the reported information related to this error is correct, please contact TRS.	Delete TRS-Care surcharge contribution amount.
218	E	TRS-Care Surcharge Contribution is not due since total days of all concurrent employment worked are less than one half the number of workdays in the calendar month. If you feel the reported information related to this error is correct, please contact TRS.	Delete TRS-Care surcharge contribution amount.
219	E	The TRS-Care Surcharge Contribution is not due since the total clock hours of all concurrent employment worked are less than one half time for the calendar month. If you feel the reported information related to this error is correct, please contact TRS.	Delete TRS-Care surcharge contribution amount.
220	E	The TRS-Care Surcharge Contribution is due since the total days of all concurrent employment worked are greater than one half time for the calendar month. If you feel the reported information related to this error is correct, please contact TRS.	Enter TRS-Care surcharge contribution amount.
221	E	The TRS-Care Surcharge Contribution is due since the total days of all concurrent employment worked are greater than one half time for the calendar month. If you feel the reported information related to this error is correct, please contact TRS.	Enter TRS-Care surcharge contribution amount.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
222	E	The TRS-Care Surcharge Contribution is due since the total days of all concurrent employment worked are greater than one half time for the calendar month. If you feel the reported information related to this error is correct, please contact TRS.	Enter TRS-Care surcharge contribution amount.
223	E	The TRS-Care Surcharge Contribution is due since the total clock hours of all concurrent employment worked are greater than one half time for the calendar month. If you feel the reported information related to this error is correct, please contact TRS.	Enter TRS-Care surcharge contribution amount.
224	E	The TRS-Care Surcharge Contribution is due for retiree with an Employment Type of "F" who retired after 9/1/2005. If you feel the reported information related to this error is correct, please contact TRS.	Enter TRS-Care surcharge contribution amount.
225	E	The Pension Surcharge Contribution is not due for retiree with an Employment Type 'H', 'S', or 'C'. Based on the current information reported, the Pension Surcharge Contribution is not due. If you feel the reported information related to this error is correct, please contact TRS.	Delete pension surcharge contribution amount.
226	E	The Pension Surcharge Contribution is not due for a retiree with Employment Type 'S', and the retiree is reported as a Substitute in all other concurrent employments. If you feel the reported information related to this error is correct, please contact TRS.	Delete pension surcharge contribution amount.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
227	E	The Pension Surcharge Contribution is not due since the total days of all concurrent employment worked are less than one half time for the calendar month. If you feel the reported information related to this error is correct, please contact TRS.	Delete pension surcharge contribution amount.
228	E	The Pension Surcharge Contribution is not due since the total days of all concurrent employment worked are no more than one half time for the calendar month. If you feel the reported information related to this error is correct, please contact TRS.	Delete pension surcharge contribution amount.
229	E	The Pension Surcharge Contribution is not due since the total days of all concurrent employment worked are less than one half time for the calendar month. If you feel the reported information related to this error is correct, please contact TRS.	Delete pension surcharge contribution amount.
230	E	The Pension Surcharge Contribution is not due since the total clock hours of all concurrent employment worked are no more than one half time for the calendar month. If you feel the reported information related to this error is correct, please contact TRS.	Delete pension surcharge contribution amount.
231	E	The Pension Surcharge Contribution is due since the total days of all concurrent employment worked are greater than one half time for the calendar month. If you feel the reported information related to this error is correct, please contact TRS.	Enter pension surcharge contribution amount.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
232	E	The Pension Surcharge Contribution is due since the total days of all concurrent employment worked are greater than one half time for the calendar month. If you feel the reported information related to this error is correct, please contact TRS.	Enter pension surcharge contribution amount.
233	E	The Pension Surcharge Contribution is due since the total days of all concurrent employment worked are greater than one half time for the calendar month. If you feel the reported information related to this error is correct, please contact TRS.	Enter pension surcharge contribution amount.
234	E	The Pension Surcharge Contribution is due since the total clock hours of all concurrent employment worked are greater than one half time for the calendar month. If you feel the reported information related to this error is correct, please contact TRS.	Enter pension surcharge contribution amount.
235	Е	The Pension Surcharge Contribution is due for retiree with an Employment Type "F" who retired after 9/1/2005.	Enter pension surcharge contribution amount.
236	E	The Pension Surcharge Contribution of << reported pension surcharge amt>> is incorrect. The correct amount is << (pension surcharge percent x total gross compensation)>>. If you feel the reported information related to this error is correct, please contact TRS.	Review pension surcharge calculations and edit record to correct pension surcharge contribution amount.
237	E	The Record Type Code is invalid. The acceptable codes are 'ER20', 'ER25', or 'ER27'.	Verify employment after retirement record type code is valid.
238	E	The reported employee is not a TRS retiree.	Delete employee from employment after retirement record: ER20, ER25, ER27 and report the employee on the Regular Payroll report

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
246	E	Adjustment Report period cannot be before the Employment Start Date Report period	Verify adjustment report period is on or after employment start date period in the MMYYYY format.
247	E	Adjustment Report period cannot be after the Employment Ending Report period	Verify adjustment report period is on or before the employment ending report period in the MMYYYY format.
249	E	The sum of the performance pay in the report < <display value="">> does not equal the total performance pay in the Lead Record <<display value="">>.</display></display>	Verify sum of performance pay in report matches the total amount of performance pay in lead record.
250	E	Performance Pay is not allowed for this RE type.	Leave performance pay blank if higher education or education service center entity.
252	E	The sum of the member contributions in the report < <display value="">> does not equal the total member contribution amount in the Lead Record <<display value="">>.</display></display>	Verify sum of member contributions in report matches the total amount of member contributions in lead record.
253	E	The total member contributions in the Lead Record is not numeric.	Verify total member contributions entered is numeric and does not include special characters.
254	E	The sum of the current month member TRS-Care contributions amounts submitted in the report < <display value="">> does not equal the total member TRS-Care contributions submitted amount in the Lead Record <<display value="">>.</display></display>	Verify sum of current month member TRS-Care contributions in report matches the total amount of current month member TRS-Care contributions in lead record.
255	E	The Total Member TRS-Care Contributions in the Lead Record is not numeric.	Verify total member TRS-Care contributions entered is numeric and does not include special characters.
256	E	The sum of the RE TRS-Care contributions in the report < <display value="">> does not equal the total RE TRS-Care contributions in the Lead Record <<display value="">>.</display></display>	Verify sum of reporting entity TRS-Care contributions in report matches the total amount of reporting entity TRS-Care contributions listed in lead record.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
257	E	The Total RE TRS-Care Contributions in the Lead Record is not numeric.	Verify total reporting entity TRS-Care contributions entered is numeric and does not include special characters.
258	E	The total service purchase deductions in the report < <display value="">> does not equal the total service purchase deductions in the Lead Record <<display value="">>.</display></display>	Verify total service purchase deductions in report match the total service purchase deductions in lead record.
259	E	The total service purchase deductions in the Lead Record is not numeric.	Verify total service purchase deductions entered is numeric and does not include special characters.
260	E	The sum of the Eligible Compensation Paid from Federal Funds/Private Grants in the report < <display value="">> does not equal the Total Eligible Compensation Paid from Federal Funds/Private Grants in the Lead Record <<display value="">>.</display></display>	Verify sum of eligible compensation paid from federal funds/private grants in report matches the total amount of eligible compensation paid from federal funds/private grants in lead record.
261	E	The Total Eligible Compensation Paid from Federal Funds/Private Grants in the Lead Record is not numeric.	Verify total eligible compensation paid from federal funds/private grants entered is numeric and does not include special characters.
262	E	The sum of the Federal Fund/Private Grant Contributions in the report < <display value="">> does not equal the Total Federal Fund/Private Grant Contributions in the Lead Record <<display value="">>.</display></display>	Verify sum of federal fund/private grant contributions in report matches the total amount of federal fund/private grant contributions in lead record.
263	E	The Total Federal Fund/Private Grant Contributions in the Lead Record is not numeric.	Verify total federal fund/private grant contributions entered is numeric and does not include special characters.
264	E	The sum of the Federal TRS-Care Contributions in the report < <display value="">> does not equal the Total Federal TRS-Care Contributions in the Lead Record <<display value="">>.</display></display>	Verify sum of federal TRS-Care contributions in report matches the total amount of federal TRS-Care contributions in lead record.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
265	E	The Total Federal TRS-Care Contributions in the Lead Record is not numeric.	Verify total federal TRS-Care contributions entered is numeric and does not include special characters.
266	E	The sum of the RE Payment for New Member Contributions in the report < <display value="">> does not equal the Total RE Payment for New Member Contributions in the Lead Record <<display value="">>.</display></display>	Verify sum of reporting entity payment for new member contributions matches the total amount of reporting entity payment for new member contributions in lead record.
267	E	The Total RE Payment for New Member Contributions in the Lead Record is not numeric.	Verify total reporting entity payment for new member contributions entered is numeric and does not include special characters.
268	E	The sum of the Public Education Employer Contributions in the report < <display value="">> does not equal the Total Public Education Employer Contributions in the Lead Record <<display value="">>.</display></display>	Verify sum of the Public Education Employer contributions in RP records matches the total amount of Public Education Employer contributions in lead record.
269	E	The Total Public Education Employer Contributions in the Lead Record is not numeric.	Verify total Public Education Employer contributions entered is numeric and does not include special characters.
270	E	The sum of the State Minimum Compensation in the report < <display value="">> does not equal the Total State Minimum Compensation in the Lead Record <<display value="">>.</display></display>	Verify sum of state minimum compensation in the report matches the total amount of state minimum compensation in lead record.
271	E	State Minimum Compensation in the Lead Record is not numeric.	Verify state minimum compensation entered is numeric and does not include special characters.
272	E	The sum of the Statutory Minimum Contributions in the report < <display value="">> does not equal the Total Statutory Minimum Contributions in the Lead Record <<display value="">>.</display></display>	Verify sum of statutory minimum contributions in the report matches the total amount of statutory minimum contributions in lead record.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
273	E	Total Statutory Minimum Contributions in the Lead Record is not numeric.	Verify total statutory minimum contributions entered is numeric and does not include special characters.
274	E	The sum of the Eligible Compensation Paid from Education/General Local Funds in the report < <display value="">>does not equal the Total Eligible Compensation Paid from Education/General Local Funds in the Lead Record <<display value="">>.</display></display>	Verify sum of eligible compensation paid from education/general local funds in the report matches the total of eligible compensation paid from education/general local funds in lead record.
275	E	Total Eligible Compensation Paid from Education/General Local Funds in the Lead Record is not numeric.	Verify total eligible compensation paid from education/general local funds entered is numeric and does not include special characters.
276	E	The sum of the Education/General Local Funds Contributions in the report < <display value="">>does not equal the Total Education/General Local Funds Contributions in the Lead Record <<display value="">>.</display></display>	Verify sum of education/general local funds contributions in the report matches the total amount of education/general local funds contributions in lead record.
277	E	Total Education/General Local Funds Contributions in the Lead Record is not numeric.	Verify total education/general local funds contributions entered is numeric and does not include special characters.
278	E	The sum of the Eligible Compensation Paid From Non-Educational/General Funds in the report < <display value="">>does not equal the Total Eligible Compensation Paid From Non-Educational/General Funds in the Lead Record <<display value="">>.</display></display>	Verify sum of eligible compensation paid from non- educational/general funds in the report matches the total of eligible compensation paid from non- educational/general funds in lead record.
279	E	Total Eligible Compensation Paid From Non- Educational/General Funds in the Lead Record is not numeric.	Verify total eligible compensation paid from non- educational/general funds entered is numeric and does not include special characters.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
280	E	The sum of the Non-Educational/General Funds Contributions in the report < <display value="">> does not equal the Total Non-Educational/General Funds Contributions in the Lead Record <<display value="">>.</display></display>	Verify sum of non-educational/general funds contributions in the report matches the total amount of non-educational/general funds contributions in lead record.
281	E	Total Non-Educational/General Funds Contributions in the Lead Record is not numeric.	Verify total non-educational/general funds contributions entered is numeric and does not include special characters.
282	E	The sum of the TRS eligible gross compensation in the report < <display value="">> does not equal the total TRS eligible gross compensation in the Lead Record <<display value="">>.</display></display>	Verify sum of TRS eligible gross compensation in the report matches the total amount of TRS eligible gross compensation in lead record.
283	E	Total TRS Eligible Gross Compensation in Lead Record is not numeric.	Verify total TRS eligible gross compensation entered is numeric and does not include special characters.
284	E	The sum of the total gross compensation in the report < <display value="">> does not equal the total gross compensation in the Lead Record <<display value="">>.</display></display>	Verify sum of total gross compensation in the report matches the total amount of eligible gross compensation in lead record.
285	E	Total adjusted performance pay in the Lead Record < <display value="">> does not match total adjusted performance pay in the report <<display value="">>.</display></display>	Verify total adjusted performance pay in the report matches the total adjusted performance pay in lead record.
286	E	Total Adjusted Member Contributions in the Lead Record< <display value="">> does not match the total Adjusted Member contributions in the report <<display value="">>.</display></display>	Verify total adjusted member contributions in the report matches the total adjusted member contributions in lead record.
287	E	Total Adjusted Member TRS-Care Contributions Member TRS-Care Contribution in the Lead Record < <display value="">> does not match the total Adjusted Member TRS-Care Contributions in the report <<display value="">>.</display></display>	Verify total adjusted member TRS-Care contributions in the report matches the total adjusted member TRS-Care contributions in lead record.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
288	E	Total Adjusted RE TRS-Care Contributions in the Lead Record < <display value="">> does not match the total Adjusted RE TRS-Care contributions in the report <<display value="">>.</display></display>	Verify total adjusted reporting entity TRS-Care contributions in the report matches the total adjusted reporting entity TRS-Care contributions in lead record.
289	E	Total Adjusted Service Credit Purchase Deduction in the Lead Record< <display value="">> does not match the total Adjusted Service Credit Purchase Deduction in the report <<display value="">>.</display></display>	Verify total adjusted service credit purchase deduction in the report matches the total adjusted service credit purchase deduction in lead record.
290	E	Total Adjusted Eligible Compensation Paid from Federal Funds/Private Grants in the Lead Record < <display value="">> does not match the total Adjusted Eligible Compensation Paid from Federal Funds/Private Grants in the report <<display value="">>.</display></display>	Verify total adjusted eligible compensation paid from federal funds/private grants in the report matches the total adjusted eligible compensation paid from federal funds/private grants in lead record.
291	E	Total Adjusted Federal Fund/Private Grant Contributions in the Lead Record < <display value="">> does not match the total Adjusted Federal Fund/Private Grant contributions in the report <<display value="">>.</display></display>	Verify total adjusted federal fund/private grant contributions in the report matches the total adjusted federal fund/private grant contributions in lead record.
292	E	Total Adjusted Federal TRS-Care Contributions in the Lead Record < <display value="">> does not match the total Adjusted Federal TRS-Care contributions in the report <<display value="">>.</display></display>	Verify total adjusted federal TRS-Care contributions in the report matches the total federal TRS-Care adjusted contributions in lead record.
293	E	Total Adjusted RE Payment for New Member Contributions in the Lead Record < <display value="">> does not match the total Adjusted RE Payment for New Member contributions in the report <<display value="">>.</display></display>	Verify total adjusted reporting entity payment for new member contributions in the report matches the adjusted reporting entity payment for new member contributions listed in lead record.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
294	E	Total Adjusted Public Education Employer Contributions in the Lead Record < <display value="">> does not match the total Adjusted Public Education Employer contributions in the report <<display value="">>.</display></display>	Verify total adjusted Public Education Employer contributions in the report matches the adjusted Public Education Employer contributions in lead record.
295	E	Total State Minimum Compensation in the Lead Record < <display value="">> does not match the total State Minimum Compensation Adjustments in the report <<display value="">>.</display></display>	Verify total state minimum compensation in the report matches the total state minimum compensation in lead record.
296	E	Total Adjusted Statutory Minimum Contributions in the Lead Record < <display value="">> does not match the total Adjusted Statutory Minimum contributions in the report <<display value="">>.</display></display>	Verify total statutory minimum contribution adjustment in the report matches the total statutory minimum contribution adjustment in lead record.
297	E	Total Adjusted Eligible Compensation Paid from Education/General Local Funds in the Lead Record< <display value="">> does not match the total Adjusted Eligible Compensation Paid from Education/General Local Funds in the report <<display value="">>.</display></display>	Verify total adjusted eligible compensation paid from education/general local funds in the report matches the total adjusted total adjusted eligible compensation paid from education/general local funds in lead record.
298	E	Total Adjusted Education/General Local Funds Contributions in the Lead Record < <display value="">> does not match the total Adjusted Education/General Local Funds contributions in the report <<display value="">>.</display></display>	Verify total adjusted education/general local funds contributions in the report matches the total adjusted education/general local funds contributions in lead record.
299	E	Total Adjusted Eligible Compensation Paid from Non-Educational/General Funds in the Lead Record < <display value="">> does not match the total Adjusted Eligible Compensation Paid from Non-Educational/General Funds in the report <<display value="">>.</display></display>	Verify total adjusted eligible compensation paid from non-educational/general funds in the report matches the total adjusted eligible compensation paid from non-educational/general funds in lead record.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
300	E	Total Adjusted Non-Educational/General Funds Contributions in the Lead Record < <display value="">> does not match the total Adjusted Non-Educational/General Funds contributions in the report <<display value="">>.</display></display>	Verify total adjusted non-educational/general funds contributions in the report matches the total adjusted non-educational/general funds contributions in lead record.
301	Е	Total Adjusted TRS Eligible Gross Compensation in the Lead Record < <display value="">> does not match the total Adjusted TRS Eligible Gross Compensation in the report <<display value="">>.</display></display>	Verify total adjusted TRS eligible gross compensation in the report matches the total adjusted TRS eligible gross compensation in lead record.
302	E	Total Adjusted Gross Compensation in the Lead Record < <display value="">> does not match the total Adjusted Gross Compensation in the report <<display value="">>.</display></display>	Verify total adjusted gross compensation in the report matches the total adjusted gross compensation in lead record.
303	E	The report contains RP20 and RP25 for current month for < <display ein="">>. Cannot submit RP25 to adjust the current report period.</display>	Verify RP 25 submitted is for a prior report month. If not, delete RP 25 record.
305	W	A net negative adjustment has been reported. The report status has been set to 'hold' pending TRS authorization. A negative adjustment has been reported on a contribution type for a report period that TRS did not previously collect detail. If the signature is accepted, the signature status will be set to "Hold" pending TRS authorization.	Contact your reporting coach.
306	E	Total Gross Compensation in Lead Record is not numeric.	Verify total gross compensation entered is numeric and does not include special characters.
343	Е	The EIN reported is for a TRS retiree. Delete this record from the RP report and include on the ER report.	Delete retiree from RP report and include retiree on ER report.
344	E	This account has been terminated. Please contact TRS.	Review to determine whether ED20 and ED40 records have been submitted for employee. If so, contact your reporting coach.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
345	E	The period being reported is after the Final Payroll Transaction Report Period. Please contact TRS.	Contact your reporting coach.
346	E	Member < <ein>> has reached the Federal IRC 401(a)17 limitation of <<irc limit="">> for FY <<current fiscal="" year="">>. Please submit any future regular payroll records with '0' TRS Eligible compensation, '0' contributions, and actual number of days and hours worked.</current></irc></ein>	Submit current and future regular payroll records with '0' TRS Eligible compensation, '0' contributions, but record actual number of days and hours worked for the remainder of this fiscal year (ends Aug. 31).
347	Е	Zero Days Reason Code must be 'A','C','F',or 'L' when reporting zero days for the reporting period.	Verify zero days reason code is an acceptable value.
348	E	Performance Pay Gross is not due for this RE.	Applies only to public schools and charter schools. Delete from field if not applicable.
349	E	The Record Type Code is invalid. Acceptable codes are 'RP20', 'RP25'.	Verify record type code is an acceptable value.
350	E	The Performance Pay Gross is invalid. The value must be numeric.	Verify performance pay gross is entered in numeric values and does not include any special characters.
351	E	The Performance Pay Gross cannot be reported if Membership Flag equals N	Verify employee is not TRS eligible. If not eligible for TRS, delete value from field.
352	E	The Member Contribution is invalid. The value must be numeric.	Verify member contribution is entered in numeric values and does not include any special characters.
353	E	The Member Contribution cannot be reported if Membership Flag equals N	Review to determine if employee meets TRS eligibility requirements. If TRS-eligible, change membership flag to 'Y' and report member contribution. If not TRS eligible, delete value from field.
354	E	The Member TRS-Care Contribution is invalid. The value must be numeric.	Verify member TRS-Care contribution is entered in numeric values and does not include any special characters.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
355	Е	The Member TRS-Care Contribution cannot be reported if Membership Flag equals N	Verify employee is not TRS eligible. If not eligible for TRS, delete value from field.
356	E	The RE TRS-Care Contribution is invalid. The value must be numeric.	Verify reporting entity TRS-Care contribution is entered in numeric values and does not include any special characters.
357	Е	The RE TRS-Care Contribution cannot be reported if Membership Flag equals N	Verify employee is not TRS eligible. If not eligible for TRS, delete value from field.
358	E	The Service Credit Purchase Deduction is invalid. The value must be numeric.	Verify service credit purchase deduction is entered in numeric values and does not include any special characters.
359	E	The Service Credit Purchase Deduction cannot be reported if Membership Flag equals N	Verify employee is not TRS eligible. If not eligible for TRS, delete value from field.
360	Е	The Service Credit Tax Shelter Flag is required when reporting Service Credit Purchase Deductions.	Enter in value of 'A' in service credit tax shelter flag field.
361	E	The Eligible Compensation Paid from Federal Funds/ Private Grants is invalid. The value must be numeric.	Verify eligible compensation paid from federal funds/private grants is entered in numeric values and does not include any special characters.
362	E	The Eligible Compensation Paid from Federal Funds/ Private Grants cannot be reported if Membership Flag equals N	Verify employee is not TRS eligible. If not eligible for TRS, delete value from field.
363	E	The Federal Fund/ Private Grant Contribution is invalid. The value must be numeric.	Verify federal fund/private grant contribution is entered in numeric values and does not include any special characters.
364	E	The Federal Fund/ Private Grant Contribution cannot be reported if Membership Flag equals N	Verify employee is not TRS eligible. If not eligible for TRS, delete value from field.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
365	E	The Eligible Compensation Paid from Federal Funds/ Private Grants is a required field if Federal Fund/ Private Grant Contribution is reported.	Enter the amount of eligible compensation paid from federal funds/private grants in numeric values with no special characters.
366	E	The Eligible Compensation Paid from Federal Funds/ Private Grants is not a required field for this RE number.	Delete eligible compensation paid from federal funds/private grants.
367	E	The RE Payment for New Member Contribution is invalid. The value must be numeric.	Verify reporting entity payment for new member contribution is entered in numeric values and does not include any special characters.
368	E	The RE Payment for New Member Contribution cannot be reported if Membership Flag equals N	Verify employee is not TRS eligible. If not eligible for TRS, delete value from field.
369	E	The Public Education Employer Contribution is invalid. The value must be numeric.	Verify Public Education Employer contribution is entered in numeric values and does not include any special characters.
370	E	The State Minimum Compensation is invalid. The value must be numeric.	Verify state minimum compensation is entered in numeric values and does not include any special characters.
371	E	The State Minimum Compensation cannot be reported if RE Type is not Public School.	Delete state minimum compensation.
372	E	The State Minimum Compensation cannot be reported if Membership Flag equals N	Verify employee is not TRS eligible. If not eligible for TRS, delete value from field.
373	E	The Statutory Minimum Contribution is invalid. The value must be numeric.	Verify statutory minimum contribution is entered in numeric values and does not include any special characters.
375	E	The Statutory Minimum Contribution is not due for this Reporting Entity.	Delete statutory minimum contribution.
376	E	The Statutory Minimum Contribution cannot be reported if Membership Flag equals N	Verify employee is not TRS eligible. If not eligible for TRS, delete value from field.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
377	E	The Eligible Compensation Paid from Education/General Local Funds is invalid. The value must be numeric.	Verify eligible compensation paid from education/general local funds is entered in numeric values and does not include any special characters.
378	E	The Eligible Compensation Paid from Education/General Local Funds cannot be reported if Membership Flag equals N	Verify employee is not TRS eligible. If not eligible for TRS, delete value from field.
379	E	The Education/General Local Funds Contribution is invalid. The value must be numeric.	Verify education/general local funds contributions is entered in numeric values and does not include any special characters.
380	Е	The Education/General Local Funds Contribution cannot be reported if Membership Flag equals N	Verify employee is not TRS eligible. If not eligible for TRS, delete value from field.
382	E	The Eligible Compensation Paid from Non- Educational/General Funds cannot be reported if Membership Flag equals N	Verify employee is not TRS eligible. If not eligible for TRS, delete value from field.
383	E	The Non-Educational/General Funds Contributions is invalid. The value must be numeric.	Verify non-educational/general funds contributions is entered in numeric values and does not include any special characters.
385	E	The Non-Educational/General Funds Contribution cannot be reported if Membership Flag equals N	Verify employee is not TRS eligible. If not eligible for TRS, delete value from field.
386	W	The Service Credit Purchase Deduction is required as the member has an outstanding service credit purchase installment agreement.	Enter service credit purchase deduction per approved installment agreement.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
387	W	The Member < <trs id="" participant="">> is approaching the annual creditable compensation limit in accordance with the Federal IRC 401(a)17 limitation. Only <<bal>balance amount>> in salary is available to report for the remainder of this plan year ending on August 31, <<current fiscal="" year="">>.</current></bal></trs>	Enter balance salary amount that is within the limit. Once limit reached, submit future regular payroll records with '0' TRS Eligible compensation, '0' contributions, but record actual number of days and hours worked for the remainder of this fiscal year.
388	E	The Member Contribution of < <ret cntrb="">> is incorrect. The correct percentage is <<display value="">>. If you feel the reported information related to this error is correct, please contact TRS.</display></ret>	Review calculations for member contribution amount. If you feel it is correct, contact your reporting coach.
389	E	The Member TRS-Care Contribution of < <mbr cntrb="" trs-care="">> is incorrect. The correct percentage is <<display value="">>.</display></mbr>	Review calculations for member TRS-Care contribution amount.
390	E	The RE TRS-Care Contribution of < <re cntrb="" trs-care="">> is incorrect. The correct percentage is <<display value="">>.</display></re>	Review calculations for reporting entity TRS-Care contribution amount.
391	E	The Federal Fund/ Private Grant Contribution of << Fed fnd-grnt>> is incorrect. The correct percentage is << display value>> of reported Federal Fund/Private Grant Compensation.	Review calculations for federal fund/private grant contribution amount.
392	E	The Federal TRS-Care Contribution of < <fed cntrb="" trs-care="">> is incorrect. The correct percentage is <<display value="">> of reported compensation paid from Federal Funds/Private Grant.</display></fed>	Review calculations for federal TRS-Care contribution amount.
393	E	The RE Payment for New Member Contribution of << RE new mbr cntrb>> is incorrect. The correct percentage is < <display value="">>.</display>	Review calculations for reporting entity payment for new member contribution amount.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
394	E	The Total Gross Compensation < <tot comp="" gross="" value="">> cannot be less than the Total Eligible Gross <<display value="">> plus the Performance Pay <<display value="">>.</display></display></tot>	Verify total gross compensation is equal to or greater than total TRS eligible gross compensation plus performance pay (if performance pay applicable).
395	E	The Member Contribution cannot be reported if the Total TRS Eligible Compensation is '0'.	Review total TRS eligible compensation amount. If '0,' delete member contribution amount.
397	E	The Public Education Employer Contribution < <display value="">> is not the correct percentage.</display>	Review calculations for Public Education Employer contribution amount.
398	E	Education/General Local Funds Contribution of < <ed gen="">> is incorrect. The correct percentage is <<display value="">> of reported Education/General Local Funds Compensation.</display></ed>	Review calculations for education/general local funds contribution amount.
399	E	Non-Educational/General Funds Contribution of < <non ed="">> is incorrect. The correct percentage is <<display value="">> of reported Non-Educational General Local Funds Compensation.</display></non>	Review calculations for non-educational/general funds contribution amount.
400	E	Community/Junior College Contribution of < <cj>> is incorrect. The correct percentage is <<display value="">> of 50% of Eligible TRS Gross Compensation for Instructional and Administrative employeEducational Service Center, Position CodEducational Service Center '01' and '02'. employees, Position Codes '01' and '02'.</display></cj>	Review calculations for community/junior college contribution amount for instructional and administrative employees.
401	E	Community/Junior College Contribution of < <cj>> is incorrect. The correct percentage is <<display value="">> of 100% of Eligible TRS Gross Compensation paid to non-Instructional and Administrative employees, Position Codes '03', '04', 05, '06', or '07'.</display></cj>	Review calculations for community/junior college contribution amount for non-instructional and administrative employees.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
402	E	Service Credit Purchase Deduction is not allowed if the member does not have a service credit purchase installment agreement. If you feel the reported information related to this error is correct, please contact TRS.	Verify if employee has an active service credit purchase installment agreement. If not, delete service credit purchase deduction amount. Otherwise, contact your reporting coach.
403	E	The reported person has a closed account due to retirement. Contact TRS if an adjustment is needed on the closed account.	Review payroll records to see what is being reported for the retiree and contact your reporting coach.
404	E	The reported employee has a closed account. Contact TRS if a positive adjustment is needed on the account. Please contact TRS.	Review payroll records to see what is being reported for the employee and contact your reporting coach.
406	E	Membership flag cannot be Yes for Employment Type 'S' Substitute. If you feel the reported information related to this error is correct, please contact TRS.	If employee is performing work as a substitute as defined by TRS laws/rules, change membership flag to 'N.' If you have questions, contact your reporting coach.
407	E	The member already earned a TRS creditable year of service credit for the current school year and membership flag cannot be 'N'. If you feel the reported information related to this error is correct, please contact TRS.	Change membership flag to 'Y.' This employee should be reported as TRS eligible for the remainder of current fiscal year.
408	W	The Membership flag cannot be 'Y' nor can TRS Eligible Gross Compensation be reported for Employment Type 'P' for Less than half time. If you feel the reported information related to this error is correct, please contact TRS.	Change membership flag to 'N.' If you have questions, contact your reporting coach.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
409	E	Eligible compensation is not allowed for Membership Eligibility Flag equals N. If you feel the reported information related to this error is correct, please contact TRS.	Confirm membership eligibility status. If not eligible for TRS, delete eligible compensation amount. If eligible for TRS, then update membership eligibility flag to 'Y.'
410	E	The Membership flag cannot be 'Y' nor can TRS Eligible Gross Compensation be reported for Employment Type 'M' Temporary. If you feel the reported information related to this error is correct, please contact TRS.	Confirm employment type is 'M' temporary. If so, update membership eligibility flag to 'N' and delete TRS eligible gross compensation amount.
411	E	Temporary employee has been reported as working one half time or more for more than 4 1/2 months and is now eligible for TRS membership. Eligible compensation and member contributions are expected. If you feel the reported information related to this error is correct, please contact TRS.	Confirm employee has worked for one half time or more for at least 4 1/2 months. If so, update membership eligibility flag to 'Y' and calculate relevant contributions for TRS.
412	E	Eligible compensation is not allowed for Employment Type 'D' Student Employment. If you feel the reported information related to this error is correct, please contact TRS.	For higher education reporting entities only. Confirm employment type is 'D' student employment. If so, delete eligible compensation.
413	E	The Membership flag cannot be 'Y' for Employment Type 'D' Student Employment. If you feel the reported information related to this error is correct, please contact TRS.	For higher education reporting entities only. Confirm employment type is 'D' student employment. If so, update membership eligibility flag to 'N.'
414	E	Employment Type 'F' cannot be used when the TRS Membership Eligibility Flag is set to No. If you feel the reported information related to this error is correct, please contact TRS.	Confirm membership eligibility status. If not eligible for TRS, update employment type to an appropriate code. If eligible for TRS, then update membership eligibility flag to 'Y'

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
415	E	Eligible TRS Gross Compensation must be reported for full time employment. If you feel the reported information related to this error is correct, please contact TRS.	Confirm employee is working full time. If so, report eligible TRS gross compensation amount.
417	W	Eligible TRS Gross Compensation and member contributions must be reported if the employee was paid TRS-eligible compensation during the report period.	Confirm employee was paid eligible TRS gross compensation for the report month. If so, report the compensation amount along with the correct member contribution amount.
421	E	Member TRS-Care Contribution cannot be '0' for this member. If you feel the reported information related to this error is correct, please contact TRS.	Enter correct member TRS-Care contribution amount.
422	E	Member TRS-Care Contribution cannot be reported if both eligible compensation and performance pay gross are '0'. If you feel the reported information related to this error is correct, please contact TRS.	Delete member TRS-Care contribution amount.
423	E	RE TRS-Care Contribution cannot be '0' for this member. If you feel the reported information related to this error is correct, please contact TRS.	Enter correct reporting entity TRS-Care contribution amount.
424	E	RE TRS-Care Contribution cannot be greater than '0' if eligible compensation and performance pay gross are '0'. If you feel the reported information related to this error is correct, please contact TRS.	Delete reporting entity TRS-Care contribution amount.
425	E	This member is covered by a group insurance plan from ERS, A&M, or UT. Member TRS-Care contribution is not due.	Delete member TRS-Care contribution amount.
426	E	This member is covered by a group insurance plan from ERS, A&M, or UT. RE TRS-Care contribution is not due.	Delete reporting entity TRS-Care contribution amount.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
427	E	Cannot report '0' compensation with Zero Days Reason Code of < <reported code="" reason="">></reported>	Confirm zero days reason code entered is correct. If so, enter in compensation amount.
428	E	A member cannot be reported with a positive number of days, but no salary, for two consecutive months unless the member is subject to the Federal IRC 401(a)17 limitation.	Verify number of days worked as well as amount paid in the report month. If employee received pay, enter in correct compensation amount.
429	E	A member cannot be reported with hours greater than '0', but '0' days and \$0 TRS eligible gross compensation. A participant cannot be reported with Hours Worked or Hours Scheduled greater than '0', but '0' Days Worked.	Confirm number of hours worked/scheduled. If employee worked/scheduled in report month, report number of days worked as well as eligible gross compensation paid.
430	E	Member cannot be reported with days greater than '0', but '0' hours and \$0 TRS eligible gross compensation. A participant cannot be reported with Days Worked greater than '0', but '0' Hours Worked and Hours Scheduled.	Confirm number of days worked/scheduled. If employee worked in report month, report number of hours work/scheduled as well as eligible gross compensation paid.
431	E	The Regular Payroll (RP) file format is invalid on Row< <row file="" flat="" number="" of="" the="">>.</row>	Edit file format to correct Regular Payroll (RP) report.
432	E	Employment Type is invalid. Acceptable codes are 'S', 'P','F' or 'M'.	Verify employment type code entered is an acceptable value.
433	E	Employment Type is invalid. Acceptable codes are 'S', 'P','F', 'M' or 'D'.	Verify employment type code entered is an acceptable value.
434	E	Adjustment Report Period is not a valid period. Must be in MMYYYY format.	Verify adjustment report period is in a valid format.
435	E	Eligible Compensation Paid from Federal Funds/ Private Grants cannot be reported if both Eligible TRS Gross Compensation and Performance pay are '0'.	Delete eligible compensation amount paid from federal funds/private grants.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
436	E	Eligible Compensation Paid from Federal Funds/Private Grants cannot be greater than the sum of Eligible TRS Gross Compensation and performance pay.	Verify eligible compensation paid from federal funds/private grants is equal to or less than the sum of eligible TRS gross compensation and performance pay (performance pay only if applicable).
438	E	Federal Fund/ Private Grant Contribution cannot be reported for a new member during the first 90 days of employment.	Delete federal fund/private grant contribution amount.
439	E	Federal TRS-Care Contribution is not due for this Reporting Entity.	Delete federal TRS-Care contribution amount.
440	E	RE Payment for New Member Contribution cannot be reported if TRS Eligible Compensation is '0'.	Delete reporting entity payment for new member contribution amount.
442	E	Public Education Employer Contribution is required if the RE does not pay Social Security for this member.	Verify reporting entity does not pay social security for this member. If not, then enter correct Public Education Employer contribution.
443	E	Public Education Employer Contribution is not due if RE pays Social Security for this member.	Verify reporting entity does pay social security for this member. If so, then delete Public Education Employer contribution.
444	E	Public Education Employer Contribution cannot be reported if both TRS Eligible Compensation and Performance pay are '0'.	Delete Public Education Employer contribution amount.
447	E	Statutory Minimum Contribution cannot be reported for a new member during the first 90 days of employment.	Delete statutory minimum contribution amount.
448	E	Education/General Local Funds Compensation is not due for this Reporting Entity.	Delete education/general local funds compensation amount.
449	E	Eligible Compensation Paid from Education/General Local Funds cannot be reported for a new member during the first 90 days of employment.	Delete eligible compensation paid from education/general local funds.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
450	E	Eligible Compensation Paid from Non Education/General Local Funds cannot be reported for a new member during the first 90 days of employment.	Delete eligible compensation paid from non-education/general local funds.
451	Е	Non-Educational/General Funds Contributions is not due for this RE type.	Delete non-educational/general Funds contribution amount.
452	E	Non-Educational/General Local Funds Contribution cannot be reported for a new member during the first 90 days of employment.	Delete non-educational/general local funds contribution amount.
453	E	Education/General Local Funds Contribution is not due for this Reporting Entity.	Delete educational/general Funds contribution amount.
454	E	Education/General Local Funds Contribution cannot be reported for a new member during the first 90 days of employment.	Delete educational/general Funds contribution amount.
455	E	Education/General Local Funds Contribution is due if Education/General Local Funds Compensation is reported.	Enter correct amount for education/general local funds contribution.
456	E	Community/Junior College Contribution is not due for this RE type.	Delete community/junior college contribution amount.
457	E	Community/Junior College Contribution is due for this RE type.	Enter correct amount for community/junior college contribution.
458	E	Community/Junior College Contribution cannot be reported for a new member during the first 90 days of employment.	Delete community/junior college contribution amount.
459	Ε	Eligible compensation not allowed for ORP electee. If you feel the reported information related to this error is correct, please contact TRS.	Confirm employee is ORP electee. If so, delete TRS eligible compensation amount.
461	E	The employee has not been enrolled with this RE. Please Submit an ED20 and/or ED40.	Submit ED20 and/or ED40 record for employee.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
462	E	ED40 not found for this reporting period for this position.	Verify ED40 record submitted for employee that covers the current report month. If not, submit ED40 record for employee for the current fiscal year. If the employee has terminated, submit ED90 for the system to accept the RP20 record reported in the final report month.
463	E	The reported position code does not match the employee's Position Code in the TRS system for this RE. A contract record was not found for reported position code < <display value="">>. A different position code <<display value="">> exists for the member with the RE. If you feel the reported information related to this error is correct, please contact TRS.</display></display>	Verify position code entered for employee. If position code entered is incorrect, enter in position code that matches employee's ED40 record. If the employee is working in more than one position, then multiple ED40 and RP20 records will be needed per position code. If position code entered is correct, contact your reporting coach.
464	E	Service Credit Deduction cannot be zero if Service Credit Tax Shelter Flag is 'A'.	Confirm if employee has active service credit deduction installment agreement. If so, enter in service credit deduction amount. If not, then do not report service credit tax shelter flag of 'A.'
465	E	The Eligible Compensation Paid from Non- Educational/General Funds is invalid. The value must be numeric.	Verify eligible compensation paid from non- education/general funds is entered in numeric values and does not include any special characters.
466	E	Community/Junior College Contribution is invalid. The value must be numeric.	Verify community/junior college contribution is entered in numeric values and does not include any special characters.
467	E	No Community/Junior College Contribution is required.	Delete community/junior college contribution amount.
468	E	No Community/Junior College Contribution is required.	Delete community/junior college contribution amount.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
469	E	A duplicate record exists for the same EIN.	Verify information as the same position code is being reported on more than one record for the same SSN and report period. On an RP record, if the employee is working two positions which are wholly separate, then different positions codes should be reported. If the employee is working additional duties which are NOT wholly separate, then only one RP record under the same position code should be reported which would contain all related compensation and contribution. Delete record only if it is truly a duplicate record.
470	E	State Minimum Compensation cannot be reported if TRS Eligible Gross Compensation is '0'.	Delete state minimum compensation.
471	E	The reported Hours Worked is invalid. It cannot exceed the maximum number of hours in a month.	Verify reported hours worked is equal to or less than the maximum number of hours in a month.
472	E	The reported Hours Scheduled is invalid. It cannot exceed the maximum number of hours in a week.	Verify reported hours scheduled is equal to or less than the maximum number of hours in a week.
473	E	The reported number of days worked exceeds the number of days in the reporting month.	Verify reported number of days worked is equal to or less than the number of days in the reporting month.
474	E	Employee Identification number is a required field.	Enter employee identification number in the valid format.
475	E	The reported Hours Worked is invalid. The acceptable format is a 3 digit whole number.	Enter reported hours worked in the valid format.
476	Е	Days Worked is invalid. Acceptable format is a 2 digit whole number.	Enter days worked in the valid format.
477	E	Eligible TRS Gross Compensation is invalid. The value must be numeric.	Verify eligible TRS gross compensation is entered in numeric values and does not include any special characters.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
478	Е	Total Gross Compensation is invalid. The value must be numeric.	Verify total gross compensation is entered in numeric values and does not include any special characters.
479	E	Employment Type is a required field.	Enter employment type for employee. Acceptable values include: 'S' 'H' 'C' or 'F' (choose one acceptable value).
480	Е	Position Code is invalid. Acceptable codes are '01', '02', '03', '04', '05', '06', '07', or '09'.	Verify position code is an acceptable two digit code.
481	E	The reported Hours Worked or Hours Scheduled must be reported.	Enter hours worked or hours scheduled for the employee.
482	E	The Zero Days Reason code is invalid.	Enter valid zero days reason code. Acceptable values include: 'A' 'C' 'F' 'L' (choose one acceptable value).
483	E	RE Payment for New Member Contribution is required for the first 90 days of a new member.	Enter correct amount for reporting entity payment for new member contribution.
484	Е	RE Payment for New Member Contribution is not due for this Reporting Entity.	Delete reporting entity payment for new member contribution.
485	E	The RE Payment for the New Member Contribution is not due because this is not a new TRS member.	Confirm whether the new member contribution is due for this employee by using 'View Employee Information' screen. If not, delete reporting entity payment for new member contribution.
486	Е	The reported Hours Scheduled is invalid. The acceptable format is a 3 digit whole number.	Enter reported hours scheduled in the valid format.
487	E	ER20 record exists for period < <display value="">> cannot adjust same period <<display value="">> on the current report. Cannot submit ER25 or ER27 to adjust the current report period.</display></display>	Review the retiree information that is trying to be reported. You can only submit an ER25 or ER 27 record for a prior report month.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
488	E	There is an adjustment for < <adj prd="" rpt="">>. You cannot adjust a future report period.</adj>	Adjustment records (RP 25, ER 25, ER 27) can only be for a prior report month. If trying to report a prior month adjustment, change the report period to a prior month.
489	E	Adjustments to prior fiscal year salaries and contributions are not allowed. If you feel the reported information related to this error is correct, please contact TRS.	Adjustments can only be submitted for the current or prior fiscal year. If attempting to adjust salaries and contributions for an earlier fiscal year, contact your reporting coach.
490	Е	The Adjustment Report Period is required.	Enter adjustment report period in the 'MMYYYY' format.
491	E	The negative adjustment of < <display value="">> for Performance Pay Gross results in a negative total.</display>	Review and verify adjustments submitted. Adjustment may not be more than the original amount reported.
492	E	The negative adjustment of < <display value="">> for Member Contribution results in a negative total.</display>	Review and verify adjustments submitted. Adjustment may not be more than the original amount reported.
493	E	The negative adjustment of < <display value="">> for Member TRS-Care Contribution (IN) results in a negative total.</display>	Review and verify adjustments submitted. Adjustment may not be more than the original amount reported.
494	E	The negative adjustment of < <display value="">> for RE TRS- Care Contribution results in a negative total.</display>	Review and verify adjustments submitted. Adjustment may not be more than the original amount reported.
496	E	The negative adjustment of < <display value="">> for Eligible Compensation Paid from Federal Funds/Private Grant results in a negative total.</display>	Review and verify adjustments submitted. Adjustment may not be more than the original amount reported.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
497	E	The negative adjustment of < <display value="">> for Federal Fund/Private Grant Contribution results in a negative total.</display>	Review and verify adjustments submitted. Adjustment may not be more than the original amount reported.
498	E	The negative adjustment of < <display value="">> for Federal TRS-Care Contribution (FI) results in a negative total.</display>	Review and verify adjustments submitted. Adjustment may not be more than the original amount reported.
499	E	The negative adjustment of < <display value="">> for RE Payment for New Member Contribution results in a negative total.</display>	Review and verify adjustments submitted. Adjustment may not be more than the original amount reported.
500	E	The negative adjustment of < <display value="">> for Public Education Employer Contribution results in a negative total.</display>	Review and verify adjustments submitted. Adjustment may not be more than the original amount reported.
501	E	The negative adjustment of < <display value="">> for State Minimum Compensation results in a negative total.</display>	Review and verify adjustments submitted. Adjustment may not be more than the original amount reported.
502	E	The negative adjustment of < <display value="">> for Statutory Minimum Contribution results in a negative total.</display>	Review and verify adjustments submitted. Adjustment may not be more than the original amount reported.
503	E	The negative adjustment of < <display value="">> for Eligible Compensation Paid from Education/General Local Funds results in a negative total.</display>	Review and verify adjustments submitted. Adjustment may not be more than the original amount reported.
504	E	The negative adjustment of < <display value="">> for Education/General Local Funds Contribution results in a negative total.</display>	Review and verify adjustments submitted. Adjustment may not be more than the original amount reported.
505	E	The negative adjustment of < <display value="">> for Eligible Compensation Paid from Non-Educational/General Funds results in a negative total.</display>	Review and verify adjustments submitted. Adjustment may not be more than the original amount reported.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
506	E	The negative adjustment amount of < <display value="">> for Non-Educational/General Funds Contribution results in a negative total.</display>	Review and verify adjustments submitted. Adjustment may not be more than the original amount reported.
507	E	The negative adjustment of < <display value="">> for Hours Worked results in a negative total.</display>	Review and verify adjustments submitted. Adjustment may not be more than the original amount reported.
508	E	The negative adjustment of < <display value="">> for Hours Scheduled results in a negative total.</display>	Review and verify adjustments submitted. Adjustment may not be more than the original amount reported.
509	E	The negative adjustment of < <display value="">> for Days Worked results in a negative total.</display>	Review and verify adjustments submitted. Adjustment may not be more than the original amount reported.
510	E	The negative adjustment of < <display value="">> for Eligible TRS Gross Compensation results in a negative total.</display>	Review and verify adjustments submitted. Adjustment may not be more than the original amount reported.
511	E	The negative adjustment of < <display value="">> for Total Gross Compensation results in a negative total.</display>	Review and verify adjustments submitted. Adjustment may not be more than the original amount reported.
512	E	The negative adjustment of < <display value="">>for Pension Surcharge Contribution results in a negative total.</display>	Review and verify adjustments submitted. Adjustment may not be more than the original amount reported.
513	E	The negative adjustment of < <display value="">> for TRS-Care Surcharge Contribution results in a negative total.</display>	Review and verify adjustments submitted. Adjustment may not be more than the original amount reported.
516	E	The Original Employee Identification Number is required if a New Employee Identification Number is reported.	Record must include original Employee Identification number. Update file with original Employee Identification number reported to TRS.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
517	E	The Original Date of Birth is required if a New Date of Birth is reported.	Record must include original Date of Birth. Update file with original Date of Birth reported to TRS.
518	E	The Original Gender Code is required if a New Gender Code is reported.	Record must include original Gender Code. Update file with original Gender Code reported to TRS.
519	E	The Original Last Name is required if a New Last Name is reported.	Record must include original Last Name. Update file with original Last Name reported to TRS.
520	E	The Original First Name is required if a New First Name is reported.	Record must include original First Name. Update file with original First Name reported to TRS.
521	E	The Original Entitled to group benefit coverage under ERS/UT/A&M is required if a New Entitled to group benefit coverage under ERS/UT/A&M is reported.	Record must include Original Entitled to group benefit coverage under ERS/UT/A&M. Update file with original Y or N flag reported to TRS.
522	E	The Original Position Code is required if a New Position Code is reported.	Record must include original Position code. Update file with original Position code reported to TRS.
523	E	The New Position Code being reported cannot be the same as the Original Position Code.	Only report New position code if it is different than the originally reported Position Code. Otherwise leave blank.
524	W	The New Employment Type being reported cannot be the same as the Original Employment Type.	Only report New Employment type if it is different than originally reported Employment Type. Otherwise leave blank.
525	W	The New Beginning Date of Employment being reported cannot be the same as the Original Beginning Date of Employment.	Only report New Beginning Date of Employment if it is different than Original Beginning Date of Employment. Otherwise leave blank.
526	W	The New Ending Date of Employment being reported cannot be the same as the Original Ending Date of Employment.	Only report New Ending Date of Employment if different than Original Ending Date of Employment. Otherwise leave blank.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
528	W	The New Paid through 3rd Party Entity? being reported cannot be the same as the Original Paid through 3rd Party Entity?.	Only report New Paid through 3rd Party Entity if different than Original Paid through 3rd Party Entity. Otherwise leave blank.
529	E	The employee is not eligible for TRS. The employee has been reported as participating in the Optional Retirement Plan (ORP) and is in an ORP Eligible Position. Also, this employee has been reported by another Higher Ed RE. If you feel the reported information related to this error is correct, please contact TRS.	Verify ORP Participation using 'View Employee Information'. Verify with employee if they are participating in ORP with another institution. If so, update record to reflect TRS not eligible. If not, contact your reporting entity coach.
530	E	The employee is not eligible for TRS. The employee has been reported as participating in the Optional Retirement Plan (ORP) and is vested in ORP. If you feel the reported information related to this error is correct, please contact TRS.	Verify ORP Participation using 'View Employee Information'. TRS's records show this person is vested in ORP and is not eligible for TRS. Please contact TRS if you feel this information in incorrect.
532	E	TRS Membership Flag cannot be "N" due to concurrent employment that is TRS Membership Eligible. If you feel the reported information related to this error is correct, please contact TRS.	Verify with member if participating in TRS at another employer. If so, eligibility flag must be 'Y'. If not, please contact your reporting entity coach.
533	E	The employee is not eligible for TRS. The employee has been reported as participating in the Optional Retirement Plan (ORP) and has open employment at another Higher Ed RE. If you feel the reported information related to this error is correct, please contact TRS to verify whether the employee is still working for the other Higher Ed RE.	Verify ORP Participation using 'View Employee Information'. Verify with employee if they are participating in ORP with another institution. If so, update record to reflect TRS not eligible. If not, contact your reporting entity coach.
534	E	The employee is not eligible for TRS. The employee has been reported as participating in the Optional Retirement Plan (ORP). If you feel the reported information related to this error is correct, please contact TRS.	Verify ORP Participation using 'View Employee Information'. Verify with employee if they are participating in ORP with another institution. If so, update record to reflect TRS not eligible. If not, contact your reporting entity coach.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
536	E	Cannot use this New Ending Date of Employment because an ER transaction has already been reported after the new date.	Verify and correct Employment end date. End date must be prior to any reported Employment After Retirement activity.
542	E	The Member Contribution is a required amount.	Contribution amount may not be blank if member has eligible salary. Ensure that contribution amount is correct percentage of eligible salary.
543	E	Adjustments are restricted to the current year and prior fiscal years Please contact TRS if you need to make adjustments for reporting periods that are earlier. If you feel the reported information related to this error is correct, please contact TRS.	Only current year and 1 prior fiscal year corrections are allowed. If prior year corrections are required, contact your TRS coach for instructions.
544	W	For regular payroll report period < <report month="">> <<report year="">>; no records found for <<first name="">> <<last name="">> <<ssn>>. If the employee has terminated, please submit ED90.</ssn></last></first></report></report>	Verify member's employment status. If no longer employed, submit ED 90. If currently employed, please submit RP20 record for current reporting period.
545	E	The Statutory Minimum Contribution is not due if Total TRS Eligible Compensation and Performance Pay Gross is less than or equal to the Total Statutory Minimum Compensation	Verify whether the Total TRS Eligible Compensation and Performance Pay Gross is correct or the Total Statutory Minimum Compensation is correct.
547	E	The Statutory Minimum Contribution of < <stat min="" reported="">> is incorrect. If you feel the reported information related to this error is correct, please contact TRS.</stat>	Review statutory minimum contribution and edit record to correct reported amount.
549	E	The Primary Phone Number is invalid. It must be 10 digits.	Primary phone number must be 10 digits and include no special character.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
550	E	The New Primary Phone Number is invalid. It must be 10 digits.	New phone number must be 10 digits and include no special characters.
551	E	The Report Period in the Lead Record is not a valid; the report period cannot be a future month.	Lead record must specify current report month.
552	E	The negative adjustment of < <display value="">> for Community/Junior College Contributions results in a negative total.</display>	Review and verify adjustments submitted. Adjustment may not be more than the original amount reported.
553	E	Beginning Date of Contract/Work Agreement cannot be changed because an RP record is posted prior to the new date.	Posted transaction(s) exists for the reporting period(s) prior to the New Beginning Date of Contract/Work Agreement. If the New Beginning Date of Contract/Work Agreement is correct, verify whether the posted transaction(s) was submitted in error.
554	E	Ending Date of Contract/Work Agreement cannot be changed because an RP20 record is posted outside the new date.	Posted transaction(s) exists for the reporting period(s) after the New Ending Date of Contract/Work Agreement. If the New Ending Date of Contract/Work Agreement is correct, verify whether the posted transaction(s) was submitted in error.
555	E	The TRS-Care Surcharge Contribution is due for retiree with an Employment Type of "C" who retired after 9/1/2005 with reported days worked greater than the number of days allowed in the calendar month.	Verify retiree status in View Employee Information. If member exceeded the number of allowable days/hours, surcharges listed in View Employee Information screen are due and must be submitted.
556	E	The Pension Surcharge Contribution is due for retiree with an Employment Type "C" who retired after 9/1/2005 with reported days worked greater than the number of days allowed in the calendar month.	Verify retiree status in View Employee Information. If member exceeded the number of allowable days/hours, surcharges listed in View Employee Information screen are due and must be submitted.
557	E	TRS Membership Eligibility Flag is a required field and cannot be blank.	TRS Membership Eligibility Flag must be 'Y' or 'N.'

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
558	E	Hours Worked is a required field and cannot be blank.	Enter hours worked for current reporting period, even if hours worked is zero. This field may not be left blank.
559	E	The Eligible TRS Gross Compensation cannot be reported if Membership Flag equals N. If you feel the reported information related to this error is correct, please contact TRS.	Verify membership eligibility status. If member is not eligible, no salary may be reported as Eligible TRS Gross Compensation. If member should be eligible, please contact TRS.
561	E	Temporary employee has been reported as working more than half time for more than 4 1/2 months and is now eligible for TRS membership. Eligible compensation and member contributions are expected. If you feel the reported information related to this error is correct, please contact TRS.	Update the employee's eligibility status and begin reporting eligible compensation and member contributions.
562	W	Please verify TRS membership eligibility for this employee. The net hours reported are less than half of the full-time equivalent due to negative adjustment submitted for hours worked.	Verify hours worked and adjustments submitted.
563	E	Please verify TRS membership eligibility for this employee. Based on prior reporting, the net hours reported are less than half of the full-time equivalent due to negative adjustment submitted for hours worked. If you feel the reported information related to this error is correct, please contact TRS.	Verify hours worked for this member. If member is not working at least half time, update member eligibility flag.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
564	E	Please verify TRS membership eligibility for this employee. The net hours reported are less than half of the full-time equivalent due to negative adjustment submitted for hours scheduled. If you feel the reported information related to this error is correct, please contact TRS.	Verify hours worked for this member. If member is not working at least half time, update member eligibility flag
565	W	Please verify TRS membership eligibility for this employee. Employee may be in a TRS-eligible position since the net hours reported are one half or more of the full-time equivalent due to positive adjustment submitted for hours worked.	Verify hours worked for this member. If member has been working half-time or more, update eligibility flag.
566	E	Please verify TRS membership eligibility for this employee. Based on prior reporting, employee may be in a TRS-eligible position since the hours reported are one half or more of the full-time equivalent due to positive adjustment submitted for hours worked. If you feel the reported information related to this error is correct, please contact TRS.	Verify hours worked for this member. If member has been working half-time or more, update eligibility flag.
567	E	Please verify TRS membership eligibility for this employee. Employee may be in a TRS-eligible position since the net hours reported are one half or more of the full-time equivalent due to positive adjustment submitted for hours scheduled. If you feel the reported information related to this error is correct, please contact TRS.	Verify hours worked for this member. If member has been working half-time or more, update eligibility flag.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
568	E	Please verify TRS membership eligibility for this employee. The Total Scheduled Hours reported are less than half of the full-time equivalent. If you feel the reported information related to this error is correct, please contact TRS.	Verify hours worked for this member. If member is not working at least half time, update member eligibility flag.
569	W	Please verify TRS membership eligibility for this employee. Employee may be in a TRS-eligible position since the hours reported are one half or more of the full-time equivalent.	Verify hours worked for this member. If member has been working half-time or more, update eligibility flag.
570	E	Please verify TRS membership eligibility for this employee. Based on prior reporting, employee may be in a TRS-eligible position since the hours reported are one half or more of the full-time equivalent. If you feel the reported information related to this error is correct, please contact TRS.	Verify hours worked for this member. If member has been working half-time or more, update eligibility flag.
571	E	Please verify TRS membership eligibility for this employee. Employee may be in a TRS-eligible position since the scheduled hours reported are one half or more of the full-time equivalent. If you feel the reported information related to this error is correct, please contact TRS.	Verify hours worked for this member. If member has been working half-time or more, update eligibility flag.
572	W	Please verify TRS membership eligibility for this employee. The hours reported are less than half of the full-time equivalent.	Verify hours worked for this member. If member is not working at least half time, update member eligibility flag.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
573	E	Please verify TRS membership eligibility for this employee. Based on prior reporting, the hours reported are less than half of the full-time equivalent. If you feel the reported information related to this error is correct, please contact TRS. If you feel the reported information related to this error is correct, please contact TRS.	Verify hours worked for this member. If member is not working at least half time, update member eligibility flag.
574	E	TRS Membership Flag cannot be "N" due to concurrent employment that is TRS Membership Eligible. If you feel the reported information related to this error is correct, please contact TRS.	Verify with member if participating in TRS at another employer. If so, eligibility flag must be 'Y'. If not, please contact your reporting entity coach.
575	W	TRS Membership Flag cannot be "N" due to concurrent employment that is TRS Membership Eligible.	Member is employed in TRS Eligible position at other employer. Please update membership eligibility flag to 'Y' and report TRS contributions.
576	E	The TRS Membership Eligibility Flag must be the same if the employee is reported in multiple positions during the same report period. If you feel the reported information related to this error is correct, please contact TRS.	Edit record to correct TRS membership eligibility flag so it matches other positions reported for employee.
577	W	This employee may be reported by another RE as being in a TRS-eligible position. Please verify TRS membership eligibility.	Verify other employment with your employee. If member employed in a TRS eligible position elsewhere, update membership eligibility flag.
578	E	This employee is being reported by another RE as being in a TRS-eligible position. TRS Membership Eligibility Flag must be Y. If you feel the reported information related to this error is correct, please contact TRS.	Member is employed in TRS Eligible position at other employer. Please update membership eligibility flag to 'Y' and report TRS contributions.
579	W	This employee may be reported by another RE as being in a TRS-eligible position. Please verify TRS membership eligibility.	Verify other employment with your employee. If member employed in a TRS eligible position elsewhere, update membership eligibility flag.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
580	E	This employee is being reported by another RE as being in a TRS-eligible position. TRS Membership Eligibility Flag must be Y. If you feel the reported information related to this error is correct, please contact TRS.	Member is employed in TRS Eligible position at other employer. Please update membership eligibility flag to 'Y' and report TRS contributions.
581	E	The Non- Standard Work Week is required and must be "Y" or "N"	Entry must be either 'Y' or 'N' only.
582	E	The Original Non-Standard Work Week is required if a New Non-Standard Work Week is reported.	Entry must be either 'Y' or 'N' only.
583	Е	The Original Non-Standard Work Week must be "Y" or "N"	Entry must be either 'Y' or 'N' only.
584	E	The New Non-Standard Work Week must be "Y" or "N"	Entry must be either 'Y' or 'N' only.
585	E	The reported Non-Standard Work Week for this employee < <display value="">> does not match with the original Non-Standard Work Week found in the TRS system <<display value="">>.</display></display>	Original must match Non-Standard work week value originally reported to TRS. Verify original value reported and correct.
586	E	The ORP Position Termination Date reported is not a valid date. If you feel the reported information related to this error is correct, please contact TRS.	Date must be in MMDDYYYY format and a valid calendar date.
587	E	Only one ER20 record may be reported for <ssn> by the same RE for the same report period. Please remember to report Employment Type Code "C" for retirees who are working in combination of Substitute (S) and Half-Time or Less (H). If you feel the reported information related to this error is correct, please contact TRS.</ssn>	Delete multiple ER20 records. Employment type code must be either 'S' or 'H' or 'C'. Use the position code where the member worked the most time in the report month.
588	E	This ER25 record for <ssn> cannot be added because an ER record already exists from the same RE and for the same report period. If you feel the reported information related to this error is correct, please contact TRS.</ssn>	This retiree has already been reported for the same reporting period. If adjustments need to be made, use an ER27

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
589	E	The Adjustment Reason code must be "N= End Contract/Position Record" if the ORP Position Termination Date is reported. If you feel the reported information related to this error is correct, please contact TRS.	Adjustment reason code can only be 'N'.
590	E	The New Ending Date of Contract/Work Agreement must equal to the New ORP Position Termination Date. If you feel the reported information related to this error is correct, please contact TRS.	New Ending Date of Contract/Work Agreement must match New ORP Position Termination date.
591	E	The Adjustment Reason Code is required and should be "A" or "E" or "N" or "D"	Verify field contains only 'A' or 'E' or 'N' or 'D' and contains no other values
592	E	The Adjustment Reason Code is required and should be "E" or "D"	Verify field contains only 'E' or 'D' and contains no other values.
593	E	Adjustment Report period cannot be before the Original Employment Start Date Report period	Verify Adjustment report period is after Original Employment Start Date.
594	E	Adjustment Report period cannot be after the Original Employment Ending Report period	Verify Adjustment report period is before the Original Employment Ending Report.
595	E	Cannot report both Hours Worked and Hours Scheduled. Report Hours Scheduled ONLY if Hours Worked is not tracked.	Verify if member is hourly or salary. Report hours scheduled if member is salary employee. Report hours worked if hours are tracked.
596	E	Cannot report both Hours Worked and Hours Scheduled in the same reporting period. Report Hours Scheduled ONLY if Hours Worked is not tracked.	Verify if member is hourly or salary. Report hours scheduled if member is salary employee. Report hours worked if hours are tracked.
597	E	Address Line 1, City, State, and Zip5 are required for a US address.	Complete the required fields.
598	E	Address Line 1, City, Country are required for a foreign address.	Complete the required fields.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
599	E	New Address Line 1, New City, New State, and New Zip5 are required for a US address.	Complete the required fields.
600	E	New Address Line 1, New City, New Country are required for a foreign address.	Complete the required fields.
601	E	Province or Postal Code cannot be reported for a USA address.	Delete the information from this field.
602	E	New Province or New Postal Code cannot be reported for a USA address.	Delete the information from this field.
603	E	State, ZIP5, or ZIP4 cannot be reported for a foreign address.	Delete the information from this field.
604	Е	New State, New ZIP5, or New ZIP4 cannot be reported for a foreign address.	Delete the information from this field.
605	E	The Country must be blank when reporting a USA address	Delete the information from this field.
606	E	The New Country must be blank when reporting a USA address	Delete the information from this field.
607	E	An overlapping employment with the same RE exists.	Employment start date must be after previously terminated employment contact.
608	E	An overlapping employment with the same RE exists.	New Employment start date must be after previously terminated employment contract.
609	E	Address fields are mandatory must be reported on an ED20 record.	Complete the required fields.
610	E	Transactions exist for a period after the Final Report Month for TRS Contributions. Please contact TRS.	Final Payroll transaction report period must be on or after final RP has posted to account.
611	E	The New Beginning Date Contract/ Work Agreement cannot be earlier than the Employment Start Date in the TRS system.	New Beginning Date Contract/Work Agreement must be on or after the Employment Start Date.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
612	E	A position record already exists for this retiree. A retiree can only have one ER record per report period.	Verify the Beginning Date of Employment and/or Ending Date of Employment reported on the ER20 or ER25 record as the dates do not match what has been posted to TRS from previous months. Please note that this is not a duplicate record that should be deleted.
613	E	A position record already exists for this retiree. A retiree can only have one ER record per report period.	Verify the Beginning Date of Employment and/or Ending Date of Employment reported on the ER27 record as the dates do not match what has been posted to TRS from previous months. Please note that this is not a duplicate record that should be deleted.
614	E	The Full-Time Equivalent must be 40 if the Adjunct Faculty Flag equals Y	Edit Full-Time Equivalent field to read 40.
615	E	The Full-Time Equivalent must be 40 if the Adjunct Faculty Flag equals Y	Edit Full-Time Equivalent field to read 40.
616	E	Performance Pay Certification is required if Performance Pay is being reported.	Submit Performance Pay Certification prior to reporting Performance Pay.
617	E	Employment Type 'F' cannot be used when the TRS Membership Eligibility Flag is set to No. If you feel the reported information related to this error is correct, please contact TRS.	Edit record to change TRS Membership flag to 'Y' if person is employed Full-Time. Edit record to indicate Employment Type as something other than Full-Time if person is not employed on a one-half time or more basis.
618	E	A contract/position exists after the reported Termination Date.	Verify termination date on ED90 record is correct. If so, employee cannot have a contract/position record on file with your entity after the termination date.
619	E	Both Hours Worked and Days Worked should be reported if either is greater than 0	If a value exists in either 'Hours Worked' or 'Days Worked,' then a value must also exist in the other field.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
620	E	The Statutory Minimum Contributions need to be reported.	Verify Statutory Minimum contributions present in Header Row of the RP report.
621	E	The EIN reported is for a TRS retiree. Delete this record from the ED report and include on the ER report.	Verify retiree status in View Employee Information. If work occurred prior to retirement date, contact your TRS coach. If work occurred after to retirement date, please submit an ER20 record.
622	Е	No ORP Election Date is on record at TRS. The ORP Vesting Flag cannot be reported as "Y".	Change ORP vesting flag to 'N' if no ORP election date on record at TRS.
623	E	ORP can be reported only by a Higher Ed Reporting Entity	Employee cannot be ORP eligible at a reporting entity that is not in higher education. Do not report employee as ORP eligible.
624	E	ORP can be reported only by a Higher Ed Reporting Entity	Employee cannot be ORP eligible at a reporting entity that is not in higher education. Do not report employee as ORP eligible.
625	W	An ORP Eligibility Date of << >> is on record at TRS and is different from what is being reported <<>> and will not be updated in TRS' records. Please contact TRS if the ORP Eligibility Date needs updating.	Verify ORP Eligibility Date with TRS 28 on file. If ORP eligibility date, contact TRS.
626	E	TRS records indicate the participant is vested in ORP. Please contact TRS if the Vested Flag/Indicator needs updating	Verify ORP vesting. If vested, update to 'Y'. If not vested, contact TRS.
627	E	The ORP Eligible Position Flag must be reported if the ORP Eligibility Date is reported.	ORP Eligible position flag must be either 'Y' or 'N'.
629	E	The sum of the Pension Surcharge Contribution Adjustment in the report < <display value="">> does not equal the Total Pension Surcharge Contribution Adjustment in the Lead Record <<display value="">>.</display></display>	Verify amount in lead record is the sum of all adjustments.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
630	E	The Total Pension Surcharge Contributions Adjustment in the Lead Record is not numeric.	Field must be 11 characters. Pad any unused fields with zeroes.
631	E	The sum of the TRS-Care Surcharge Contributions Adjustment in the report < <display value="">> does not equal the Total TRS-Care Surcharge Contribution Adjustment in the Lead Record <<display value="">>.</display></display>	Verify amount in lead record is the sum of all adjustments.
632	E	The Total TRS-CARE Surcharge Contribution Adjustment in the Lead Record is not numeric.	Fields must be 11 characters. Pad any unused fields with zeroes.
633	E	The sum of the total gross compensation Adjustment in the report < <display value="">> does not equal the Total Gross Compensation Adjustment in the Lead Record <<display value="">>.</display></display>	Verify amount in lead record is the sum of all adjustments.
634	E	The Total Gross Compensation Adjustment in the Lead Record is not numeric.	This field must be numeric. No letters or symbols allowed.
635	W	Eligible TRS Gross Compensation must be reported for full time employment.	Include Eligible TRS Gross Compensation paid to this member during this report month on the RP record.
636	E	Eligible TRS Gross Compensation and member contributions must be reported if the employee was paid TRS-eligible compensation during the report period. If you feel the reported information related to this error is correct, please contact TRS.	Eligible TRS Gross Compensation and Member Contributions are required if TRS-Eligible compensation is reported.
637	E	Eligible Compensation paid from Non-Educational/General Funds is not due for this RE type.	Delete Non-Educational/General Funds Compensation amount.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
638	W	For regular payroll report period < <report month="">> <<report year="">>; no records found for <<first name="">> <<last name="">> <<ssn>>. If the employee has terminated, please submit ED90.</ssn></last></first></report></report>	Submit ED90 Termination Record if employee has terminated employment. If employee is still employed at your reporting entity, but did not work, did not receive paid leave or did not receive any pay during this report month, an RP20 with zeroes must be submitted.
639	E	A Zero Days Reason Code must be blank if Hours Worked or Days worked are reported.	Delete Zero Days Reason Code if employee worked or received paid leave for any days in the calendar month.
640	E	The retiree cannot be reported with Employment Type of "F" and working half-time or less	If retiree is working half-time or less, change Employment Type Code to 'H.' If retiree is working Full- time, verify that correct hours worked are being reported for the calendar month.
641	E	This change is not allowed. Please contact your RE coach. If you feel the reported information related to this error is correct, please contact TRS.	Verify social security number and name match SSN Card on file. If correct, contact your reporting entity coach.
642	E	This change is not allowed. Please contact your RE coach. If you feel the reported information related to this error is correct, please contact TRS.	Verify social security number and name match SSN Card on file. If correct, contact your reporting entity coach.
644	E	A duplicate record exists for the same EIN.	The report contains two or more ED40/45 records for the same position code, same record type, and for the same SSN. Verify whether the position code needs to be corrected or delete if it is a duplicate record.
645	E	A duplicate record exists for the same EIN.	The report contains two or more ED20/25/90 records with the same record type. Verify if it is a duplicate record and delete if it is.
646	E	Beginning Date of Contract/Work Agreement and Ending Date of Contract/Work Agreement cannot be blank.	Fill in Beginning Date of Contract/Work Agreement and/or Ending Date of Contract/Work Agreement.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
647	E	The Beginning Date of Contract/Work Agreement, << Beginning Date of Contract/ Work Agreement if ED40; NEW Beginning Date of Contract/ Work Agreement if ED45>>, cannot be reported because an RP record is posted prior to the RE Portal Go-Live date.	An RP record was posted for either July 2017, August 2017, or both, and an ED40/45 record is being submitted with a Beginning Date of Contract/Work Agreement that is on or after September 1, 2017. A previous Contract/Work Agreement was submitted in TRAQS with a Beginning Date between July 1, 2017 and August 31, 2017. Edit the Beginning Date of Contract/Work Agreement.
648	E	A Termination Date of < <termination date="">> was previously reported which falls within the Beginning Date of Contract/Work Agreement and the Ending Date of Contract/Work Agreement.</termination>	A member account termination occurred between the reported Beginning Date of Contract/Work Agreement and Ending Date of Contract/Work Agreement. Verify and edit the date(s).
649	E	A Zero Days Reason Code must be blank if Days Worked is reported.	Verify that the Zero Day Reason Code is blank if Days Worked is reported.
650	E	The Adjustment Reason Code of D-Delete cannot be reported as there exists RP transactions linked with the contract that have not been deleted.	Reported transactions exists for the contract. An Adjustment Reason Code of D to delete this existing contract is not allowed.
651	E	Adjustments cannot be prior to Reporting Entity's Initial Reporting Date.	Adjustments cannot be made prior to the Reporting Entity's Initial Reporting Date. Verify adjusted report period.
653	E	This participant's membership with TRS has ended as of < <membership date="" end="">>. Employment Start Date cannot be on or before <<membership date="" end="">>.</membership></membership>	Verify employment start date.
654	E	The negative adjustment of < <display value="">> for Total Gross Compensation results in a negative total.</display>	Review and verify adjustments submitted. Adjustment may not be more than the original amount reported.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
655	E	The Position Code for this employee < <display value="">> does not match the original Position Code found in the TRS system <<display value="">>.</display></display>	Verify the original position code reported.
656	E	The negative adjustment of < <display value="">> for Days Worked results in a negative total.</display>	Review and verify adjustments submitted. Adjustment may not be more than the original amount reported.
657	E	The Pension Surcharge Contribution of << reported pension surcharge amt>> is incorrect. The correct amount is << (pension surcharge percent x total gross compensation)>>. If you feel the reported information related to this error is correct, please contact TRS.	Verify the Pension Surcharge calculation
658	E	Multiple contract/position exist with overlapping dates.	Verify the dates on the contract/work agreement. Dates cannot overlap for the same position code.
660	E	The retiree cannot be reported with Employment Type of "H" and working more than half-time	Verify the correct employment type is reported. If the retiree worked more than half-time, then the reported employment type code cannot be H.
661	E	Multiple contract/position exist with overlapping dates.	Verify the dates on the contract/work agreement. Dates cannot overlap for the same position code.
664	E	An overlapping employment with the same RE exists. If ER20, Employment Dates must be between September through August of the current school year. If ER25 or ER27, Employment Dates must be between September through August of the school year being adjusted.	Employment dates for Employment After Retirements should be between September 1 through August 31 of the current school year. Dates cannot cross school year and should not be based on the retiree's "contract" dates.
665	E	The reported contract/position start date does not match the contract/position start date that was previously reported in TRAQS prior to the RE Portal go-live.	Verify the ED40 contract/position start date matches the MD40 that was previously reported prior to the RE Portal Go-Live date.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
666	E	The Reporting period should be within the Beginning and Ending Date of Employment.	The Reporting Period or the Adjusted Reporting Period is prior to the reported Beginning Date of Employment. Verify the Reporting Period so it is within the Beginning and Ending Date of Employment.
667	E	Cannot use this New Beginning Date of Employment because an ER transaction has already been reported prior to the new date.	There is an ER transaction posted to TRS database that is prior to the New Beginning Date of Employment date being reported.
668	E	The ER Beginning and Ending Dates of Employment must be within September 1- August 31 of the current Fiscal year	The ER20 record reported must have Beginning and Ending Dates of Employment between September 1 through August 31 of the correct fiscal year.
669	E	The ER Beginning and Ending Dates of Employment must be within September 1-August 31 of the adjusted Fiscal year	The ER25 record reported must have Beginning and Ending Dates of Employment between September 1 through August 31 of the adjusted fiscal year.
670	E	The New ER Beginning and Ending Dates of Employment must be within September 1 -August 31 of the adjusted Fiscal year	The ER27 record reported must have a New Beginning and/or Ending Dates of Employment between September 1 through August 31 of the adjusted fiscal year.
671	E	Total Performance Pay Gross in the Lead Record is not numeric.	Verify Total Performance Pay Gross reported in the lead record is numeric and does not include special characters.
672	E	Total TRS Eligible Compensation Adjustment in the Lead Record is not numeric.	Verify Total TRS Eligible Compensation Adjustment reported in the lead record is numeric and does not include special characters.
673	E	Total Performance Pay Gross Adjustment in the Lead Record is not numeric.	Verify Total Performance Pay Gross Adjustment reported in the lead record is numeric and does not include special characters.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
674	E	Total Member Contributions Adjustment in the Lead Record is not numeric.	Verify Total Member Contribution Adjustment reported in the lead record is numeric and does not include special characters.
675	E	Total Member TRS-Care Contributions Adjustment in the Lead Record is not numeric.	Verify Total Member TRS-Care Contributions Adjustment reported in the lead record is numeric and does not include special characters.
676	E	Total RE TRS-Care Contributions Adjustment in the Lead Record is not numeric.	Verify Total RE TRS-Care Contribution Adjustment reported in the lead record is numeric and does not include special characters.
677	E	Total Service Credit Purchase Deductions Adjustment in the Lead Record is not numeric.	Verify Total Service Credit Purchase Deductions Adjustment in the lead record is numeric and does not include special characters.
678	E	Total Eligible Compensation Paid from Federal Funds/Private Grants Adjustment in the Lead Record is not numeric.	Verify Total Eligible Paid from Federal Funds/Private Grants Adjustment reported in the lead record is numeric and does not include special characters.
679	E	Total Federal Fund/Private Grant Contributions Adjustment in the Lead Record is not numeric.	Verify Total Federal Fund/Private Grant Contributions Adjustment reported in the lead record is numeric and does not include special characters.
680	E	Total Federal TRS-Care Contribution Adjustment in the Lead Record is not numeric.	Verify Total Federal TRS-Care Contribution Adjustment reported in the lead record is numeric and does not include special characters.
681	E	Total RE Payment for New Member Contribution Adjustment in the Lead Record is not numeric.	Verify Total RE Payment for New Member Contribution Adjustment reported in the lead record is numeric and does not include special characters.
682	E	Total Public Education Employer Contribution Adjustment in the Lead Record is not numeric.	Verify Total Public Education Employer Contribution Adjustment reported in the lead record is numeric and does not include special characters.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
683	E	Total State Minimum Compensation Adjustment in the Lead Record is not numeric.	Verify Total State Minimum Compensation Adjustment reported in the lead record is numeric and does not include special characters.
684	E	Total Statutory Minimum Contribution Adjustment in the Lead Record is not numeric.	Verify Total Statutory Minimum Contribution Adjustment reported in the lead record is numeric and does not include special characters.
685	E	Total Community/Junior College Contribution in the Lead Record is not numeric.	Verify Total Community/Junior College Contribution reported in the lead record is numeric and does not include special characters.
686	E	Total Eligible Compensation Paid from Education/General Local Funds Adjustment in the Lead Record is not numeric.	Verify Eligible Compensation Paid from Education/General Local Funds Adjustment reported in the lead record is numeric and does not include special characters.
687	E	Total Education/General Local Funds Contribution Adjustment in the Lead Record is not numeric.	Verify Total Education/General Local Funds Contribution Adjustment reported in the lead record is numeric and does not include special characters.
688	E	Total Eligible Compensation Paid From Non- Educational/General Funds Adjustment in the Lead Record is not numeric.	Verify Total Eligible Compensation Paid From Non- Educational/General Funds Adjustment reported in the lead record is numeric and does not include special characters.
689	E	Total Non-Educational/General Funds Contributions Adjustment in the Lead Record is not numeric.	Verify Total Performance Pay Gross reported in the lead record is numeric and does not include special characters.
690	E	Total Community/Junior College Contribution Adjustment in the Lead Record is not numeric.	Verify Total Community/Junior College Contribution Adjustment reported in the lead record is numeric and does not include special characters.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
691	E	The sum of the Community/Junior College Contributions in the report < <display value="">> does not equal the Total Community/Junior College Contribution in the Lead Record <<display value="">>.</display></display>	Verify sum of Community/Junior College Contributions in the report matches the total amount of Community/Junior College Contributions in lead record.
692	E	The sum of the Community/Junior College Contribution Adjustments in the report < <display value="">> does not equal the Total Community/Junior College Contribution Adjustment in the Lead Record <<display value="">>.</display></display>	Verify sum of Community/Junior College Contribution Adjustments in the report matches the total amount of Community/Junior College Contributions Adjustments in lead record.
693	W	The reported employee has a pending retirement date.	This is a warning to notify the user this employee reported is not currently receiving a retirement annuity but has a Pending Retirement flag set in the TRS database. Please verify that this person is correctly reported on the ER report and not the RP report.
694	E	The New Ending Date of Contract/ Work Agreement cannot be earlier than reported New (or original) Beginning Date of Contract/ Work Agreement.	The Beginning Date of Contract / Work Agreement must be before the Ending Date of Contract / Work Agreement. Verify that the New Ending Date of Contract / Work Agreement reported is not earlier than either the New Beginning Date of Contract / Work Agreement or the original Beginning Date of Contract / Work Agreement.
695	E	Termination Date cannot be after the Date of Death for the member.	Verify the termination date being reported due to the date of death TRS has for the participant.
696	E	The Ending Date of Contract/Work Agreement, << Ending Date of Contract/ Work Agreement>> cannot be reported because an RP record is posted prior to the RE Portal Go-Live date.	This Ending Date of Contract / Work Agreement cannot be reported because there is a posted transaction after this date.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
697	E	The Retiree is reported with multiple records with overlapping employment dates, and the reported "Beginning Date of Employment" does not match.	The ER record causes an overlaps with what is in the TRS database because the Beginning Date of Employment does not match what was originally reported.
698	E	The Retiree is reported with multiple records with overlapping employment dates, and the reported "Ending Date of Employment" does not match.	The ER record causes an overlaps with what is in the TRS database because the Ending Date of Employment does not match what was originally reported.
699	E	The Retiree is reported with multiple records with overlapping employment dates, and the reported "Paid Through 3 rd Party Entity flag" does not match.	The ER record causes an overlaps with what is in the TRS database because the Paid Through 3rd Party Entity Flag does not match what was originally reported.
700	E	The Retiree is reported with multiple records with overlapping employment dates, and the reported "Employment Type Code" does not match.	The ER record causes an overlaps with what is in the TRS database because the Employment Type Code does not match what was originally reported.
701	E	A contract/position record already exists for this RE and this position with overlapping dates.	An ED40 record is submitted by the same RE for the same person, same position code, and the dates of the contract overlap with the existing ED40 found in the TRS database. This could be a duplicate ED40 record which can be deleted. If changes to the posted ED40 is needed, then submit an ED45 record.
702	E	One or more records failed to post due to a system error. Please contact your RE Coach at TRS to resolve	The system is preventing certain record(s) from posting to the database. These records are remaining at a "valid" status. Contact your RE coach for assistance.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
703	W	The Statutory Minimum Contribution of < <stat min="" reported="">> is incorrect. If you feel the reported information related to this error is correct, please contact TRS.</stat>	For June, July, and August report months, the statutory minimum contribution calculation will display a warning instead of an error. This is due to summer school work/pay being deemed as wholly separate and not subject to the statutory minimum contribution. Please verify the employee is in a position subject to statutory minimum contributions during the school year and is receiving accrued pay for the position but is also working summer school. Please also confirm the statutory minimum contribution is calculated based on the amount above the state minimum compensation excluding summer school pay.
704	E	The Zero Days Reason Code of 'D-Delete' cannot be reported if the Net Hours Worked is not zero for the < <adjusted period="" report="">>.</adjusted>	To report a Zero Day Reason Code of "D-Delete", all fields must net to zero, including Hours Worked. Verify that the intent is to delete the record which was previously reported and include the appropriate adjustment.
705	E	The Zero Days Reason Code of 'D-Delete' cannot be reported if the Net Hours Scheduled is not zero for the < <adjusted period="" report="">>.</adjusted>	To report a Zero Day Reason Code of "D-Delete", all fields must net to zero, including Hours Scheduled. Verify that the intent is to delete the record which was previously reported and include the appropriate adjustment.
706	E	The Zero Days Reason Code of 'D-Delete' cannot be reported if the Net Days Worked is not zero for the < <adjusted period="" report="">>.</adjusted>	To report a Zero Day Reason Code of "D-Delete", all fields must net to zero, including Days Worked. Verify that the intent is to delete the record which was previously reported and include the appropriate adjustment.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
707	E	The Zero Days Reason Code of 'D-Delete' cannot be reported if the Net Eligible TRS Gross Compensation is not zero for the < <adjusted period="" report="">>.</adjusted>	To report a Zero Day Reason Code of "D-Delete", all fields must net to zero, including Eligible TRS Gross Compensation. Verify that the intent is to delete the record which was previously reported and include the appropriate adjustment.
708	E	The Zero Days Reason Code of 'D-Delete' cannot be reported if the Net Performance Pay Gross is not zero for the < <adjusted period="" report="">>.</adjusted>	To report a Zero Day Reason Code of "D-Delete", all fields must net to zero, including Performance Pay Gross. Verify that the intent is to delete the record which was previously reported and include the appropriate adjustment.
709	E	The Zero Days Reason Code of 'D-Delete' cannot be reported if the Net Total Gross Compensation is not zero for the < <adjusted period="" report="">>.</adjusted>	To report a Zero Day Reason Code of "D-Delete", all fields must net to zero, including Total Gross Compensation. Verify that the intent is to delete the record which was previously reported and include the appropriate adjustment.
710	E	The Zero Days Reason Code of 'D-Delete' cannot be reported if the Net Member Contribution is not zero for the < <adjusted period="" report="">>.</adjusted>	To report a Zero Day Reason Code of "D-Delete", all fields must net to zero, including Member Contribution. Verify that the intent is to delete the record which was previously reported and include the appropriate adjustment.
711	E	The Zero Days Reason Code of 'D-Delete' cannot be reported if the Net Member TRS Care Contribution is not zero for the < <adjusted period="" report="">>.</adjusted>	To report a Zero Day Reason Code of "D-Delete", all fields must net to zero, including Member TRS Care Contribution. Verify that the intent is to delete the record which was previously reported and include the appropriate adjustment.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
712	E	The Zero Days Reason Code of 'D-Delete' cannot be reported if the Net RE TRS Care Contribution is not zero for the < <adjusted period="" report="">>."</adjusted>	To report a Zero Day Reason Code of "D-Delete", all fields must net to zero, including RE TRS Care Contribution. Verify that the intent is to delete the record which was previously reported and include the appropriate adjustment.
713	E	The Zero Days Reason Code of 'D-Delete' cannot be reported if the Net Eligible Compensation Paid from Federal Funds/Private Grant is not zero for the < <adjusted period="" report="">></adjusted>	To report a Zero Day Reason Code of "D-Delete", all fields must net to zero, including Eligible Compensation Paid from Federal Funds/Private Grant. Verify that the intent is to delete the record which was previously reported and include the appropriate adjustment.
714	E	The Zero Days Reason Code of 'D-Delete' cannot be reported if the Net Federal Funds/Private Grant Contribution is not zero for the < <adjusted period="" report="">>."</adjusted>	To report a Zero Day Reason Code of "D-Delete", all fields must net to zero, including Federal Funds/Private Grant Contribution. Verify that the intent is to delete the record which was previously reported and include the appropriate adjustment.
715	E	The Zero Days Reason Code of 'D-Delete' cannot be reported if the Net Federal TRS Care Contribution is not zero for the < <adjusted period="" report="">>.</adjusted>	To report a Zero Day Reason Code of "D-Delete", all fields must net to zero, including Federal TRS Care Contribution. Verify that the intent is to delete the record which was previously reported and include the appropriate adjustment.
716	E	The Zero Days Reason Code of 'D-Delete' cannot be reported if the Net RE Payment for New Member Contribution is not zero for the < <adjusted period="" report="">>.</adjusted>	To report a Zero Day Reason Code of "D-Delete", all fields must net to zero, including RE Payment for New Member Contribution. Verify that the intent is to delete the record which was previously reported and include the appropriate adjustment.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
717	E	The Zero Days Reason Code of 'D-Delete' cannot be reported if the Net Public Education Employer Contribution is not zero for the < <adjusted period="" report="">>."</adjusted>	To report a Zero Day Reason Code of "D-Delete", all fields must net to zero, including Public Education Employer Contribution. Verify that the intent is to delete the record which was previously reported and include the appropriate adjustment.
718	E	The Zero Days Reason Code of 'D-Delete' cannot be reported if the Net State Minimum Compensation is not zero for the < <adjusted period="" report="">>.</adjusted>	To report a Zero Day Reason Code of "D-Delete", all fields must net to zero, including State Minimum Compensation. Verify that the intent is to delete the record which was previously reported and include the appropriate adjustment.
719	E	The Zero Days Reason Code of 'D-Delete' cannot be reported if the Net Statutory Minimum Contribution is not zero for the < <adjusted period="" report="">>.</adjusted>	To report a Zero Day Reason Code of "D-Delete", all fields must net to zero, including Statutory Minimum Contribution. Verify that the intent is to delete the record which was previously reported and include the appropriate adjustment.
720	E	The Zero Days Reason Code of 'D-Delete' cannot be reported if the Net Eligible Compensation Paid from Education/General Local Funds is not zero for the < <adjusted period="" report="">>.</adjusted>	To report a Zero Day Reason Code of "D-Delete", all fields must net to zero, including Eligible Compensation Paid from Education/General Local Funds. Verify that the intent is to delete the record which was previously reported and include the appropriate adjustment.
721	E	The Zero Days Reason Code of 'D-Delete' cannot be reported if the Net Education/General Local Funds Contribution is not zero for the < <adjusted period="" report="">>.</adjusted>	To report a Zero Day Reason Code of "D-Delete", all fields must net to zero, including Education/General Local Funds Contribution. Verify that the intent is to delete the record which was previously reported and include the appropriate adjustment.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
722	E	The Zero Days Reason Code of 'D-Delete' cannot be reported if the Net Eligible Compensation paid from Non-Educational/General Funds Contribution is not zero for the < <adjusted period="" report="">>.</adjusted>	To report a Zero Day Reason Code of "D-Delete", all fields must net to zero, including Eligible Compensation paid from Non-Educational/General Funds Contribution. Verify that the intent is to delete the record which was previously reported and include the appropriate adjustment.
723	E	The Zero Days Reason Code of 'D-Delete' cannot be reported if the Net Non-Educational/General Funds Contribution is not zero for the < <adjusted period="" report="">>.</adjusted>	To report a Zero Day Reason Code of "D-Delete", all fields must net to zero, including Non-Educational/General Funds Contribution. Verify that the intent is to delete the record which was previously reported and include the appropriate adjustment.
724	E	The Zero Days Reason Code of 'D-Delete' cannot be reported if the Net Community/Junior College Contribution is not zero for the < <adjusted period="" report="">>.</adjusted>	To report a Zero Day Reason Code of "D-Delete", all fields must net to zero, including Community/Junior College Contribution. Verify that the intent is to delete the record which was previously reported and include the appropriate adjustment.
725	E	New Ending Date of Contract/Work Agreement is required when reporting Adjustment Reason Code of 'N-End'	To end a previously reported contract/work agreement by using the Adjustment Reason Code of "N-End", a date must be entered under the New Ending Date of Contract/Work Agreement field.
726	E	The Adjustment Reason Code of 'D-Delete' cannot be reported if Net Total Monthly Hours Worked for < <adjusted period="" report="">> is not zero.</adjusted>	To report an Adjustment Reason Code of "D-Delete", all fields must net to zero, including Total Monthly Hours Worked. Verify that the intent is to delete the record which was previously reported and include the appropriate adjustment.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
727	E	The Adjustment Reason Code of 'D-Delete' cannot be reported if Net Total Days Worked for < <adjusted period="" report="">> is not zero.</adjusted>	To report an Adjustment Reason Code of "D-Delete", all fields must net to zero, including Total Days Worked. Verify that the intent is to delete the record which was previously reported and include the appropriate adjustment.
728	E	The Adjustment Reason Code of 'D-Delete' cannot be reported if Net Total Gross Compensation for < <adjusted period="" report="">> is not zero.</adjusted>	To report an Adjustment Reason Code of "D-Delete", all fields must net to zero, including Total Gross Compensation. Verify that the intent is to delete the record which was previously reported and include the appropriate adjustment.
729	E	The Adjustment Reason Code of 'D-Delete' cannot be reported if Net Pension Surcharge Contribution for < <adjusted period="" report="">> is not zero.</adjusted>	To report an Adjustment Reason Code of "D-Delete", all fields must net to zero, including Pension Surcharge Contribution. Verify that the intent is to delete the record which was previously reported and include the appropriate adjustment.
730	E	The Adjustment Reason Code of 'D-Delete' cannot be reported if Net TRS-Care Surcharge Contribution for < <adjusted period="" report="">> is not zero.</adjusted>	To report an Adjustment Reason Code of "D-Delete", all fields must net to zero, including TRS-Care Surcharge Contribution. Verify that the intent is to delete the record which was previously reported and include the appropriate adjustment.
731	E	The Adjustment Reason Code of 'D-Delete' cannot be reported unless the Zero Days Reason Code is also 'D-Delete'	Both the Adjustment Reason Code and Zero Days Reason Code must be "D-Delete" in order to delete a previously posted ER record.
732	E	The Zero Days Reason Code of 'D-Delete' cannot be reported unless the Adjustment Reason Code is also 'D-Delete'	Both the Adjustment Reason Code and Zero Days Reason Code must be "D-Delete" in order to delete a previously posted ER record.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
733	E	The Zero Days Reason Code of 'D-Delete' cannot be reported on ER20 or ER25.	Cannot delete a previously posted ER record by submitting an ER20 or ER25. Either select valid Zero Day Reason Code on the ER20/25 record or submit an ER27 to delete a previously posted ER record.
734	Е	Zero Days Reason Code must be 'D','A','C','F',or 'L' when reporting zero days for the reporting period.	If reporting zero days worked, a valid Zero Day Reason Code of D, A, C, or F must be included.
735	Е	Cannot report both the New Beginning Date of Employment AND New Ending Date of Employment when Adjustment Reason Code is 'D-Delete'.	When deleting a previously reported ER record, reporting both a New Beginning Date of Employment and New Ending Date of Employment is not allowed. Please review the dates that you are trying to delete.
736	E	The Zero Days Reason Code of 'D-Delete' cannot be reported on RP20.	Cannot delete a previously posted RP record by submitting an RP20. Either select valid Zero Day Reason Code on the RP20 record or submit an RP25 to delete a previously posted RP record.
737	E	Cannot change TRS Membership Eligibility Flag to 'N'. Posted RP transactions exist with Member Contributions.	This participant was previously reported with a TRS membership flag of "Y" and has posted RP records which includes member contributions associated with TRS eligible position. If the membership eligibility flag needs to be changed, you must first reverse/delete the RP transactions before an ED45 can be submitted.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
739	E	Employment After Retirement transaction exists for a period after the reported Beginning Date of Employment.	Beginning Date of Contract/Work Agreement cannot be reported. Please contact your reporting coach.
740	E	Cannot report this Employment Start Date because this participant was still retired during this time.	The Employment Start Date or New Employment Start Date cannot be reported since the participant was a TRS retiree during that period of time.
741	E	Entitled to group benefit coverage under ERS/UT/A&M is not required for your RE Type	The Entitled to Group Benefit Coverage Under ERS/UT/A&M field is to be reported by non-higher education institution. Senior Colleges, Junior Colleges, Medical/Dental Schools, and State Agencies should not report this field.
742	E	New Entitled to group benefit coverage under ERS/UT/A&M is not required for your RE Type	The New Entitled to Group Benefit Coverage Under ERS/UT/A&M field is to be reported by non-higher education institution. Senior Colleges, Junior Colleges, Medical/Dental Schools, and State Agencies should not report this field.
743	E	New Beginning Date of Contract/Work Agreement is required when reporting Adjustment Reason Code as 'A-End/Add'	When reporting an Adjustment Reason Code of "A-End/Add" on the ED45, the New Beginning Date of Contract/Work Agreement field must be reported.
744	E	New Ending Date of Contract/Work Agreement is required when reporting Adjustment Reason Code as 'A-End/Add'	When reporting an Adjustment Reason Code of "A-End/Add" on the ED45, the New Ending Date of Contract/Work Agreement field must be reported.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
745	E	New Position Code is required when reporting Adjustment Reason Code as 'A-End/Add'	When reporting an Adjustment Reason Code of "A-End/Add" on the ED45, the New Position Code field must be reported.
746	E	New Full-Time Equivalent (FTE) is required when reporting Adjustment Reason Code as 'A-End/Add'	When reporting an Adjustment Reason Code of "A-End/Add" on the ED45, the New Full-Time Equivalent (FTE) field must be reported.
747	E	New Employment Type is required when reporting Adjustment Reason Code as 'A-End/Add'	When reporting an Adjustment Reason Code of "A-End/Add" on the ED45, the New Employment Type field must be reported.
748	E	New Adjunct Faculty must be "Y" or "N" when reporting Adjustment Reason Code as 'A-End/Add'	When reporting an Adjustment Reason Code of "A-End/Add" on the ED45, the New Adjunct Faculty field must be reported.
749	E	New RE Pays Social Security must be "Y", "N", or "M" when reporting Adjustment Reason Code as 'A-End/Add'	When reporting an Adjustment Reason Code of "A-End/Add" on the ED45, the New RE Pays Social Security field must be reported.
750	E	New Pay Unit/Salary Flag must be "Salary" or "Hourly" when reporting Adjustment Reason Code as 'A-End/Add'	When reporting an Adjustment Reason Code of "A-End/Add" on the ED45, the New Pay Unit/Salary Flag field must be reported.
751	Е	New Non-Standard Work Week must be "Y" or "N" when reporting Adjustment Reason Code as 'A-End/Add'	When reporting an Adjustment Reason Code of "A-End/Add" on the ED45, the New Non-Standard Work Week field must be reported.
752	E	New ORP Eligible Position must be "Y" or "N" when reporting Adjustment Reason Code as 'A-End/Add'	When reporting an Adjustment Reason Code of "A-End/Add" on the ED45, the New ORP Eligible Position field must be reported.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
753	E	Adjustment Reason Code of 'A-End/Add' cannot be reported to end contract as of < <day agreement="" beginning="" contract="" date="" new="" of="" prior="" to="" work="">>, and begin new contract as of <<new agreement="" beginning="" contract="" date="" of="" work="">>, because an RP record is posted after the New Beginning Date of Contract/Work Agreement.</new></day>	The New Beginning Date of Contract/Work Agreement being reported is not allowed due to RP records already posted to the TRS's database after the New Beginning Date of Contract/Work Agreement. If the New Beginning Date of Contract/Work Agreement is correct, verify whether the posted RP transactions were reported in error and should be deleted.
754	E	When reporting Adjustment Reason Code of 'A-End/Add' the New Beginning Date of Contract/ Work Agreement must be later than the Original Beginning Date of Contract/ Work Agreement.	In order to report an Adjustment Reason Code of "A-End/Add", the New Beginning Date of Contract/Work Agreement must be later than the Original Beginning Date of Contract/Work Agreement. Verify the dates being reported and make any necessary corrections.
755	E	When reporting Adjustment Reason Code of 'A-End/Add', the 'New' Contract cannot be for the next school year.	When reporting an Adjustment Reason Code of "A-End/Add", the New Beginning Date of Contract/Work Agreement must be later than the Original Beginning Date of Contract/Work Agreement. The New Beginning Date of Contract/Work Agreement cannot be for the next school year.
756	E	No RP20 or RP25 exists for < <display ein="">> for the report period to 'Delete'.</display>	To report a Zero Day Reason Code of "D-Delete", a previously reported RP20 or RP25 record must exist. Verify whether the adjusted report period is reported correctly or the correct Zero Day Reason Code is reported.
757	E	New TRS Membership Eligibility Flag must be "Y" or "N" when reporting Adjustment Reason Code as 'A-End/Add'	When reporting an Adjustment Reason Code of "A-End/Add" on the ED45, the New TRS Membership Eligibility Flag field must be reported.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
758	E	New Entitled to group benefit coverage under ERS/UT/A&M must be "Y" or "N" when reporting Adjustment Reason Code as 'A-End/Add'	When reporting an Adjustment Reason Code of "A-End/Add" on the ED45, the New Entitled to Group Benefit Coverage Under ERS/UT/A&M Flag field must be reported.
759	E	New Hourly Rate is required when reporting Pay Unit as Hourly and Adjustment Reason Code as 'A-End/Add'	When reporting an Adjustment Reason Code of "A-End/Add" on the ED45, the New Hour Rate field must be reported.
760	E	When reporting Adjustment Reason Code of 'A-End/Add' the New Beginning Date of Contract/ Work Agreement must be on or before the Original Ending Date of Contract/ Work Agreement.	To report an Adjustment Reason Code of "A-End/Add", the New Beginning Date of Contract/Work Agreement must be on or before the Original Ending Date of Contract/Work Agreement. Verify the dates are reported correctly.
761	E	Cannot adjust Monthly Hours Worked for a closed account	Adjustments to Hours Worked cannot be made on a closed account. If adjustments are only needed on previously reported employer contributions, delete the adjustments to Hours Worked.
762	E	Cannot adjust Performance Pay Gross for a closed account	Adjustments to Performance Pay Gross cannot be made on a closed account. If adjustments are only needed on previously reported employer contributions, delete the adjustments to Performance Pay Gross.
763	E	Cannot adjust Weekly Hours Scheduled for a closed account	Adjustments to Hours Scheduled cannot be made on a closed account. If adjustments are only needed on previously reported employer contributions, delete the adjustments to Hours Scheduled.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
764	E	Cannot adjust Days Worked for a closed account	Adjustments to Days Worked cannot be made on a closed account. If adjustments are only needed on previously reported employer contributions, delete the adjustments to Days Worked.
765	E	Cannot adjust the Zero Days Reason Code for a closed account	Zero Days Reason Code cannot be reported on a closed account. If adjustments are only needed on previously reported employer contributions, remove the Zero Days Reason Code on the adjustment record.
766	E	Cannot adjust Eligible TRS Gross Compensation for a closed account	Adjustments to Eligible TRS Gross Compensation cannot be made on a closed account. If adjustments are only needed on previously reported employer contributions, delete the adjustments to Eligible TRS Gross Compensation.
767	E	Cannot adjust Member Contribution for a closed account	Adjustments to Member Contribution cannot be made on a closed account. If adjustments are only needed on previously reported employer contributions, delete the adjustments to Member Contribution.
768	E	Cannot adjust Service Credit Purchase Deduction for a closed account	Adjustments to Service Credit Purchase Deduction cannot be made on a closed account. If adjustments are only needed on previously reported employer contributions, delete the adjustments to Service Credit Purchase Deduction.
769	E	Cannot adjust Service Credit Purchase Deduction for a closed account	Service Credit Tax Shelter Flag cannot be reported on a closed account. If adjustments are only needed on previously reported employer contributions, remove the Service Credit Tax Shelter Flag on the adjustment record.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
770	E	Cannot adjust Member TRS-Care Contribution for a closed account	Adjustments to Member TRS-Care Contribution cannot be made on a closed account. If adjustments are only needed on previously reported employer contributions, delete the adjustments to Member TRS-Care Contribution. However, if Member TRS-Care contributions adjustments are required, please contact your RE Coach.
771	E	The Member TRS-Care Contribution of < <mbr cntrb="" trs-care="">> is incorrect. The correct percentage is <<display value="">>.</display></mbr>	Adjustments to Member TRS-Care Contribution is on a closed account and the percentage is incorrect. Verify amount being adjusted.
772	E	The RE TRS-Care Contribution of < <re cntrb="" trs-care="">> is incorrect. The correct percentage is <<display value="">>.</display></re>	Adjustments to RE TRS-Care Contribution is on a closed account and the percentage is incorrect. Verify amount being adjusted.
773	E	The Public Education Employer Contribution < <display value="">> is not the correct percentage.</display>	Adjustments to Public Education Employer Contribution is on a closed account and the percentage is incorrect. Verify amount being adjusted.
775	E	The Community/Junior College Contribution cannot be reported if Membership Flag equals N	Community/Junior College contributions cannot be reported for those who are not in TRS-eligible positions. Verify if the employee is in a TRS-eligible as either the employment/position records may need to be corrected or the Community/Junior College contribution should not be reported. If you feel this contributions should be reported, please contact your RE Coach.
776	E	Days worked must be zero when reporting outside of the contract dates during the summer months. If employee worked in the report month, submit an ED40 record.	If the employee did not work during the summer months and is only receiving accrued pay in June, July, and/or August, then Days Worked should be reported as zero. If the employee worked during the summer

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
			months outside of their typical contract (summer school, additional duties, etc.), then an ED40 needs to be submitted for those summer months.
777	E	The employee is not eligible for TRS. The employee has been reported as participating in the Optional Retirement Plan (ORP) and may be vested in ORP. Please contact TRS to verify ORP vesting status.	This employee has been reported as participating in ORP and may be vested in ORP. Please contact your RE Coach to verify ORP vesting status and to determine TRS eligibility.
778	E	The employee has been reported as participating in the Optional Retirement Plan (ORP). The employee is not eligible for TRS while working in an ORP Eligible Position. If you feel the reported information related to this error is correct, please contact TRS.	This employee has been reported as participating in ORP and may not be reported as eligible for TRS if they are still employed in an ORP eligible position. Please contact your RE Coach if you feel the reported information related to this error is correct.
779	E	The employee is not eligible for TRS. The employee has been reported as participating in the Optional Retirement Plan (ORP) and is employed with a Higher Ed RE. If you feel the reported information related to this error is correct, please contact TRS.	This employee has been reported as participating in ORP and may not be reported as eligible for TRS if they are still employed with a college or university (higher education institution). Please contact your RE Coach if you feel the reported information related to this error is correct.
780	E	The reported Original ORP Eligible Position Flag for this employee < <display value="">> does not match the ORP Eligible Position Flag found in the TRS system <<display value="">>.</display></display>	Verify reported Original ORP Eligible Position Flag on ED45 record matches the ORP Eligible Position Flag listed on original ED40 record.
781	E	Final Report Month for TRS Contributions cannot be more than 2 months after the termination date unless the position end date was in May. If the reported Final Report Month for TRS Contribution is correct, please provide an explanation to your coach and request an override.	The Final Report Month for TRS Contributions reported on the ED90 cannot be more than two months after the reported termination date. The only exception is if the position ended in May. If the information reported is correct, please request an override from TRS.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
782	E	Final Report Month for TRS Contributions is required because the employee was reported as TRS-Eligible within this employment.	Although the employee may currently be in a non TRS eligible position, this person was previously reported as TRS eligible. Please include the Final Report Month for TRS Contributions for the last TRS eligible position.
783	W	Final Report Month for TRS Contributions is not required because the employee was not reported as TRS-Eligible within this employment.	Since this employee was always reported in a non TRS eligible position, the Final Report Month for TRS Contributions is not required.
784	E	Special characters besides hyphens (-) and pound signs (#), as well as multiple spaces cannot be reported in any address fields.	Please verify that that special characters and extra spaces are not reported in the address fields.
785	E	The Federal TRS-Care Contribution cannot be reported if Membership Flag equals N	Federal TRS-Care Contributions cannot be reported for an employee who is not in a TRS-eligible position.
786	E	The Public Education Employer Contribution cannot be reported if Membership Flag equals N	The Public Education Employer Contributions cannot be reported for an employee who is not in a TRS-eligible position.
787	E	The Pension Surcharge Contribution is not due for retiree with zero reported days.	Pension Surcharge Contributions is not due for a TRS retiree who did not work or receive paid leave.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
788	E	The TRS-Care Surcharge Contribution is not due for retiree with zero reported days.	TRS-Care Surcharge Contributions is not due for a TRS retiree who did not work or receive paid leave.
789	E	Neither Statutory Minimum Compensation nor Statutory Minimum Contribution can be reported for Position Code '09 – Summer School'.	Since summer school is considered wholly separate if it is not part of the teacher's required and expected duties, state minimum contributions are not due. In addition, the statutory minimum compensation field should be 0.
790	E	Position Code '09 – Summer School' cannot be reported outside of the summer months.	Position code 09 can only be reported with position start and end dates of 5/15 through 8/31 of the same calendar year. Verify if the dates reported are correct. If they are correct and the dates fall outside of the above window, please contact TRS.
791	E	Cannot change TRS Membership Eligibility Flag to 'Y'. Posted transactions exist.	The TRS Membership Eligibility Flag was previously reported as No and posted transactions currently exist. The current ED45 record is trying to change the eligibility flag for the entire contract from N to Y. Verify whether the intent is to End the current ineligible position and to Add an eligible position. If so, the adjustment reason code cannot be E for Edit.
792	E	This record will cause an overlap in contract/position due to another < <record type="">> already submitted on the same report.</record>	There are more than one ED or ER records on the same report which is causing an overlap of contract/position dates. Please verify the dates reported on all records associated with the same person and correct them accordingly.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
793	E	The employee is not eligible for TRS. The employee has been reported as participating in the Optional Retirement Plan (ORP). If you feel the reported information related to this error is correct, please contact TRS.	Verify the contract on file has been flagged as "TRS Eligible - No" beginning with the ORP Effective date. If the member elected ORP after their first day of employment, but within the 90 day election period, verify that there is a contract on file for the period prior to the ORP Effective date. The prior contract should be flagged as TRS Yes, ORP Yes, beginning with the ORP Eligibility date and ending prior to the ORP Effective date.
794	E	The employee has been reported as participating in the Optional Retirement Plan (ORP). The employee is not eligible for TRS while working in an ORP Eligible Position. If you feel the reported information related to this error is correct, please contact TRS.	Verify the contract on file has been flagged as "TRS eligible - No" beginning with the ORP Effective date. If the member elected ORP after their first day of employment, but within the 90-day election period, verify there is a contract on file for the period prior to the ORP Effective date. The prior contract should be flagged as TRS eligible 'Yes', ORP eligible 'Yes', beginning with the ORP Eligibility date and ending prior to the ORP Effective date.
795	E	The Public Education Employer Contributions need to be reported.	The RP report is missing Public Education Employer Contributions. Add the missing contributions to the report.
796	E	Statutory Minimum Contribution is not due if State Minimum Compensation is 0. If Statutory Minimum contribution is due, please enter the State Minimum Compensation amount.	Edit the RP record. If the position is subject to the State Minimum contribution, input the State Minimum Compensation in the record.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
797	E	Employment Type Code change is not allowed because prior postings exist with time worked under Employment Type Code of < <original employment="" type="">></original>	Contact RE Coach to provide the appropriate verification below: If changing to Full Time: 1. When did this retiree begin Full Time Employment? 2. What months did this person exceed the ½ time limit? Provide all the hours/days worked for each month that you are editing. If changing to Substitute: 1. Does this retiree's position meet the TRS definition of Substitute? (see page 82 of the Payroll Manual) 2. When did this retiree begin working in a substitute position? 3. Was this position a vacancy? 4. If position was a vacancy, when did the position become vacant? If changing to Half Time or less: 1. When did this retiree begin working ½ time or less? 2. Did this person ever substitute in this position while it was a vacancy? 3. If so, provide the dates that this retiree substituted in this position when it was vacant. If changing to Combination: 1. Is this person working in a vacancy?
			a. When did this position become vacant?

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
			 b. When did this retiree begin substituting in this vacancy? 2. If this retiree is combining both substitute and ½ time work, provide the dates that this person has worked in each position for the time period being adjusted.
798	E	Based on the number of days reported, hours worked reported exceeds 24 hours per day.	Verify the total days and hours, including any previously reported, during the report month. The total number of hours worked in the report month cannot exceed 24 hours X Net Days Worked.
799	E	A contract end date exists for this participant in the previous report month. Days cannot be reported without a new contract.	Verify if the employee worked days and hours during the report month. If yes, review the ED contract on file to determine if the contract/position end date needs to be corrected. If not, remove the days and hours reported and select the appropriate Zero Day Reason Code.
800	E	Temporary Employment cannot exceed 4 ½ months	If the employee is hired to work for a time period of 4 ½ months or more (18+ weeks), temporary employment type cannot be reported. Select the appropriate employment type based on the hours hired to work per week.
801	W	The contract start date for this position is prior to the current report month and RP transactions for the prior months do not exists.	Verify the contract start date and RP transaction information on the View Employee Information screen in the RE portal. If the member was employed but did not work or receive compensation, include RP25's on this report with the appropriate Zero Day Reason Code.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
			If the employee worked and/or compensation in prior months include RP25s on this report.
802	E	Days worked must be reported for the first month of employment in a TRS eligible position. The TRS Eligible Contract start date for this position is < <contract date="" start="">></contract>	Review the Beginning Date of Contract/Work agreement for the employee. Submit an RP 25 to report time worked in the report month the employee began working in the position. If the beginning date is incorrect, submit an ED 45 to correct the contract/work agreement.
803	E	Current month report cannot complete due to balance owed for one or more contribution. Please review the RE Ledger and submit any TEXNET deposit needed to pay outstanding balances.	Review all contribution accounts, including PI, CI and PF for balances due to TRS. Positive numbers are a credit and negative numbers are a balance owed to TRS. If credits are available in your RE Ledger, review the Limits on Transfers and Refunds to determine if the overage can be transferred to cover any outstanding amounts due to TRS. If credits are unavailable to transfer, send a TEXNET
804	W	For regular payroll report period < <report month="">> <<report year="">>; no records found for <<first name="">> <<last name="">> <<ssn>>. If the employee has terminated, please submit ED90. If the employee did not work and did not receive any pay in the report period, please submit an RP20 with zeros to confirm.</ssn></last></first></report></report>	 immediately. Provide TEXNET receipt to your RE Coach. Determine the appropriate action: If the employee has terminated, submit ED90. If the employee did not work or receive pay during the report period, submit an RP20 with the appropriate zero-day reason code. If the employee has not terminated but no longer works in this position, submit an ED45 to end this position.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
			If this position was created in error, submit an ED45 to delete this position.
805	E	Cannot report more than 2 months in a TRS eligible position with days and no TRS eligible salary.	Contact your RE Coach and provide the following information: • Beginning date of contract • Statement of when employee will be paid for this time worked
806	E	The Pension Surcharge Contribution is not due for this retiree because the Net Total Gross Compensation equals 0.	Verify that the retiree did not receive any compensation in the report month. If not compensation was received, removed the Pension Surcharge contribution from the record.
807	E	RP transactions with days reported exist for a period after the Termination Date reported.	Review days and hours reported on the View Employee Information screen. • If the employees had time worked, including days, reported after the termination date, submit RP25's to report negative adjustments to days and hours worked or scheduled. Select the appropriate Zero Day Reason Codes.
808	E	Please verify that this employee is entitled to group benefit coverage as a retiree from ERS, UT or A&M. If you feel the reported information related to this error is correct, please contact TRS.	Contact your coach to provide the requested verification to determine if an override is needed.

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ERROR /WARNING CODE	ERROR (E) /WARNING (W)	MESSAGE	REMEDY
809	E	Please verify that this employee is no longer entitled to group benefit coverage as a retiree from ERS, UT or A&M. If you feel the reported information related to this error is correct, please contact TRS.	Contact your coach to provide the requested verification to determine if an override is needed.
810	E	Negative Service Credit Purchase Deductions require TRS approval. Please contact your TRS Coach.	Contact your coach to determine if an override is needed.

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