



TRS Summary of Proposed Rule

Chapter 25.131 Required Service

TRS is proposing to amend TRS Rule 25.131 (Required Service) to clarify that members who are regularly scheduled to work fewer than five days per week may take advantage of TRS' "final fall semester" rule and earn service credit in their final year before retirement in a similar way as members who regularly work five days per week.

Currently, TRS members can earn a year of service credit by working 90 days in a school year or by working a full fall semester in their final year before retirement. Members working fewer than five days per week can earn service credit through the "nonstandard workweek" rule by working at least four and a half months, so long as they work at least eight days in four of those months and five in another. The proposed amendments make clear members can use both in their final year before retirement.

Proposed Amendments beginning with the 2025-26 school year - Members working fewer than five days per week can earn a year of service credit in their final year if they:

- work in a membership-eligible position,
- work or receive paid leave for a full fall semester according to their employer's calendar, or
- regularly work fewer than five days per week for at least two weeks per month.

Members who regularly work less than five days per week will be considered to have worked a full fall semester if they work or receive paid leave for each day they are required to work, even if the employer's calendar includes additional workdays that the member is not required to work.