

Timeline for Joining and Leaving TRS-ActiveCare

PARTICIPATING EMPLOYER



Notify

TRS-ActiveCare that you plan to leave by **Dec. 31** of the year (Sept. 1) before the plan year they'll offer separate coverage.



Submit proper forms to finalize leaving TRS-ActiveCare by **Dec. 31**.



Employer will leave TRS-ActiveCare on the first day of the next plan year (Sept. 1).



5-year commitment to leave



An employer who joins TRS-ActiveCare may join by notifying TRS by **no later than Dec. 31** of the year before the plan year they'll offer TRS-ActiveCare. **They must stay** in the plan for five years.



5-year commitment to stay



An employer who left TRS-ActiveCare can **rejoin the program** after a period of five plan years.



NON-PARTICIPATING EMPLOYER

If you've never left TRS-ActiveCare, each year you can evaluate your decision to leave.

Likewise, if you've never joined TRS-ActiveCare, each year you can evaluate your decision to join.