May 7, 2024

Dear Baylor Scott & White Health Plan HMO Participant,

**Background**

Your district’s Benefits Administrator or human resources department may have alerted you that TRS and Baylor Scott & White (BSW) Health Plan have mutually decided not to renew BSW’s Health Plan contract at the end of the current plan year. BSW HMO will not be offered as a plan option for the upcoming 2024-25 plan year, starting Sept. 1, 2024.

If you’re enrolled in the BSW HMO plan, we want you to know the TRS-ActiveCare Primary+ plan offers comparable coverage.

If you don't choose another health plan during this summer’s Annual Enrollment, TRS will automatically enroll you in the TRS-ActiveCare Primary+ plan to ensure you won’t have a gap in health coverage.

You may see some differences between the prescription coverage offered by BSW and that offered by Express Scripts, TRS’ pharmacy benefit manager.

You can look up whether your drugs are covered on [Express Scripts website for TRS-ActiveCare.](https://www.express-scripts.com/trsactivecare?r=www_esrx_com) Express Scripts’ can help you identify alternative medications. They can also help you find cost savings for specialty medications. If your medication will no longer be covered, contact their customer service team at 1-844-367-6108.

The TRS-ActiveCare Primary and TRS-ActiveCare Primary+ plans require a Primary Care Provider to manage your care and make referrals to specialists. If you choose one of these plans, you’ll need to choose a PCP during Annual Enrollment.

**Impact on Provider Access**

The goal is to provide you with a smooth transition so you can easily enroll in one of the 2024-25 health plans TRS offers Texas school district employees. The majority of BSW Health Plan providers and medical facilities are in network for TRS-ActiveCare plans, so TRS expects most participants will keep their BSW doctors.

In the rare occurrence where your BSW PCP is not in the TRS-ActiveCare provider network, TRS will notify you in advance of the Sept. 1, 2024 start date and help you find another PCP.

**New Update**

Separate from the discontinuance of the BSW Health Plan offered as part of TRS-ActiveCare, **TRS recently learned that Baylor Scott & White Health, the provider group, and Blue Cross Blue Shield of Texas (BCBSTX) have entered into a contract negotiation** that may disrupt BSW access.

Since TRS’ partnership with BCBSTX began, **most contract negotiations with large-scale health care providers were successfu**l. BCBSTX has a long and positive relationship with BSW and is working diligently to reach an agreement.

If you want to change providers, you’ll have access to BCBSTX’s robust network of doctors, health care professionals, hospitals and facilities throughout North and Central Texas. If you want to find a new PCP, use BCBSTX’s [Provider Finder](https://www.bcbstx.com/find-care/providers-in-your-network/find-a-doctor-or-hospital)® or call a Personal Health Guide at 1-866-355-5999 or chat through the BCBSTX App.

We understand change can be difficult, especially when it involves your health care. Don’t hesitate to reach out to us with any questions or concerns.

Sincerely,