

TRS-ActiveCare Connect Call

*Wednesday
October 2, 2024
9:30 – 10 am*

*With
TRS Health*



TRS-ActiveCare Updates

SUCCESSFUL NEGOTIATIONS

Baylor Scott & White
Health physicians and
facilities remain in
network!

99% OF PARTICIPATING DISTRICTS CHOSE TO REMAIN IN TRS-ACTIVECARE

One district chose to
leave, and ten districts
chose to join.

TRS-ACTIVECARE PRIMARY PLAN GREW BY 10.5% THIS YEAR.

That's 18,571 new
participants!

Legislative Appropriation Request

2026-27 Biennium





Goal: Offer high-value coverage at the most competitive premiums possible, while not compromising benefits.

Request: Maintain premium increases to less than 10% on average in each year of the upcoming biennium requires supplemental appropriation of **\$450 million**.

Without Funding
FY26 Gross Premiums
Increase by Nearly
20%



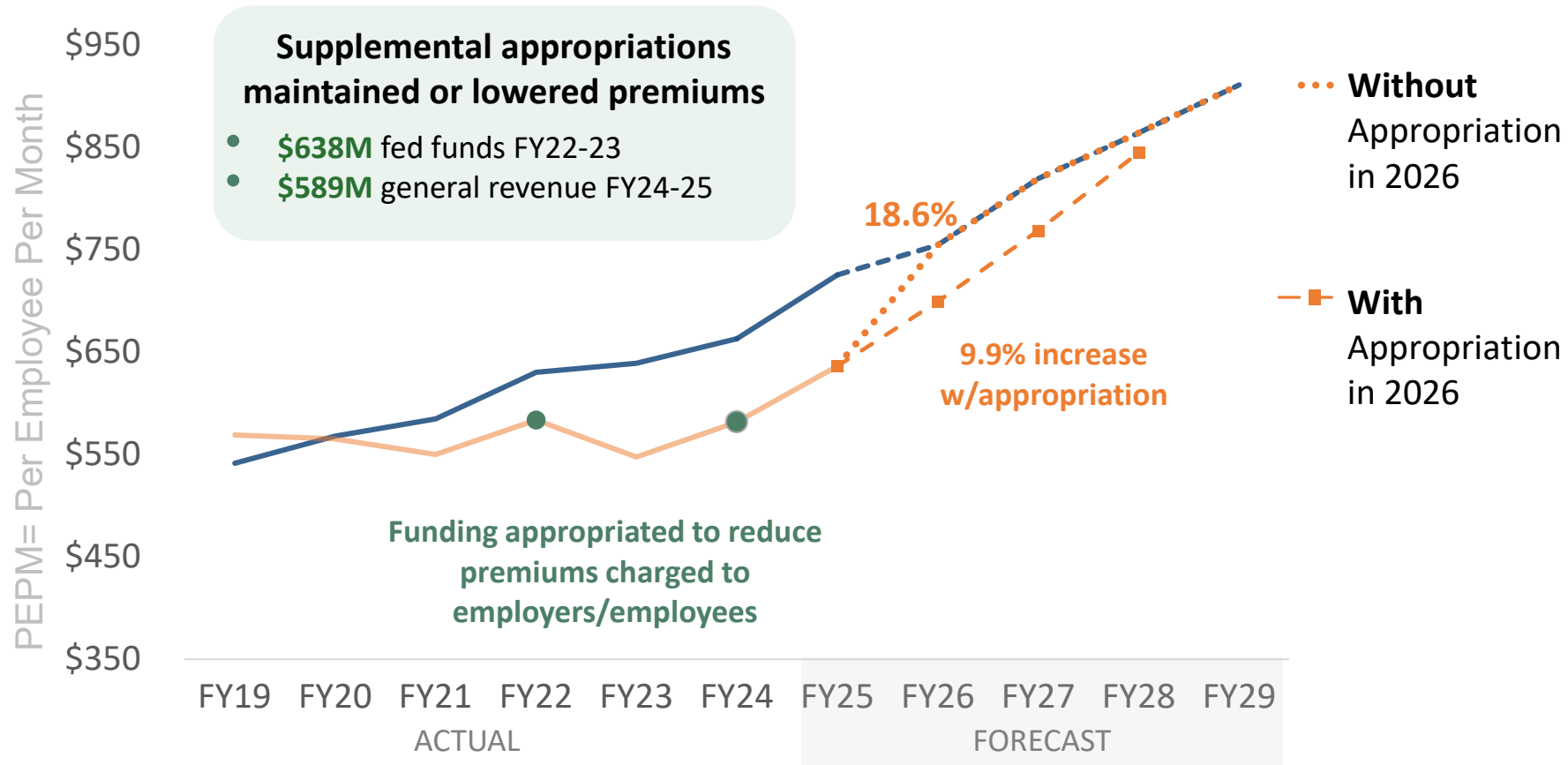
 Fiscal Year	 Avg. Premium Increase
FY26	\$118
FY27	\$65



*Educators would pay
\$2,196 more annually by
FY27*

Expenses vs Premium Revenues

With and Without Funding



Average premium increase based on per employee per month (PEPM) expenses across all plans and tiers. Based on medical trend indicators, health care costs expected to grow 5.4% each year; premiums/funding amounts may need to increase depending on actual costs. Assumes 20,000 new lives in FY26 at a higher average cost and return of eligible districts in FY28. Data and estimates as of May 2024. Actual amounts will change as more data is received. Increase in public educator contributions assumes no increases in employer contributions. FY and Plan Years are the same.

Coming Soon in October



District Leader Survey

- *Your satisfaction*
- *Your plan design preferences*
- *Your current challenges*
- *How can we help?*