



## **TRS Summary of Proposed Rules**

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### **Rule 31.3 Return-to-work Employer Pension Surcharge**

**And**

### **Rule 41.4 Employer Health Benefit Surcharge**

TRS proposes to repeal the “pass-through prohibition” from Rules 31.3 and 41.4 following the repeal of Government Code § 825.4092(f) by HB2. This provision previously barred TRS employers from passing pension or health care surcharge costs to rehired retirees. With the legislative repeal, TRS rules will be updated to remove this restriction.