

TRS Information for HR Personnel

ISDs, Charter Schools, and Service Centers





This presentation is intended as a high level overview of TRS Laws and Rules related to reporting. This presentation should not be viewed as a comprehensive overview of the TRS reporting process.

The information in this presentation is based on the TRS Laws and Rules as of the 2020-2021 fiscal year

Please see the various RE Portal training and resources available on the TRS website for more complete information.



• TRS Eligible Employment

- View Employee Information
- Census Data



Three Requirements

Must be established through a single employer

Working ½ time or more of the FTE for the position (not the person) Definite period of time 4 ½ months or longer OR Undefined amount of time

Comparable rate of pay



- If eligible at *one* employer, then all employment with TRScovered employers is reported as eligible
 - Exceptions:
 - Substitute work is not considered employment for TRS purposes
 - Student Employment at a Higher Education employer is not considered employment for TRS purposes (not applicable to non-higher education employers)
- Combine multiple positions at ONE employer to meet eligibility
 - Different FTEs for each position





Additional Considerations for Eligibility

- No Full-time Equivalent (FTE)
- Earning a Year of Service Credit



• A person who serves on a temporary basis in the place of a current employee and is paid at the daily rate of pay as set by the employer.





- Active employee working in a vacancy is NOT a substitute
- Recommend REs establish a way to document the employee of record who a person is subbing for
- TRS Audit is monitoring substitutes in vacancies





- The number of hours per week that an employee must work to be considered full-time in their primary position, entered as any number from 30-40.
- If the employee's position doesn't have a full-time equivalent, enter 00.





- Temporary employment is total employment lasting less than 4 ½ months (18 weeks)
- Irregular or seasonal employment that will cover more than 4 ½ months of the school year must be listed as Less Than Half Time







View Employee Information Screen

- Look up all new hires
- Enter SSN and either last name or DOB -Not all 3
- Screen will let you know:
 - If person is already a TRS member
 - If New Member Contributions due
 - If person is a TRS retiree
 - Person's retirement date
 - If retiree is subject to surcharges
 - If person has elected ORP



View Employee Information – No TRS Account

Employee Information	Activity Help
Search Employee	
SSN or TRS-Assigned Temp ID Last Name Date of Birth Search Clear	smith
Employee Information	
The information provided is and correction.	based on the most recent data available, but may be affected by outstanding data. This data is subject to audit, adjustments
SSN or TRS-Assigned Temp ID	
TRS Member	No
New Member Contributions Due	Yes

In the example below, TRS received demographic information for the employee but does not have ED Contract or RP Payroll Info reported. If the person is hired into a TRS eligible position, the New Member contribution will be due for the first 90 days of employment.

Employee Information

The information provided is based on the most recent data available, but may be affected by outstanding data. This data is subject to audit, adjustments and correction.



As of date: d completed in	ate the search was the RE portal		
Employee Information	1		
The information provided is adjustments and correction.	based on the most recent data available, but ma	ay be affected by outstanding	data. This data is subject to audit,
As Of Date	06/04/2020	New Member Contributions Due	Yes
Temp ID First Name		New Member Days completed as of 1st of Current Month	80
Middle Name		In a TRS Eligible Position	Yes
Last Name		TRS Eligible Date Range	03/13/2020 - 06/05/2020
Suffix	NONE	Subject to Salary Cap	Yes
TRS Member	Yes		
View ED Contract Info	View RP Payroll Info		

New Member Days completed as of 1st of Current Month: The number of days remaining in the 90-day new member period as of the 1st of the month in which the search was completed. In the example, as of June 1st the employee completed 80 of the 90 days, with 10 days remaining.

Employee Information

The information provided is based on the most recent data available, but may be affected by outstanding data. This data is subject to audit, adjustments and correction.

As Of Date	06/04/2020	New Member Contributions Due	Yes
Temp ID		New Member Days	80
First Name		completed as of 1st of Current Month	
Middle Name		In a TRS Eligible Position	Yes
Last Name		TRS Eligible Date Range	03/13/2020 - 06/05/2020
Suffix	NONE	Subject to Salary Cap	Yes
TRS Member	Yes		
View ED Contract Info	View RP Payroll Info		

Employee Information

The information provided is based on the most recent data available, but may be affected by outstanding data. This data is subject to audit, adjustments and correction.



In a TRS Eligible Position: "Yes" or "No". Indicates that the employee has a TRS eligible position active in the TRS database on the "as of date". This could be for any TRS covered employer and may indicate concurrent eligible employment. Work with your employee to determine if they've terminated employment

Employee Information

The information provided is based on the most recent data available, but may be affected by outstanding data. This data is subject to audit, adjustments and correction.

As Of Date	06/04/2020	New Member Contributions Due	Yes
Temp ID		New Member Days	80
First Name		Current Month	
Middle Name		In a TRS Eligible Position	Yes
Last Name		TRS Eligible Date Range	03/13/2020 - 06/05/2020 <
Suffix	NONE	Subject to Salary Cap	Yes
TRS Member	Yes		
View ED Contract Info	View RP Payroll Info		

TRS Eligible Date Range: the date range of the eligible TRS position(s) active on the "as of date"

View Employee Information - Continued

Employee Information

The information provided is based on the most recent data available, but may be affected by outstanding data. This data is subject to audit, adjustments and correction.

As Of Date	06/04/2020	New Member Contributions Due	Yes
SSN or TRS-Assigned Temp ID		New Member Days	80
First Name		Current Month	
Middle Name		In a TRS Eligible Position	Yes
Last Name		TRS Eligible Date Range	03/13/2020 - 06/05/2020
Suffix	NONE	Subject to Salary Cap	Yes
TRS Member	Yes		
View ED Contract Info	View RP Payroll Info		

Subject to the Salary Cap: "Yes" or "No". If yes, the employee can only be reported with eligible compensation up to the IRS Salary limit set for the fiscal year.

View Employee Information – Viewing Contract and Payroll Data

Employee Information

The information provided is based on the most recent data available, but may be affected by outstanding data. This data is subject to audit, adjustments and correction.

Note: This employee is an ORP participant and not eligible for TRS membership.



posted by your RE. Will not display contract/position records posted by other employers.

Positions

TRS Membership Eligible	Beginning Date of Contract/Work Agreement	Ending Date of Contract/Work Agreement	Position Code	Employment Type	Full-Time Equivalent (FTE)	ORP Eligible Position	Non- Standard Work Week	Adjunct Faculty	
Yes	08/10/2020	05/28/2021	02	F	40	No	No	No	1
Yes	08/05/2019	05/22/2020	02	F	40	No	No	No	1
Yes	08/06/2018	05/24/2019	02	F	40	No	No	No	1
Yes	08/10/2017	05/31/2018	02	F	40	No	No	No	1
Yes	08/12/2016	06/02/2017	02	F	00	No	No	No	ι
Yes	08/14/2015	06/03/2016	02	F	00	No	No	No	ι
Yes	08/15/2014	06/05/2015	02	F	00	No	No	No	ι
Yes	08/20/2013	06/02/2014	03	F	00	No	No	No	ι
<									

View Employee Information - Continued

Employee Information

The information provided is based on the most recent data available, but may be affected by outstanding data. This data is subject to audit, adjustments and correction.

Note: This employee is an ORP participant and not eligible for TRS membership.

As Of Date SSN or TRS-Assigned Temp ID	08/24/2020	New Member Days completed as of 1st of Current Month	Over 90 days
First Name		In a TRS Eligible Position	No
Middle Name		TRS Eligible Date Range	
Last Name		Subject to Salary Cap	Yes
Suffix	NONE	ORP Election Date	07/03/2017
TRS Member	No	ORP Vesting Status	Yes
View ED Contract Info	View RP Payroll Info		
View RP Payroll Info: displa your RE. Includes compensa employer), position code(s) display data posted by othe the time the RE Portal went	ays RP transaction records posted by ation, contributions (member and and time worked reported. Will not er employers. Data is available from t live (September 2017) forward.		

View RP Payroll Information screen

RP Payroll Info		
Years	TRS RE Number	Report Month
• <u>2020</u>		
• <u>2019</u>		
O 2018		

RP Payroll Info

Years	TRS RE Number	Report Month	Record Type Code	Position Code	Hours Worked	Hours Scheduled	Days Worked	Zero Days Reason Code	Eligible TRS Gross Compensation (Adjustment)	Performance Pay Gross (Adjustment)
• <u>2020</u>										
2020		July	RP20	02	000	00	00	А	4677.92	0.00
2020		June	RP20	02	000	00	00	А	4677.92	0.00
2020		May	RP20	02	000	40	16		4977.92	0.00
2020		April	RP20	02	000	40	21		4677.92	0.00
2020		March	RP20	02	000	40	17		4677.92	0.00
2020		February	RP20	02	000	40	20		4677.92	0.00
2020		January	RP20	02	000	40	19		4677.92	0.00
2019		December	RP20	02	000	40	15		4977.92	0.00
2019		November	RP20	02	000	40	16		4677.92	0.00
2019		October	RP20	02	000	40	23		4677.92	0.00
2019		September	RP20	02	000	40	20		4677.92	0.00
• <u>2019</u>										
• <u>2018</u>										

View Employee Information - Continued

Employee Information

The information provided is based on the most recent data available, but may be affected by outstanding data. This data is subject to audit, adjustments and correction.

Note: This employee is an ORP participant and not eligible for TRS membership.

As Of Date SSN or TRS-Assigned	08/24/2020	New Member Days completed as of 1st of Current Month	Over 90 days	
First Name		In a TRS Eligible Position	No	
Middle Name		TRS Eligible Date Range		
Last Name		Subject to Salary Cap	Yes	
Suffix	NONE	ORP Election Date	07/03/2017 <	h
TRS Member	No	ORP Vesting Status	Yes	
View ED Contract Info	View RP Payroll Info			
				< I

ORP Election Date: indicates the participant elected ORP. Provides the date the employee elected ORP in lieu of TRS.

ORP Vesting Status: "Yes" or "No". Indicates that the participant has vested in ORP.



- Report an employee's name as it appears on their Social Security card
- Report the date of birth and gender as they appear on the employee's government-issued identification
- The State Auditor's Office (SAO) conducts census data audits annually at REs around the state





- The purpose of the Employee Demographic Report is to create and maintain information for TRS participants
- ED20, ED25, ED40, ED45 & ED90
- Can submit and complete as many ED reports as needed each month
- Examples of when to send ED records



Important Fields on ED 40

- Position code
- Employment type
- Membership eligibility flag
- Non Standard Work Week
- ORP eligible position flag
- Entitled to group benefits under UT/A&M/ERS

TRS Membership Eligibility Flag	
Entitled to group Benefit Coverage under ERS/UT/A&M	
Employment Start Date	
Beginning Date of Contract/Work Agreement	
Ending Date of Contract/Work Agreement	
Position Code	~
Full Time Equivalent (FTE)	
Employment Type	~
Adjunct Faculty	\checkmark
RE Pays Social Security	~
Pay Unit/Salary Flag	~
Hourly Rate	
Non-Standard work week	\checkmark
ORP Eligible position	\checkmark
ORP Eligibility Date	
ORP Vested Flag/Indicator	



- The purpose of the ED 45 record is to edit, end, end/add or delete position information for TRS participants
- Examples of when to send ED 45 records

End/Add End **Original** position Delete Position ends Edit ends, new Position record Incorrect original prior to position submitted in information expected, not begins error termed immediately



- TRS 7 Notice of Final Deposit before Retirement and School Official Certification of Salaries
- TRS 8 Notice of Final Deposit of Deceased Member Form
- TRS 22I Verification of Service and Salary Form
- TRS 22S Verification of Substitute Service and Salary Form



TRS 7 – Notice of Final Deposit before Retirement and School Official Certification of Salaries

Notice of Final Deposit before Retirement



and School Official Certification of Salaries
1000 Red River Street Austin, TX 78701-2998 (800) 223-8778 www.ts.texas.gov
Participant Name
Social Security Number or TRS Participant ID
Name of Employing Institution
Was the participant in a TRS membership eligible position in the last school year of employment? Yes No (If no, only complete effective date of resignation/termination and sign the form.)
Effective Date of Resignation/Termination
Semester dates for current school year or last school year of employment:
Beginning Ending Beginning Ending
Total amount of salary during final month \$
Final Member Contribution of \$ will be included in the
report period. (month)
Annual salary <u>paid</u> for final year (September 1 through termination date) \$
Has any non-creditable compensation been converted to salary for the above named employee during any of the last five school years before retirement? Yes <u>No</u> No
If yes, \$ per month was converted to salary beginning
(amount of conversion) (month and year)

CERTIFICATION: I certify the above is true and correct and that the reported "Annual salary paid for final year" does not include any (1) payment for unused sick leave, vacation leave, or compensatory overtime; (2) expense payment; (3) allowance; (4) fringe benefit; (5) drivers education courses in excess of \$5,000 earned outside the regular contract; or (6) other non-creditable compensation referenced in TRS Rule 25.21(d). I also certify that no part of the salary reported for this member represents amounts converted from non-creditable compensation during the last five school years, except as specified above.

Signature of Reporting Official

Printeo	Name of Reporting Official		
Title		Date	

Indicate if this person was employed by your entity in an eligible position in the last year of employment.

If not, only complete the effective date of resignation/termination and sign the form.

	INC
TRS	and

1000 Red River Street

Notice of Final Deposit before Retirement and School Official Certification of Salaries

(800) 223-8778 www.trs.texas.gov			
Participant Name			
Social Security Nu	mber or TRS Participant ID)	
Name of Employing	Institution		
Was the participant Yes No	in a TRS membership elig (If no, only complete effe	ible position in the last schoo ctive date of resignation/termi	I year of employment? ination and sign the form.)
Effective Date of Re	esignation/Termination	(month. day	v vear)
Semester dates for	current school year or last	school year of employment:	
Beginning	Ending	Beginning	Ending
Total amount of sal	ary during final month \$		
Final Member Cont	ribution of \$	will be included in	the
report period.			(month)

TRS7 (08-19)



Notice of Final Deposit before Retirement and School Official Certification of Salaries Internet Network Street Austin, TX 78701-2698 (20) 223-8778 www.tra.texas.gov	
Participant Name	
Social Security Number or TRS Participant ID	Actual Termination Date
Name of Employing Institution	of the Employee
Was the participant in a TRS membership eligible position in the last school year of employment? Yes No (If no, only complete effective date of resignation/termination and sign the form.)	or the Employee.
Effective Date of Resignation/Termination (month, day, year)	⋹┙

	Notice of Final Deposit before Retirement and School Official Certification of Salaries
	Austin, TX 78701-2898 (800) 223-8778 www.trs.texas.gov
	Participant Name
	Social Security Number or TRS Participant ID
	Name of Employing Institution
	Was the participant in a TRS membership eligible position in the last school year of employment? Yes No (If no, only complete effective date of resignation/termination and sign the form.)
	Effective Date of Resignation/Termination (month, day, year)
Dates of your employer's	Beginning Ending Ending Ending
fall semester. Not TRS fiscal	Total amount of salary during final month \$
year.	Final Member Contribution of \$ will be included in the (month)
	Annual salary paid for final year (September 1 through termination date) \$
	Has any non-creditable compensation been converted to salary for the above named employee during any of the last five school years before retirement? Yes <u>No</u> No
	If yes, \$ per month was converted to salary beginning (amount of conversion) (month and year)

	THOSE RETREBUTE DISTUS AT THOSE RETREBUTE DISTUS AT THOSE RETREBUTE DISTUS AT THOSE AT THOSE AT THE ALUSTIN, TX 78701-2698 (800) 223-8778 (WWW.It's fexas.gov	Notice of Fi nd School C	nal Deposit b official Certific	efore Retire ation of Sa	ement laries TRS7 (08-19)
	Participant Name				
	Social Security Nun	nber or TRS Participant ID			
	Name of Employing	Institution			
	Was the participant i Yes No	in a TRS membership elig (If no, only complete effec	ble position in the last schoo tive date of resignation/term	l year of employment? nation and sign the forn	n.)
Salamy maid	Effective Date of Re	signation/Termination	(month da	(year)	
Salary paid	Semester dates for o	current school year or last	school year of employment:	, year)	
uuring iinai	Beginning	Ending	Beginning	Ending	
month	Total amount of sala	ry during final month \$			
	Final Member Contri	bution of \$	will be included in	the	

And School Official Certific	cation of Salaries	t 5
1000 Red River Street Austin, TX 78701-2698 (800) 223-8778 www.trs.texas.gov		_
Participant Name		
Social Security Number or TRS Participant ID		
Name of Employing Institution		
Was the participant in a TRS membership eligible position in the last scho Yes No (If no, only complete effective date of resignation/term	ol year of employment? nination and sign the form.)	Final Contribution
Effective Date of Resignation/Termination	av vear)	Amount and TRS
Semester dates for current school year or last school year of employment		Final Report month
Beginning Ending Beginning	Ending	
Total amount of salary during final month \$		
Final Member Contribution of \$ will be included in report period.	(month)	←
Annual salary paid for final year (September 1 through termination date	e) \$	
Has any non-creditable compensation been converted to salary for the a of the last five school years before retirement? Yes No	above named employee during any	
If yes, \$ per month was converted to salary begin (amount of conversion)	inning(month and year)	

Image: Notice of F I	inal Deposit be Official Certifica	fore Retireme ation of Salarie	ent es ₍₀₈₋₁₉₎
Participant Name			
Social Security Number or TRS Participant II			
Name of Employing Institution			
Was the participant in a TRS membership elig Yes No (If no, only complete effe	gible position in the last school y ective date of resignation/termina	ear of employment? ation and sign the form.)	
Effective Date of Resignation/Termination	for all the second		Annual Salary paid
Semester dates for current school year or las	(month, day,) t school year of employment:	ear)	according to the TRS
Beginning Ending	Beginning	Ending	fiscal year (Sept 1 –
Total amount of salary during final month \$			final report month)
Final Member Contribution of \$	will be included in th	(month)	
Annual salary <u>paid</u> for final year (September	1 through termination date)	· · · · · · · · · · · · · · · · · · ·	

TRS 7 – Notice of Final Deposit before Retirement and School Official Certification of Salaries

	Notice of Final Deposit before Retirement and School Official Certification of Salaries
	1000 Red River Street Austin, TX 78701-2995 (800) 223-7778 www.fs.fexas.gov
	Participant Name
	Social Security Number or TRS Participant ID
	Name of Employing Institution
	Was the participant in a TRS membership eligible position in the last school year of employment? Yes No (If no, only complete effective date of resignation/termination and sign the form.)
	Effective Date of Resignation/Termination (month, day, year)
	Semester dates for current school year or last school year of employment:
	Beginning Ending Beginning Ending
	Total amount of salary during final month \$
	Final Member Contribution of \$ will be included in the (month)
	Annual salary paid for final year (September 1 through termination date) \$
_	Has any non-creditable compensation been converted to salary for the above named employee during any of the last five school years before retirement? Yes No
e	If yes, \$ per month was converted to salary beginning (amount of conversion) (month and year)
	CERTIFICATION: I certify the above is true and correct and that the reported "Annual salary paid for final year" does not include any (1) payment for unused sick leave, vacation leave, or compensatory overtime; (2) expense payment; (3) allowance; (4) fringe benefit; (5) drivers education courses in excess of \$5,000 earned outside the regular contract; or (6) other non-creditable compensation referenced in TRS Rule 25.21(d). I also certify that no part of the salary reported for this member represents amounts converted from non-creditable compensation during the last five school years, except as specified above.
	Signature of Reporting Official
	Printed Name of Reporting Official

Must be signed by someone with signa authority

TRS 8 – Notice of Final Deposit of Deceased Member

woner retrievent sustifies of texas					18:30 (08-10)
000 Red River Street Austin, TX 78701-2698 800) 223-8778 www.trs.texas.gov			lk.	Wienster,	11 m (* 114)
Name of Deceased Memb	er	TRS Socia	Participant ID al Security Number		
Last known address of De	ceased Member				
Name of Employing Institu	ition				
Date of Death	Dat	e employment was terminat	ted if before date of d	leath	
If member was not employ from service	ved at time of de	eath, please state or attach a	affidavit stating circu	mstances leadin	g to absence
JOD IIIIe					
Number of months/days no	ormally worked i	under employment contract	or agreement	(Months	Days)
Did member work in a yea Total amount of salary dur	r-round school? ing final month	If yes and scho	ool is multi-track, which	ch track?	
Did member work in a yea Total amount of salary dur Final TRS deposit of \$	r-round school? ing final month	f yes and school s	ool is multi-track, whic	ch track?	TRS Repo
Did member work in a yea Total amount of salary dur Final TRS deposit of <u>\$</u> Annual salary paid for sch	r-round school? ing final month ool year in which	If yes and school was/will be included in the h death occurred \$	ool is multi-track, whic	ch track?	TRS Repor
Did member work in a year Total amount of salary dur Final TRS deposit of <u>\$</u> Annual salary paid for sch Annual compensation rate death occurred, or in whicl	r-round school? ing final month ool year in which (total amount m h last service wa	If yes and school If yes and school	ool is multi-track, whic	ch track?	TRS Repor
Did member work in a year Total amount of salary dur Final TRS deposit of \$ Annual salary paid for sch Annual compensation rate death occurred, or in whice \$	r-round school? ing final month ool year in which (total amount m h last service wa for school year	If yes and school If yes and school	ool is multi-track, whic d had they worked th Endin	ch track?	TRS Repor
Did member work in a year Total amount of salary dur Final TRS deposit of \$ Annual salary paid for sch Annual compensation rate death occurred, or in which \$	r-round school? ing final month cool year in which (total amount m h last service wa for school year	If yes and school If yes and school	d had they worked th	e full school yea	TRS Repor
Did member work in a year Total amount of salary dur Final TRS deposit of <u>\$</u> Annual salary paid for sch Annual compensation rate death occurred, or in whicl <u>\$</u> Annual salary paid for sch <u>\$</u>	r-round school? ing final month ool year in which (total amount m h last service wa for school year ool year before ; for school year	If yes and school If yes and school	d had they worked th Endin as rendered	e full school yea	TRS Repor
Did member work in a year Total amount of salary dur Final TRS deposit of <u>\$</u> Annual salary paid for sch Annual compensation rate death occurred, or in which <u>\$</u> Annual salary paid for sch <u>\$</u>	r-round school? ing final month ool year in which (total amount m I last service wa for school year ool year before y for school year	If yes and school If yes and school	d had they worked th Endin as rendered Endin	e full school yea	TRS Repor
Did member work in a year Total amount of salary dur Final TRS deposit of \$ Annual salary paid for sch Annual compensation rate death occurred, or in whice \$ Annual salary paid for sch \$ If member was an hourly of during school year in whice	r-round school? ing final month ool year in which (total amount m h last service wa for school year ool year before y for school year employee, give t h the death occu	If yes and school If yes and school	d had they worked th Endin as rendered Endin ber of hours the emp	ch track? e full school yea g g loyee would hav	TRS Repor
Did member work in a year Total amount of salary dur Final TRS deposit of <u>\$</u> Annual salary paid for sch Annual compensation rate death occurred, or in whici <u>\$</u> Annual salary paid for sch <u>\$</u> If member was an hourly of during school year in whici of hours	r-round school? ing final month bool year in which (total amount m h last service wa for school year for school year employee, give t h the death occu	If yes and school If yes and school	d had they worked th Endin as rendered Endin ber of hours the emp per hour/_	ch track? e full school yea g g loyee would hav	TRS Repor
Did member work in a year Total amount of salary dur Final TRS deposit of \$ Annual salary paid for sch Annual compensation rate death occurred, or in which \$ Annual salary paid for sch \$ If member was an hourly of during school year in which of hours I certify the above as the occurred" does not includ (4) finge benefit; (5) drivir referenced in TRS Board	r-round school? ing final month ool year in which (total amount m h last service wa for school year for school year employee, give t h the death occu are and correct a e any (1) payme res education co of Trustees' Rule	If yes and school If yes and school	d had they worked th d had they worked th Endin as rendered Endin ber of hours the emp per hour/ hual salary <u>paid</u> for r vacation; (2) exper ontract; or (6) other r	e full school yea g g loyee would hav school year in rse payment; (3 oon-creditable co	TRS Report

	TRS N	otice of Final Deposit of Deceased Member
Date of Death (if known). If you do not know the	1000 Red River Street Austin, TX 78701-2698 (800) 223-8778 www.ts.texas.gov	
date, enter today's date.	Name of Deceased Member	TRS Participant ID Social Security Number
	Name of Employing Institution Date of Death If member was not employed at from service	Date employment was terminated if before date of death time of death, please state or attach affidavit stating circumstances leading to absence

TRS	Notice of Final Deposit of Deceased Member	
1000 Red River Street Austin, TX 78701-2698 (800) 223-8778 www.trs.texas.gov		Must fill out if employee
Name of Deceased Member	TRS Participant ID Social Security Number	service (FMLA, <u>Leave</u>
Name of Employing Institution		without Pay, etc)
Date of Death	Date employment was terminated if before date of death	
If member was not employed from service Job Title	d at time of death, please state or attach affidavit stating circumstances leading to absence	

	Notice of Final Deposit of Motion of Final Deposit of Motion Ref River Street Austin, TX 78701-2698 (800) 223-8778 WWW.V5. Kexas.gov	Deceased Member TRSB (00-10)
Number of Contract Days or Total Work days expected	Name of Deceased Member TRS Participant ID Last known address of Deceased Member Social Security Number Name of Employing Institution Date of Death Date of Death Date employment was terminated if before date of death If member was not employed at time of death, please state or attach affidavit stating circumstation Job Title Number of months/days normally worked under employment contract or agreement (M Did member work in a year-round school?	th

	Notice of Final Deposit of Deceased Member	
1000 Red River Street Austin, TX 78701-2698 (800) 223-8778 www.ts.texas.gov		Final Salary amount, Final TRS contribution amount,
Name of Deceased Membe	r TRS Participant ID Social Security Number	and TRS Report month for Final deposit.
Name of Employing Institut Date of Death If member was not employe from service	Date employment was terminated if before date of death	Enter the annual salary actually paid in the school year in which death occurred
Job Title	rmally worked under employment contract or agreement //	
Did member work in a year Total amount of salary duri	-round school? If yes and school is multi-track, which track?	▲
Final TRS deposit of <u>\$</u> Annual salary paid for scho	was/will be included in the TRS Report of year in which death occurred \$	^t

TRS 8 – Notice of Final Deposit of Deceased Member

Annual compensation if member had worked the remainder of school year at a normal schedule. Use your semester dates.

	TRS No	tice of Final Dep	osit of Dec M	eased ember
	1000 Red River Street Austin, TX 78701-2698 (800) 223-8778 www.trs.texas.gov		Konganan	and the second sec
ata r	Name of Deceased Member	TRS Partici Social Secu	pant ID ırity Number	
	Last known address of Deceased M	ember		
	Name of Employing Institution			
	Date of Death	Date employment was terminated if b	efore date of death	
	If member was not employed at tim from service Job Title	e of death, please state or attach affidavi	it stating circumstances leadi	ing to absence
	Number of months/days normally w	orked under employment contract or agre	eement /	Days)
	Did member work in a year-round s	chool?	ulti-track, which track?	
	Total amount of salary during final r	month \$		
	Final TRS deposit of \$	was/will be included in the		TRS Report
	Annual salary paid for school year in	n which death occurred §		
_	 Annual compensation rate (total am death occurred, or in which last service 	ount member would have received had t vice was rendered	hey worked the full school ye	ear) in which
	\$ for scho	ol year beginning	Ending	

Total Salary paid 1 school year prior to last service year. Use your semester dates.

\$	for school year beginning	Ending	
Annual salary p	paid for school year before year in which last service	e was rendered	
\$	for school year beginning	Ending	
during school y of hours	year in which the death occurred.	per hour/	number
during school y of hours	vear in which the death occurred.	per hour/	numbe

Signature and Title of Reporting Official

Date

INSTRUCTIONS FOR REPORTING OFFICIAL

To report the death of a member of the Retirement System, complete and return this form immediately to TRS. Please inform the next of kin that the first document needed by the Retirement System is a copy of the death certificate. A surviving spouse, dependent children (under age 25), and incapacitated children may be eligible for health insurance if the member contributed to the program at the last place of employment and had 10 or more years of membership service. Ask them to contact TRS for details.

		<u>*</u>		
Annual compensation rate	(total amount member would	d have received had they wo	rked the full school year) in whi	lich
death occurred, or in which	a last service was rendered			
\$	for school year beginning		Ending	
Annual salary paid for sch	ool year before year in which	h last service was rendered		Must be signed by
<u>\$</u>	for school year beginning		Ending	widst be signed by
If member was an hourly of during school year in whic	employee, give the hourly ra h the death occurred.	te and the number of hours the per	ne employee would have worke hour/ nu	ed someone with signature authority
of hours	CE	RTIFICATION		
I certify the above as tru occurred" does not includ (4) fringe benefit; (5) drive referenced in TRS Board	le and correct and that the e any (1) payment for unus ers education courses outsid of Trustees' Rule 25.21 (d).	ed sick leave or vacation; (2 le the regular contract; or (6)	aid for school year in which d) expense payment; (3) allowa other non-creditable compensa	death ance; ation
Signature and Title of Repo	rting Official		Date	

INSTRUCTIONS FOR REPORTING OFFICIAL

To report the death of a member of the Retirement System, complete and return this form immediately to TRS. Please inform the next of kin that the first document needed by the Retirement System is a copy of the death certificate. A surviving spouse, dependent children (under age 25), and incapacitated children may be eligible for health insurance if the member contributed to the program at the last place of employment and had 10 or more years of membership service. Ask them to contact TRS for details.



TRS MEMBER: This form is to be completed and signed by the current TRS reporting official or other appropriate official of the Texas public educational institution where the service being verified was rendered. After the form has been completed and signed by the reporting official, you must sign where indicated on page 3, before sending the form to the Teacher Retirement System of Texas (TRS). See additional instructions on pages 2 and 3.

REPORTING OFFICIAL: Do not include more than one school year on this form. If more than one school year is being verified, use a separate form for each year. Initial here information is more than one form is being completed. Please complete all requested information is not leave information blank. If records are unavailable or the information is unknown, indicate in the space provided. Verification must be based on records created at or near the time of service. An affidavit based on memory is not sufficient. After completing this page, read and sign the "Certification of Reporting Official" on page 2. Note, your signature must be notarized. Return this form to the member after completion. Do not return this form to TRS.

SECTION A: See instructions on page 2 before completing this section

- 1. School year during which service was rendered
- Number of days worked or on paid leave
- 3. Gross salary paid for this period
- Position or job title _____
- Member's name at the time service was rendered ______
- 6. Was this service rendered as an employee or as an independent contractor?

SECTION B: See instructions on page 2 before completing this section.

- 1. Was employment for one-half or more of the standard workload? Yes
- Was the salary rate comparable to the rate of compensation paid to other persons employed in similar positions at the time?
- If the answer to question #2 in this section is "No", was the person's customary employment for at least 20 hours per week, each week, for a period of at least four and one-half months in one school year? Yes

4. Employment dates for the first semester: Beginning Semester dates for the first semester; Beginning

5.	Employment dates for the second semester:	Beginning	Ending	
	Semester dates for the second semester:	Beginning	Ending	

Yes

No

Ending

Ending

SECTION C: In addition to Sections A and B, this section must be completed if the service being verified was rendered for a TRS-covered employer that is an institution of higher education. Leave this section blank if the service being verified was rendered for a TRS-covered employer other than an institution of higher education.

1. Was the employment verified above contingent upon the person's enrollment as a student in your institution? Yes No

2. Did the person named above participate in the Optional Retirement Program during the year listed?

Yes No

	Verification of Service and Salary	,	
TEACHER RETIREMENT SYSTEM OF TEXAS	TRS22I (09-16)		
1000 Red River Street Austin, TX 78701-2698 (800) 223-8778 www.trs.texas.gov		Emplo	oyee Information
Name Address	TRS Participant ID or Social Security Number	-	

TRS	Verification of Service and Salary TR5221 (09-16)
1000 Red River Street Austin, TX 78701-2698 (800) 223-8778 www.trs.texas.gov	
	TRS Participant ID or
Name	Social Security Number
Address	

One form per year. If sending multiple forms initial here **TRS MEMBER:** This form is to be completed and signed by the current TRS reporting official or other appropriate official of the Texas public educational institution where the service being verified was rendered. After the form has been completed and signed by the reporting official, **you must sign where indicated on page 3**, before sending the form to the Teacher Retirement System of Texas (TRS). See additional instructions on pages 2 and 3.

REPORTING OFFICIAL: Do not include more than one school year on this form. If more than one school year is being verified, use a separate form for each year. Initial here ______ if more than one form is being completed. Please complete all requested information; do not leave information blank. If records are unavailable or the information is unknown, indicate in the space provided. Verification must be based on records created at or near the time of service. An affidavit based on memory is not sufficient. After completing this page, read and sign the "Certification of Reporting Official" on page 2. Note, your signature must be notarized. Return this form to the member after completion. Do not return this form to TRS.



SECTION A: See instructions on page 2 before completing this section

- 1. School year during which service was rendered
- 2. Number of days worked or on paid leave
- 3. Gross salary paid for this period
- Position or job title 4.
- Member's name at the time service was rendered 5.
- 6. Was this service rendered as an employee or as an independent contractor?

TRS22I (09-16)

5. Employment dates for the second semester:

Semester dates for the second semester:

	TRS	Verifica	tion of Ser	vice a	TRS221 (09-16)	(1. Indicate if employment wa
1000 R	Industry system of hows						½ time or more
Austin, (800) 2 www.trs.	TX 78701-2698 23-8778 Nesas.gov						2. Was the salary comparable
	TR	S Participant ID or					2. Was the salary comparable
Nam	eSo	cial Security Number					3. If #2 is no, answer this
							question. If #2 is YES, leave bla
REP(verific comp unkno servi of R(comp SEC [*] 1. § 2. N 3. C 4. F 5. M 6. V	ORTING OFFICIAL: Do not include more than one scho ed, use a separate form for each year. Initial here belet all requested information; do not leave informatio own, indicate in the space provided. Verification mus ice. An affidavit based on memory is not sufficient. A eporting Official" on page 2. Note, your signature mus pletion. Do not return this form to TRS. TION A: See instructions on page 2 before completing School year during which service was rendered umber of days worked or on paid leave Position or job title ember's name at the time service was rendered Was this service rendered as an employee or as an indepen-	ol year on this form. If if more than on n blank. If records an it be based on recor After completing this p t be notarized. Return n this section	imore than one ne form is bein re unavailable ds created at age, read and i rn this form t	e school ig compl or the ii or near sign the o the m	year is being eted. Please iformation is the time of "Certification ember after		for this person in the first semester. Enter the dates of y first semester (not TRS fiscal y 5. Enter actual employment da for this person in the second semester. Enter the dates of y second semester (not TRS fisc year)
SEC.	TION B: See instructions on page 2 before completing Was employment for one-half or more of the standard wo	this section .		No			
2.	Was the salary rate comparable to the rate of compensat other persons employed in similar positions at the time?	ion paid to Yes		No			
3.	If the answer to question #2 in this section is "No", was the customary employment for at least 20 hours per week, ea for a period of at least four and one-half months in one so	e person's ach week, shool year? Yes		No			-
4.	Employment dates for the first semester:	Beginnin	ng	Ending			
	Semester dates for the first semester:	Beginpin	10	Ending			

Beginning

Beginning

Ending

Ending



2.	Was the salary rate comparable to the rate of compensation paid to
	other persons employed in similar positions at the time?

- If the answer to question #2 in this section is "No", was the person's customary employment for at least 20 hours per week, each week, for a period of at least four and one-half months in one school year?
- Employment dates for the first semester: Semester dates for the first semester:
- Employment dates for the second semester: Semester dates for the second semester:

Yes	No	
Yes	No	
Beginning	Endi	ng
Beginning	Endi	ng
Beginning	Endi	ng
Beginning	Endi	ing

SECTION C: In addition to Sections A and B, this section must be completed if the service being verified was rendered for a TRS-covered employer that is an institution of higher education. Leave this section blank if the service being verified was rendered for a TRS-covered employer other than an institution of higher education.

1. Was the employment verified above contingent upon the person's enrollment as a student in your institution?

Yes No

2. Did the person named above participate in the Optional Retirement Program during the year listed? Yes _____ No _____



TRS 22S – Verification of Substitute Service and Salary

Multiple years can be verified on a single form.

Enter the school year, number of days that the employee performed substitute work, the position that they substituted in, and their gross salary for that school year.

	Ver	rification of Substitute	Service and Salary	
TRA	S		TRS225 (09-10)	
1000 Red River Str. Austin, TX 78701-20 (800) 223-8778 www.trs.texas.gov	⊭et 398		or purchasor	
		TRS Participant ID or		
Name		Social Security Number		Employee's Informa
Address				
REPORTING service render member after this form.	OFFICIAL: Verify only employm ed in each school year, whether completion. Do not return this	nent rendered as a substitute on thi er it is more or less than 90 days a form to TRS. See additional instru	s form. Verify all substitute Return this form to the ctions on the reverse side of	
School year	Number of <u>days</u> of substitute service in the school year	Substituted in what position (i.e., teacher, bus driver, clerk)	Gross salary paid for this school year	

Must be signed by the Reporting Official

CERTIFICATION OF REPORTING OFFICIAL: I certify that records created at or near the time of service in my office show that the person named on this form performed the service listed on this form and show that all information provided on this form is true and correct. I further certify that I am currently employed by the TRS-covered public educational institution named below. The public educational institution agrees to produce records used to verify the service and salary reported on this form to TRS upon request as required under Sections 825.403 and 825.505 of the Texas Government Code.

Signature of Reporting Official	Title of Reporting Official	Date	
Printed Name of Reporting Official	Name of Texas Public Educational Institution	Phone Number	
NOTARIZATION OF REPORTING O	FFICIAL SIGNATURE		
STATE OF	COUNTY OF	<u>e</u> .	
	(data) namenally appeared		
official) known to me to be the persor first duly sworn, declared that the stat	whose name is subscribed to the foregoing detements therein are true and correct.	cument and, being by	
official) known to me to be the persor first duly sworn, declared that the stal GIVEN under my hand and official se	a whose name is subscribed to the foregoing do tements therein are true and correct.	(reporting ocument and, being by . (SEAL)	

Return the form to the employee. Do not mail to TRS.

Signature of

Reporting Official must be notarized



View Employee Information Half-time Definition Substitute Independent Contractor



Retired BEFORE September 1, 2005	Retired between September 1, 2005- January 1, 2011	Retired AFTER January 1, 2011
Retiree may work without limit and receive annuity	Retiree may work without limit and receive annuity	Retiree limited to working one-half time or less or substitute UNLESS there has been a 12-consecutive month break in service
No surcharges due	Surcharges due if retiree works more than amount allowed	Surcharges due if retiree works more than amount allowed



As of date: date the search was completed in the RE portal

Employee Information

The information provided is based on the most recent data available, but may be affected by outstanding data. This data is subject to audit, adjustments and correction.

Note: Member retired after September 1, 2005. If the employment of the retiree exceeds one-half time in the report month, TRS-Care and Pension Surcharges are due on all pay received in that month. See Pension Surcharge and TRS-Care Surcharge guidelines for more information.

As Of Date	08/24/2020	TRS Retiree	Retired after September 1, 2005					
SSN or TRS-Assigned		Retirement Date	05/31/2007					
First Name		Monthly TRS-Care	\$535.00					
First Mame		Surcharge Amount						
Middle Name		Pension Surcharge (% of	15.20%					
Last Name		calendar month)						
Suffix	NONE							
View ER Employment Info View ER Transaction Info								

Surcharges: Pension and/or TRS-Care Surcharges will only be displayed if applicable to the retiree searched.

Employee Information

The information provided is based on the most recent data available, but may be affected by outstanding data. This data is subject to audit, adjustments and correction.

Note: Member retired after September 1, 2005. If the employment of the retiree exceeds one-half time in the report month, TRS-Care and Pension Surcharges are due on all pay received in that month. See Pension Surcharge and TRS-Care Surcharge guidelines for more information.

As Of Date	08/24/2020		TRS Retiree	Retired after September 1, 2005
SSN or TRS-Assigned	ssigned	L	Retirement Date	05/31/2007
First Name			Monthly TRS-Care	\$535.00
First Name		Γ	Surcharge Amount	
Middle Name		L	Pension Surcharge (% of	15.20%
Last Name		4	salary paid in the calendar month)	
Suffix	NONE			
View ER Employment I	nfo View ER Transaction Info			

Employee Information

The information provided is based on the most recent data available, but may be affected by outstanding data. This data is subject to audit, adjustments and correction.

Note: Member retired after September 1, 2005. If the employment of the retiree exceeds one-half time in the report month, TRS-Care and Pension Surcharges are due on all pay received in that month. See Pension Surcharge and TRS-Care Surcharge guidelines for more information.

As Of Date	08/24/2020	TRS Retiree	Retired after September 1, 2005
SSN or TRS-Assigned		Retirement Date	05/31/2007
First Name		Monthly TRS-Care Surcharge Amount	\$535.00
Middle Name		Pension Surcharge (% of	15.20%
Last Name		calendar month)	
Suffix	NONE		
View ER Employment	Info View ER Transaction Info		

View ER Employment Info: displays employment information posted by your RE via an ER Record. Includes: Position Code, Employment Start and End dates, Employment Type and Paid through 3rd Party flag. Will not display contract/position records posted by other employers.

Positions Position Position **TRS RE** Position Start Position End Employment Status Number Date Date Code Туре 05 Н EAR 07/01/2020 07/31/2020 EAR 06/01/2020 06/30/2020 05 Н EAR 05 05/01/2020 05/31/2020 Н

EAR	04/01/2020	04/30/2020	05	Н	No
EAR	03/01/2020	03/31/2020	05	Н	No
EAR	02/01/2020	02/29/2020	05	Н	No
EAR	01/01/2020	01/31/2020	05	Н	No
EAR	12/01/2019	12/31/2019	05	Н	No
EAR	11/01/2019	11/30/2019	05	Н	No
EAR	10/01/2019	10/31/2019	05	Н	No
EAR	09/01/2019	09/30/2019	05	Н	No
EAR	08/01/2019	08/31/2019	05	Н	No
EAR	09/01/2018	06/03/2019	05	Н	No
EAR	08/01/2018	08/31/2018	05	Н	No

Paid Through 3rd

Party?

No

No

No

View Employee Information – Retiree continued

Employee Information

The information provided is based on the most recent data available, but may be affected by outstanding data. This data is subject to audit, adjustments and correction.

Note: Member retired after September 1, 2005. If the employment of the retiree exceeds one-half time in the report month, TRS-Care and Pension Surcharges are due on all pay received in that month. See Pension Surcharge and TRS-Care Surcharge guidelines for more information.



RE via an ER Record. Includes: Time worked, Compensation and Surcharges. Will not display contract/position records posted by other employers. Data is available from the time the RE Portal went live (September 2017) forward.

View ER Transaction Info

RP Payroll Info						
Years	TRS RE Number	Report Month				
• <u>2020</u>						
• 2020 • 2019						
 2020 2019 2018 						

ER Transaction Info

Years	TRS RE Number	Report Month	Record Type Code	(Original) Position Code	(Original) Employment Type	Hours Worked	Days Worked	Zero Days Reason Code	Total Gross Compensation	Pension Surcharge Contributio
• <u>2020</u>										
2020		July	ER20			072	09		6838.04	
2020		June	ER20			000	00	А	6888.04	
2020		May	ER20			136	17		6838.04	
2020		April	ER20			168	21		6838.04	
2020		March	ER20			136	17		6838.04	
2020		February	ER20			160	20		6838.04	
2020		January	ER20			152	19		6838.04	
2010		December	ED20			021	04		100/ 00	

One-half time for Employment After Retirement AND Surcharges is defined as:

- Working the equivalent of 4 clock hours for each workday in the calendar month under the one-half time exception.
- The total number of hours allowed for that month may be worked in any arrangement or schedule.
- Workday is defined as Monday -Friday, regardless of whether reporting entity is open or closed**
- When a retiree combines substitute and one half time employment in the same calendar month, the retiree may work only one-half the number of workdays in that calendar month.

This is for Employment After Retirement and Surcharge purposes ONLY, not Active members

Employment After Retirement Limits Chart

Month	Total Number of Workdays in Calendar Month	Number of Hours a Retiree Working One-Half Time or Less May Work Without Triggering Surcharges	Number of Workdays Retiree Combining Substitute and Other TRS-Covered Employment May Work Without Triggering Surcharges	
September 2020	22 days	88 hours	11 days	
October 2020	22 days	88 hours	11 days	
November 2020	21 days	84 hours	10 days	
December 2020	23 days	92 hours	11 days	
January 2021	21 days	84 hours	10 days	
February 2021	20 days	80 hours	10 days	
March 2021	23 days	92 hours	11 days	
April 2021	22 days	88 hours	11 days	
May 2021	21 days	84 hours	10 days	
June 2021	22 days	88 hours	11 days	
July 2021	22 days	88 hours	11 days	
August 2021	22 days	88 hours	11 days	



Retirees are considered employees during the first 12 consecutive-calendarmonths following retirement if they are performing duties or providing services for an educational institution that an employee of the institution would otherwise perform and working as an independent contractor, volunteer or waiving compensation.









Retirees may substitute for another employee for an unlimited number of days

Retirees substituting in a vacant/open/newly created/unfilled position:

- 20 days per vacancy
- Cannot be vacancy created by retiree's retirement
- Cannot be hired to fill position as the employee



• TRS Audit monitors retirees reported as a substitute for more than 20 days in a vacancy.



For TRS retirees:

- Must be reported *each* month the retiree works and/or receives pay
- MUST report the <u>actual</u> days and hours worked in the calendar month.
- Reporting scheduled days and hours is not permitted



