

**TEACHER RETIREMENT SYSTEM OF TEXAS MEETING
BOARD OF TRUSTEES**

AGENDA

September 15, 2022 – 8:00 a.m.

September 16, 2022 – 8:00 a.m.

*All or part of the September 15-16, 2022 meeting of the TRS Board of Trustees may be held by telephone or video conference call as authorized under Sections 551.130 and 551.127 of the Texas Government Code. The Board intends to have the presiding officer and a quorum physically present at the following location, which will be open to the public during the open portions of the meeting: **1000 Red River, Austin, Texas 78701 in the TRS East Building, 5th Floor, Boardroom.***

Members of the public may provide virtual public comment by registering first with the Board Secretary by submitting an email to publiccomment@trs.texas.gov identifying the name of the speaker and topic, no later than 5:00 pm on September 15, 2022.

The open portions of the Board meeting are being broadcast over the Internet. Access to the Internet broadcast and agenda materials of the Board meeting is provided at www.trs.texas.gov. A recording of the meeting will be available at www.trs.texas.gov.

NOTE: The Board may take up any item posted on the agenda during its meeting on September 15-16, 2022 beginning at the time and place specified on this agenda.

1. Call roll of Board members.
2. Consider the following administrative matters – Jarvis V. Hollingsworth:
 - A. Approval of the July 2022 proposed meeting minutes;
 - B. Excusing Board Member absences from the July Board Meeting; and
 - C. Setting, rescheduling, or canceling future Board meetings including considering dates for the calendar year 2023.
3. Review and discuss the Executive Director's report on the following matters – Brian Guthrie:
 - A. Administrative operational matters, including updates on financial, audit, legal, staff services, special projects, strategic planning, legislative, and updates on Moving Forward Together and TRS' Legislative Appropriations Request.
 - B. Discuss statutory divestment and contracting applicability and requirements related to SB 13 and SB 19.
 - C. Board operational matters, including a review of draft agendas for upcoming meetings.

- D. Event notices or reminders; holiday and other schedules of interest; board member, employee or other individual recognitions; and expressions of thanks, congratulations, or condolences.
4. Receive an update on the economic impact of TRS pension and healthcare payments on the Texas economy – Caasi Lamb and Dr. Ray Perryman, The Perryman Group.
 5. Discuss and consider personnel matters including the appointment, selection, compensation, duties, discipline, or dismissal of the Executive Director, the Chief Investment Officer, Chief Audit Executive and Ombudsman and consider the salary limits of the Executive Director and Chief Investment Officer listed in the schedule of exempt positions in the General Appropriations Act for the 2022 and 2023 Biennium – Jarvis V. Hollingsworth.

NOTE: The Board meeting likely will recess after the last item above to take up posted committees and will resume September 15, 2022, Thursday afternoon, to take up items listed below.

6. Receive an update from Organizational Excellence regarding Executive Succession Planning for members of the Executive Committee, including the Chief Information Officer – Janet Bray.

NOTE: The Board meeting likely will recess after the last item above and will resume September 16, 2022, Thursday morning, to take up items listed below.

7. Provide an opportunity for public comment – Jarvis V. Hollingsworth.
8. Consider the administrative appeal of Sally Volgamore — Kevin Wakley and Heather Traeger
9. Discuss and consider petition to adopt amendments to Title 34, Part 3, Chapter 51, Rule § 51.12, and Chapter 29, Rule § 29.1, pursuant to Texas Gov’t Code § 2001.021 and Title 34, Part 3, Chapter 23, Rule § 23.4 – Heather Traeger.
10. Receive the report of the Strategic Planning Committee on its September 15, 2022 meeting – Committee Chair.
11. Receive the report of the Benefits Committee on its September 15, 2022 meeting and consider the following – Committee Chair:
 - A. Acceptance of the Medical Board Meeting minutes for May meeting;
 - B. Approval of the Benefit Payments for June to August 2022.
12. Receive the report of the Compensation Committee on its September 15, 2022 meeting and consider the following: – Committee Chair

- A. Proposed continuation and adoption of the Executive Director’s Performance Incentive Pay Plan for the 2022 – 2023 Performance Period; and
 - B. Proposed continuation and adoption of the Investment Management Division’s and TRICOT’s Performance Incentive Pay Plans for the 2022 – 2023 Performance Period adoption.
13. Receive the report of the Policy Committee on its September 15, 2022 meeting and consider adoption of the following: – Committee Chair
 - A. Proposed amendments to the Investment Policy Statement;
 - B. Proposed amendments to the Bylaws of the Board of Trustees;
 - C. Proposed amendments to the Corrections and Errors Resolution;
 - D. Proposed amendments to the Benefit Counseling Policy; and
 - E. Proposed amendments to the Pension Funding Policy.
 14. Receive the report of the Investment Management Committee on its September 15, 2022 meeting – Committee Chair.
 15. Receive the report of the Audit, Compliance, and Ethics Committee on its September 15, 2022 meeting and consider the following – Committee Chair:
 - A. Proposed revisions to the Audit Charter; and
 - B. Proposed adoption of the Audit Plan for Fiscal Year 2023.
 16. Receive Quarterly Ombudsman’s Report – Lori LaBrie.
 17. Review and consider procurements and contracts, including the following – Martin Cano:
 - A. Receive Procurement and Contracts Update;
 - B. Consider Procurement and Contracting Report.
 18. Review and consider adoption of the Historically Underutilized Businesses (HUB) program goals for Fiscal Year 2023 – Martin Cano.
 19. Receive the Deputy Director’s update – Andrew Roth.
 20. Receive an update on the TEAM Program – Andrew Roth, Billy Lowe, Jennifer Whitman and Adam Fambrough.
 21. Receive an update from the TEAM Program Independent Program Assessment (IPA) Vendor – Richard Holt, EY.
 22. Review the report of the General Counsel on pending and contemplated litigation, including updates on litigation involving benefit-program contributions, retirement benefits, health-benefit programs, investment matters and open records, and on legal or regulatory matters involving certain TRS vendors, investment managers, or other counterparties – Heather Traeger and J.R. Morgan.

The Board may convene in Executive Session under the following, but not limited to:

- a.* Texas Government Code, Section 551.071: Consultation with Attorney;
- b.* Texas Government Code, Section 551.072: Deliberation Regarding Real Property;
- c.* Texas Government Code, Section 551.074: Personnel Matters Relating to Appointment, Employment, Evaluation, Assignment, Duties, Discipline, or Dismissal of Officers or Employees including but not limited to the Executive Director, Chief Audit Executive, Chief Investment Officer and Ombudsman.
- d.* Texas Government Code, Section 551.076: Deliberation Regarding Security Devices or Security Audits;
- e.* Texas Government Code, Section 551.089: Deliberation Regarding Security Devices or Security Audits; or
- f.* Texas Government Code, Section 825.115: Applicability of Certain Laws;
- g.* Texas Government Code, Section 825.3011: Certain Consultations Concerning Investments.