



TRS Summary of Proposed Rules

41.15 Optional Dental Benefits Plan And 41.16 Optional Vision Benefits Plan

TRS proposes new rules 41.15 and 41.16 relating to dental and vision benefits to comply with amendments made by the 88th legislature to Chapter 1575 of the Insurance Code. Key elements to the rules are outlined below. TRS will offer:

- An optional plan that provides coverage for dental care and a separate optional plan that provides coverage for vision care for TRS retirees, dependents, surviving spouses, and surviving dependent children who are eligible for TRS-Care;
- Plans through an insurance carrier or a self-funding method and may have one or more benefit designs for participants to choose from.
- Plan years from Jan. 1 to Dec. 31.;
- An open enrollment for retirees to elect coverage. Disenrollment will only be offered during an open or special enrollment period;
- Payment of participants' monthly contributions through annuity deduction or direct payment to TRS or its designee;
- A process relating to expulsion for fraud; and
- Competitive bidding for contracts.