



Employer Advisory Group Meeting Agenda & Minutes

Date: 7/22/19
Start Time: 10:30 a.m.
End Time: 11:30 p.m.
Location: E442

Type of meeting: Periodic
Meeting called by: Sue Richards (Provaliant)
Minutes by: Sue Richards
Invitees: ~~Melody Austin~~, Carol Casey, Mark Chi, ~~Ashley Conrad~~, ~~Chris Cutler~~, ~~Jennifer Dujka~~, Nicholas Gonzalez, ~~Art Mata~~, Andrea Morales, ~~Jessica Palvino~~, ~~Barbie Pearson~~, ~~Frances Torres~~, Katie Tucker, Sarah Valenti, ~~Kevin Wakley~~
Karen McDade (A&M) Diana Salami (Texas State)
Christine Okanla (ACC) Mary Davis (Univ of No Texas)
Betty Butler (Dallas County Comm College) Pamela McDonald, Jeannie Farahnak (UT Austin)
Kathy Rice (Midwestern State University) ~~Kim Ray~~, Tiffani Stanley (UTMB)
Karina Garza (South Texas College) ~~Beto Su Williams~~ (UT Health Science Center at Houston)

Conference Bridge: 877-746-4263
Participant Code: 2219128
Host Code: 2265442

Purpose of Meeting: Respond to questions, address concerns, and share information with members of the EAG. Members of this group represent REs from all over the State and all types of entities. They serve as the collective "voice" of all REs.

Expected Outcome: Questions and concerns expressed by members of the EAG will be addressed. EAG members are expected to share information with other entities in their region and bring questions and concerns from those entities to this group.

Please...

- ✓ Mute your speaker to avoid sharing background noise
- ✓ Do not put this call on hold

AGENDA

- Introductions and roll call
- Input needed from EAG members
 - Reminder: Please send any questions that you have for the FAQ page to mark.chi@trs.texas.gov, Jennifer.dujka@trs.texas.gov, or REOutreach@trs.texas.gov.
- Questions / topics from EAG members – *no questions/topics received*

TEAM PROGRAM

TRS Enterprise Application Modernization



- Defects fixed since the last EAG meeting (*changes implemented on 7/21/19*)
 - *Issues related to maintaining semester dates were corrected.*
 - *Error and Warning Screen will now include all report level errors/warnings, as well as the record level errors/warnings.*
 - *Validation was corrected to prevent submission of an ED45 with contract dates that cover more than 12 months.*
 - *New Member contribution validation was corrected so an error related to New Member contributions will no longer appear if ED40 hasn't been submitted for an employee.*
 - *Updates were made to system rules that are in place regarding multiple contracts that have the same position code in the same month.*
 - *If an ED90 is submitted with Final Report Month padded with zeroes, the zeroes appeared if the record was displayed on screen. This was corrected so the field will be blank.*
 - *A validation was corrected to prevent an error that was simply due to a participant having multiple accounts.*
 - *A couple of ORP validations were changed to warnings (537 and 778) when the payroll (RP) transaction is being deleted; this will eliminate the need for some overrides. Mainly seen when trying to fix contracts and ORP participants that were initially reported incorrectly.*
 - *Validation was corrected so it will function properly in situations where more than one partial refund was made.*
 - *Penalty interest for FY18 was waived and corresponding entries were added to the RE Ledger. Also, Penalty interest for FY2019 was recalculated.*
 - *A new issues and defects document will be available soon, and workarounds will be adjusted as needed. He asked everyone to notify TRS if they see any issues following deployment of this latest release. So far, all looks good.*

Discussion

- *Pam said they uploaded an RP file on Friday and asked if resubmitting the report will let it run through the updated software. Mark said that they could either upload a new file to have everything re-processed based on new rules. Or, if errors are known and those records are re-saved, the records will be reprocessed.*
 - *Pam asked if one of the ORP validation changes was associated with error 414 on the ED report. Mark thinks the validation that was corrected was on the RP but will review the release notes to confirm. He'll let Pam know the results of his research. Error 414 will still trigger if the ORP information has not been added. However, instead of needing to override the error first and then enter the ORP information, TRS is able to enter the ORP information first. Then if the record is resave, the ED40 record will go to valid.*
 - *Diana asked for clarification on the change to the ED45 validation. Mark explained that before the latest release the system was allowing contract dates to be changed to a period longer than 12 months. Going forward, no contracts can span more than 12 months.*
- Next set of enhancements/fixes (*available on August 26, 2019*)
 - *State contribution rate will be 7.5% (up from 6.8%) starting on Sept. 1st.*

TEAM PROGRAM

TRS Enterprise Application Modernization



- *Penalty fee grace period will change from 2 months to 1 month for FY20 reports*
- *RE Ledger will be corrected so*
 - 1) *it displays Transfer In transactions under the Penalty interest dropdown, and*
 - 2) *search results are correct when searching for posted date range value*
- *RP validation 462 (ED40 not found for the reporting period for this position) will no longer kick on ER or ED record types*
- *Issues related to 4th level error on RP due to a retiree being reported will be corrected. RP records will now show an error when a retiree is reported after their final report month.*
- *RE Coaches will have information that enables them to reach out if a position code change is made that affects the Community Jr. College contribution.*

- **RE Report Status**

Report Month	# Completed RP Reports	% Complete	# Incomplete RP Reports
<i>April</i>	<i>1,321</i>	<i>99.9%</i>	<i>2</i>
<i>May</i>	<i>1,278</i>	<i>96.6%</i>	<i>45</i>
<i>June</i>	<i>1,103</i>	<i>83.4%</i>	<i>220</i>

- **Additional Discussion**

- *Diana said that they're seeing rounding errors on employer contributions; Answer – Mark said that there's a variance tolerance of about \$.02 but anything larger that will result in an error. He recommended providing examples to their Coach who can review and help determine the cause of the error.*
- *Pam asked for update on status of errors that occur when more than one record is included on an ER file. Mark will check and advise – currently not included in MC23 but may be included in possible point releases after.*
- *Pam said that they see a lot of errors on the ER report when they send the first record after retirement. Error says that they aren't a retiree. Mark said that the system is behaving properly but it's not visible to REs that everything hasn't been completed in regard to retirement. A future release may include effective dates associated with an employee's account status.*
- *Diana asked if there's a communication going out regarding the waiver on penalty interest and recalculation for FY18 and FY19. Mark said that a communication is being put together and will be sent to those who requested a waiver on penalty interest*

ACTIONS, DECISIONS, ISSUES from the Meeting

Action, Decision, Issue	Description	Assignee	Targeted Completion Date