Reporting Entity Outreach Survey Results

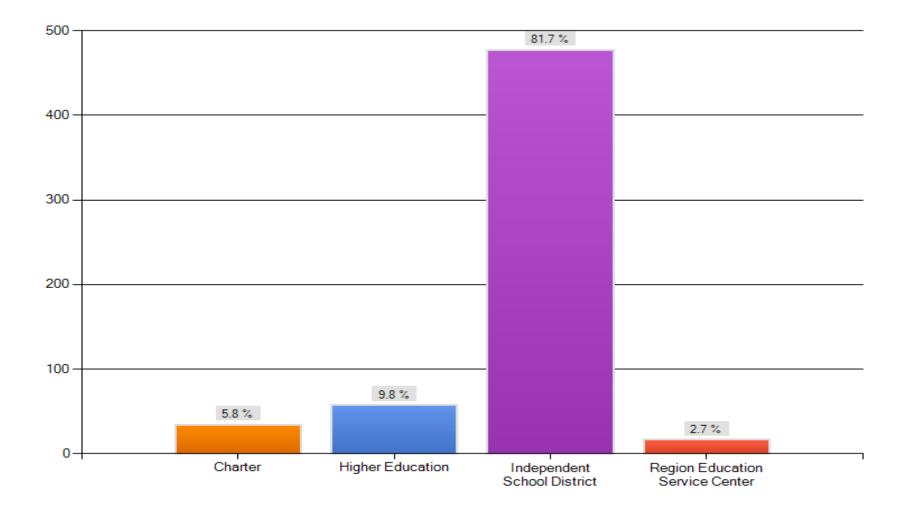
July 23, 2012



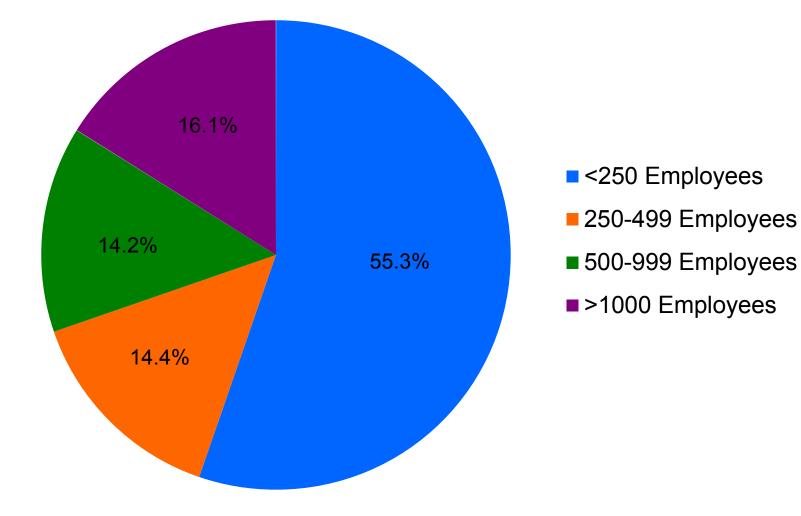
Who Got the Survey

- A survey was sent to 1836 reporting entity (RE) contacts, in:
 - Charter Schools
 - Higher Education Institutions
 - Independent School Districts
 - Region Education Service Centers
 - 568 responses were received (31%)
- A separate survey was sent to 75 private software provider (PSP) contacts
 - 13 responses were received (17%)

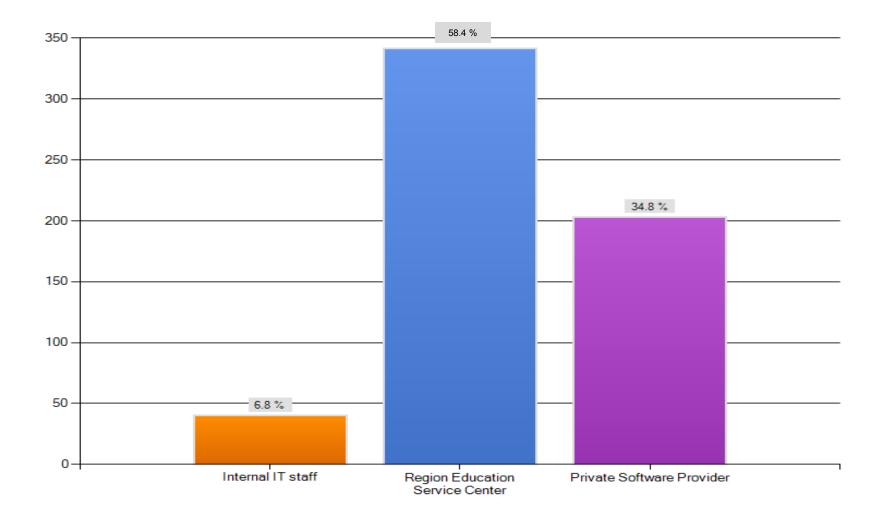
Who Responded by RE Type



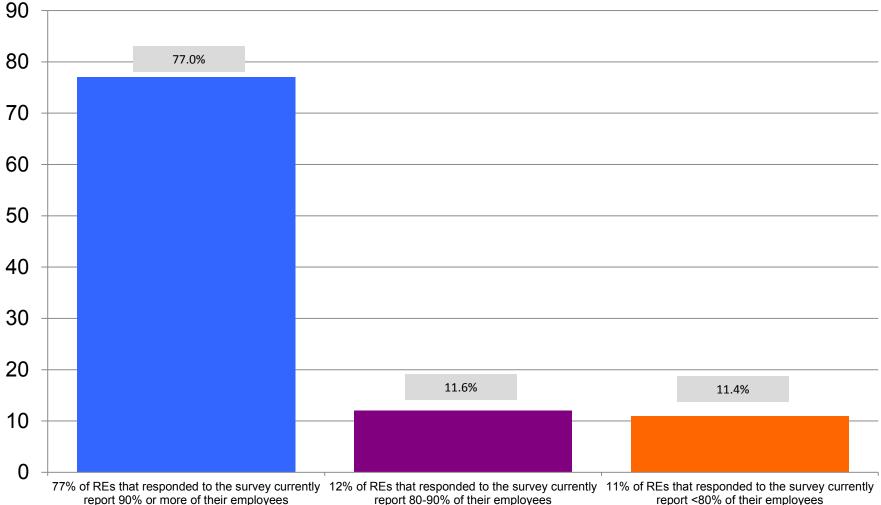
Who Responded by RE Size



Who Provides Reporting Software?



Percentage of Reported Employees



report 80-90% of their employees

report <80% of their employees

How Long Will it Take to Implement?

REs

When asked how long REs think it will take to modify their reporting software to be consistent with the new format:

- 36% stated it would take <6 months
- 23% stated it would take 6-12 months
- 8% stated it would take longer than 12 months
- 33% stated they could not respond at this time (they would have to contact their RESC or PSP, moving to PeopleSoft so unsure what that would entail, or have other IT priorities that may take precedence)

PSPs

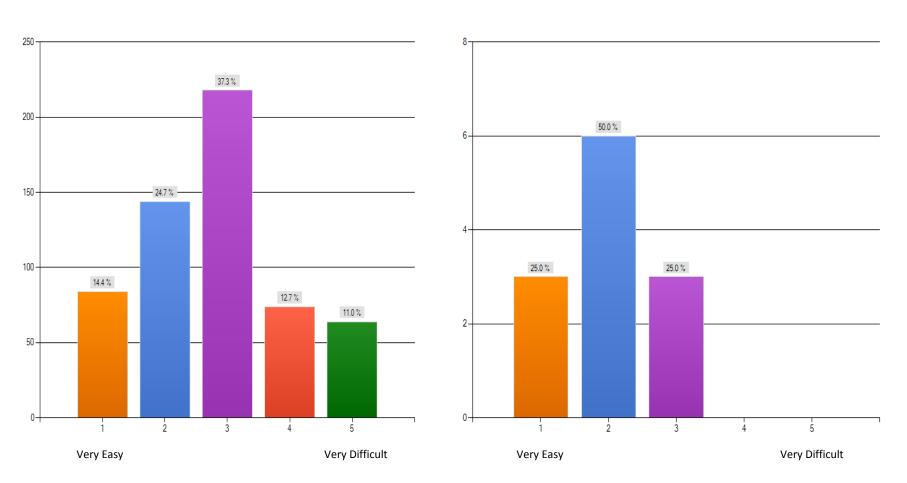
When asked how long PSPs think it will take to modify their reporting software to be consistent with the new format:

- 18% stated it would take <6 months
- 37% stated it would take 6-12 months
- 27% stated it would take longer than 12 months
- 18% stated they could not respond (they need more specifications on changes and need to coordinate with RESC they work with)

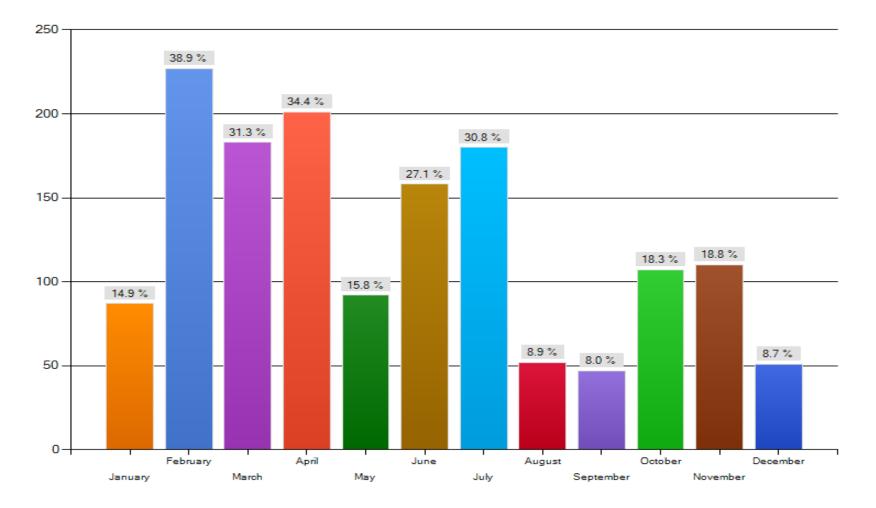
Level of Difficulty to Implement

REs

PSPs



The Best Time to Implement



Reporting ALL Employees?

When asked if REs would prefer to implement changes related to reporting all employees (TRS eligible and noneligible) along with the required reporting format changes or at a later date:

- 55% would prefer to make both changes together
- 45% would prefer to make reporting format changes first and changes needed for reporting all employees at a later date

Additional Data Points

- 85% of REs and 83% of PSPs do not foresee the need to seek funding in order to modify their software for TRS reporting requirements
- 95% of REs and 79% of PSPs said the ability to view the results of report processing within 30 minutes of submitting the details is either "Very important" or "Important"
- 31% of REs and 46% of PSPs want to participate in a focus group

Next Steps

- Benefit Accounting is planning contact PSPs to further solicit their input regarding the impact of upcoming file format changes and the potential impact of requiring REs to report demographic and payroll data on all employees
- Update commitments as needed to include suggestions obtained through the survey
- Plan further communication with REs and PSPs
- Present survey data to the ESC
- Revisit the timing of having REs report all employees