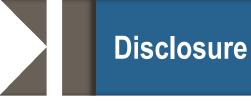


# Fall 2020 TRS RE Portal Changes and Enhancements





This presentation is intended as a high level overview of TRS Laws and Rules related to reporting. This presentation should not be viewed as a comprehensive overview of the TRS reporting process.

The information in this presentation is based on the TRS Laws and Rules as of the 2020-2021 fiscal year

Please see the various RE Portal training and resources available on the TRS website for more complete information.

# View Employee Information Screen Enhancements

- New message at top of screen
- Salary Cap
- New Member Days completed
- ORP Participation and Vesting status
- Current TRS eligible contract
- View for ED, RP and ER transactions



# **View Employee Information – No TRS Account**

Employee Information	(?) <u>Activity Help</u>
Search Employee	
SSN or TRS-Assigned Temp ID Last Name Date of Birth	smith
Search Clear	
Employee Information	
The information provided is and correction.	based on the most recent data available, but may be affected by outstanding data. This data is subject to audit, adjustments
SSN or TRS-Assigned Temp ID	
TRS Member	No
New Member Contributions Due	Yes

# **View Employee Information Screen – ED 20 received only**

In the example below, TRS received demographic information for the employee but does not have ED Contract or RP Payroll Info reported. If the person is hired into a TRS eligible position, the New Member contribution will be due for the first 90 days of employment.

### **Employee Information**

The information provided is based on the most recent data available, but may be affected by outstanding data. This data is subject to audit, adjustments and correction.



	ate the search was In the RE portal		
Employee Information	)		
The information provided is adjustments and correction.	based on the most recent data available, but m	ay be affected by outstanding	data. This data is subject to audit,
As Of Date SSN or TRS-Assigned	06/04/2020	New Member Contributions Due	Yes
Temp ID		New Member Days completed as of 1st of	80
First Name		Current Month	
Middle Name		In a TRS Eligible Position	Yes
Last Name		TRS Eligible Date Range	03/13/2020 - 06/05/2020
Suffix	NONE	Subject to Salary Cap	Yes
TRS Member	Yes		
View ED Contract Info	View RP Payroll Info		

New Member Days completed as of 1<sup>st</sup> of Current Month: The number of days remaining in the 90-day new member period as of the 1<sup>st</sup> of the month in which the search was completed. In the example, as of June 1<sup>st</sup> the employee completed 80 of the 90 days, with 10 days remaining.

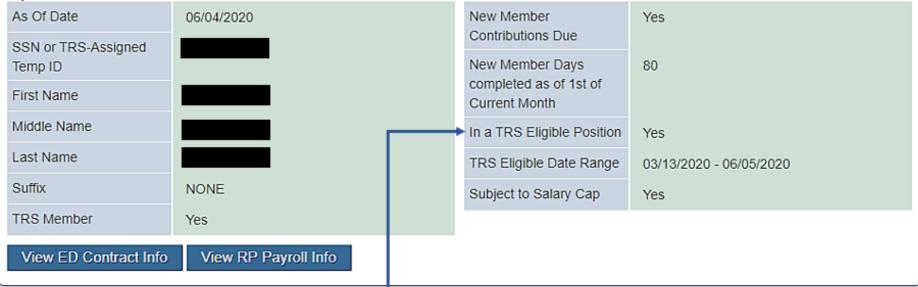
### Employee Information

The information provided is based on the most recent data available, but may be affected by outstanding data. This data is subject to audit, adjustments and correction.

As Of Date	06/04/2020	New Member Contributions Due	Yes					
SSN or TRS-Assigned Temp ID		New Member Days	80 🖌					
First Name		completed as of 1st of Current Month						
Middle Name		In a TRS Eligible Position	Yes					
Last Name		TRS Eligible Date Range	03/13/2020 - 06/05/2020					
Suffix	NONE	Subject to Salary Cap	Yes					
TRS Member	Yes							
View ED Contract Info	View ED Contract Info View RP Payroll Info							

### Employee Information

The information provided is based on the most recent data available, but may be affected by outstanding data. This data is subject to audit, adjustments and correction.



In a TRS Eligible Position: "Yes" or "No". Indicates that the employee has a TRS eligible position active in the TRS database on the "as of date". This could be for any TRS covered employer and may indicate concurrent eligible employment. Work with your employee to determine if they've terminated employment

### Employee Information

The information provided is based on the most recent data available, but may be affected by outstanding data. This data is subject to audit, adjustments and correction.

As Of Date	06/04/2020	New Member Contributions Due	Yes
SSN or TRS-Assigned Temp ID		New Member Days	80
First Name		completed as of 1st of Current Month	
Middle Name		In a TRS Eligible Position	Yes
Last Name		TRS Eligible Date Range	03/13/2020 - 06/05/2020 <
Suffix	NONE	Subject to Salary Cap	Yes
TRS Member	Yes		
View ED Contract Info	View RP Payroll Info		

TRS Eligible Date Range: the date range of the eligible TRS position(s) active on the "as of date"

# **View Employee Information - Continued**

### Employee Information

The information provided is based on the most recent data available, but may be affected by outstanding data. This data is subject to audit, adjustments and correction.

As Of Date SSN or TRS-Assigned	06/04/2020	New Member Contributions Due	Yes
Temp ID		New Member Days completed as of 1st of	80
First Name		Current Month	
Middle Name		In a TRS Eligible Position	Yes
Last Name		TRS Eligible Date Range	03/13/2020 - 06/05/2020
Suffix	NONE	Subject to Salary Cap	Yes
TRS Member	Yes		
View ED Contract Info	View RP Payroll Info		

Subject to the Salary Cap: "Yes" or "No". If yes, the employee can only be reported with eligible compensation up to the IRS Salary limit set for the fiscal year.

# **View Employee Information – Viewing Contract and Payroll Data**

### Employee Information

The information provided is based on the most recent data available, but may be affected by outstanding data. This data is subject to audit, adjustments and correction.

Note: This employee is an ORP participant and not eligible for TRS membership.



posted by your RE. Will not display contract/position records posted by other employers.

# Positions

TRS Membership Eligible	Beginning Date of Contract/Work Agreement	Ending Date of Contract/Work Agreement	Position Code	Employment Type	Full-Time Equivalent (FTE)	ORP Eligible Position	Non- Standard Work Week	Adjunct Faculty	
Yes	08/10/2020	05/28/2021	02	F	40	No	No	No	I
Yes	08/05/2019	05/22/2020	02	F	40	No	No	No	I
Yes	08/06/2018	05/24/2019	02	F	40	No	No	No	I
Yes	08/10/2017	05/31/2018	02	F	40	No	No	No	I
Yes	08/12/2016	06/02/2017	02	F	00	No	No	No	ι
Yes	08/14/2015	06/03/2016	02	F	00	No	No	No	ι
Yes	08/15/2014	06/05/2015	02	F	00	No	No	No	ι
Yes	08/20/2013	06/02/2014	03	F	00	No	No	No	ι
<									

# **View Employee Information - Continued**

### **Employee Information**

The information provided is based on the most recent data available, but may be affected by outstanding data. This data is subject to audit, adjustments and correction.

Note: This employee is an ORP participant and not eligible for TRS membership.

As Of Date SSN or TRS-Assigned Temp ID	08/24/2020	New Member Days completed as of 1st of Current Month	Over 90 days					
First Name		In a TRS Eligible Position TRS Eligible Date Range	No					
Middle Name		Subject to Salary Cap	Yes					
Suffix	NONE	ORP Election Date	07/03/2017					
TRS Member	No	ORP Vesting Status	Yes					
View ED Contract Info	View ED Contract Info View RP Payroll Info							
your RE. Includes compense employer), position code(s) display data posted by othe	ays RP transaction records posted by ation, contributions (member and and time worked reported. Will not er employers. Data is available from t live (September 2017) forward.							

# View RP Payroll Information screen



### RP Payroll Info

Years	TRS RE Number	Report Month	Record Type Code	Position Code	Hours Worked	Hours Scheduled	Days Worked	Zero Days Reason Code	Eligible TRS Gross Compensation (Adjustment)	Performance Pay Gross (Adjustment)
• <u>2020</u>										
2020		July	RP20	02	000	00	00	А	4677.92	0.00
2020		June	RP20	02	000	00	00	А	4677.92	0.00
2020		May	RP20	02	000	40	16		4977.92	0.00
2020		April	RP20	02	000	40	21		4677.92	0.00
2020		March	RP20	02	000	40	17		4677.92	0.00
2020		February	RP20	02	000	40	20		4677.92	0.00
2020		January	RP20	02	000	40	19		4677.92	0.00
2019		December	RP20	02	000	40	15		4977.92	0.00
2019		November	RP20	02	000	40	16		4677.92	0.00
2019		October	RP20	02	000	40	23		4677.92	0.00
2019		September	RP20	02	000	40	20		4677.92	0.00
• <u>2019</u>										
• <u>2018</u>										

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# **View Employee Information - Continued**

### Employee Information

The information provided is based on the most recent data available, but may be affected by outstanding data. This data is subject to audit, adjustments and correction.

Note: This employee is an ORP participant and not eligible for TRS membership.



**ORP Election Date:** indicates the participant elected ORP. Provides the date the employee elected ORP in lieu of TRS.

**ORP Vesting Status:** "Yes" or "No". Indicates that the participant has vested in ORP.

As of date: date the search was completed in the RE portal

### Employee Information

The information provided is based on the most recent data available, but may be affected by outstanding data. This data is subject to audit, adjustments and correction.

Note: Member retired after September 1, 2005. If the employment of the retiree exceeds one-half time in the report month, TRS-Care and Pension Surcharges are due on all pay received in that month. See Pension Surcharge and TRS-Care Surcharge guidelines for more information.

As Of Date	08/24/2020	TRS Retiree	Retired after September 1, 2005				
SSN or TRS-Assigned		Retirement Date	05/31/2007				
Temp ID First Name		Monthly TRS-Care Surcharge Amount	\$535.00				
Middle Name		Pension Surcharge (% of	15.20%				
Last Name		salary paid in the calendar month)	10.2070				
Suffix	NONE						
View ER Employment I	View ER Employment Info View ER Transaction Info						

Surcharges: Pension and/or TRS-Care Surcharges will only be displayed if applicable to the retiree searched.

### Employee Information

The information provided is based on the most recent data available, but may be affected by outstanding data. This data is subject to audit, adjustments and correction.

Note: Member retired after September 1, 2005. If the employment of the retiree exceeds one-half time in the report month, TRS-Care and Pension Surcharges are due on all pay received in that month. See Pension Surcharge and TRS-Care Surcharge guidelines for more information.

As Of Date	08/24/2020		TRS Retiree	Retired after September 1, 2005
SSN or TRS-Assigned Temp ID			Retirement Date	05/31/2007
First Name		ŀ	Monthly TRS-Care Surcharge Amount	\$535.00
Middle Name			Pension Surcharge (% of	15.20%
Last Name		4	salary paid in the calendar month)	
Suffix	NONE			
View ER Employment I	Info View ER Transaction Info			

### Employee Information

The information provided is based on the most recent data available, but may be affected by outstanding data. This data is subject to audit, adjustments and correction.

Note: Member retired after September 1, 2005. If the employment of the retiree exceeds one-half time in the report month, TRS-Care and Pension Surcharges are due on all pay received in that month. See Pension Surcharge and TRS-Care Surcharge guidelines for more information.

As Of Date	08/24/2020	TRS Retiree	Retired after September 1, 2005
SSN or TRS-Assigned Temp ID		Retirement Date	05/31/2007
First Name		Monthly TRS-Care Surcharge Amount	\$535.00
Middle Name		Pension Surcharge (% of	15.20%
Last Name		salary paid in the calendar month)	
Suffix	NONE		

View ER Employment Info: displays employment information posted by your RE via an ER Record. Includes: Position Code, Employment Start and End dates, Employment Type and Paid through 3<sup>rd</sup> Party flag. Will not display contract/position records posted by other employers.

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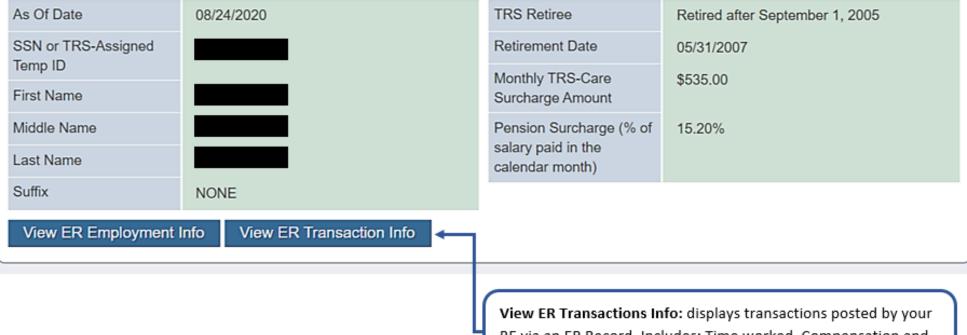
Position Status	TRS RE Number	Position Start Date	Position End Date	Position Code	Employment Type	Paid Through 3rd Party?
EAR		07/01/2020	07/31/2020	05	Н	No
EAR		06/01/2020	06/30/2020	05	Н	No
EAR		05/01/2020	05/31/2020	05	Н	No
EAR		04/01/2020	04/30/2020	05	н	No
EAR		03/01/2020	03/31/2020	05	Н	No
EAR		02/01/2020	02/29/2020	05	Н	No
EAR		01/01/2020	01/31/2020	05	н	No
EAR		12/01/2019	12/31/2019	05	Н	No
EAR		11/01/2019	11/30/2019	05	Н	No
EAR		10/01/2019	10/31/2019	05	Н	No
EAR		09/01/2019	09/30/2019	05	н	No
EAR		08/01/2019	08/31/2019	05	Н	No
EAR		09/01/2018	06/03/2019	05	Н	No
EAR		08/01/2018	08/31/2018	05	Н	No

# **View Employee Information – Retiree continued**

### Employee Information

The information provided is based on the most recent data available, but may be affected by outstanding data. This data is subject to audit, adjustments and correction.

Note: Member retired after September 1, 2005. If the employment of the retiree exceeds one-half time in the report month, TRS-Care and Pension Surcharges are due on all pay received in that month. See Pension Surcharge and TRS-Care Surcharge guidelines for more information.



RE via an ER Record. Includes: Time worked, Compensation and Surcharges. Will not display contract/position records posted by other employers. Data is available from the time the RE Portal went live (September 2017) forward.

# **View ER Transaction Info**

# RP Payroll InfoYearsTRS RE<br/>NumberReport<br/>Month0 2020--0 2019--0 2018--

### **ER Transaction Info**

Years	TRS RE Number	Report Month	Record Type Code	(Original) Position Code	(Original) Employment Type	Hours Worked	Days Worked	Zero Days Reason Code	Total Gross Compensation	Pension Surcharge Contributio
• <u>2020</u>										
2020		July	ER20			072	09		6838.04	
2020		June	ER20			000	00	А	6888.04	
2020		May	ER20			136	17		6838.04	
2020		April	ER20			168	21		6838.04	
2020		March	ER20			136	17		6838.04	
2020		February	ER20			160	20		6838.04	
2020		January	ER20			152	19		6838.04	
2010		December	ED30			021	0.4		100/ 00	



• Temporary employment is total employment lasting less than 4  $^{1\!/_{2}}$  months



 Irregular or seasonal employment that will cover more than 4 ½ months of the school year must be listed as Less Than Half Time







Validation 801

"The contract start date for this position is prior to the current report month and RP transactions for the prior months do not exists."

ED 40 posted 09/01/2019-08/31/2020



No RP 20 was submitted September through December, no RP 25s on January RP

RP Transactions 01/01/2020-08/31/2020



## Validation 802

"Days worked must be reported for the first month of employment in a TRS eligible position. The TRS Eligible Contract start date for this position is <<Contract Start Date>> "

# ED 40 posted 08/17/2020-05/28/2021

No RP 20 was submitted for time worked, no RP 25 on September RP

**RP September 2020** 

Current Validation 544: (will continue to be Warning for ineligible employees)

"For regular payroll report period <<report month>> <<report year>>; no records found for <<first name>> <<last name>> <<ssn>>. If the employee has terminated, please submit ED90."

New Validation 804 currently Warning for Eligible employees

"For regular payroll report period <<report month>> <<report year>>; no records found for <<first name>> <<last name>> <<ssn>>. If the employee has terminated, please submit ED90 If the employee did not work and did not receive any pay in the report period, please submit an RP20 with zeros to confirm."



# Validation 803

"Current month report cannot complete due to balance owed for one or more contribution. Please review the RE Ledger and submit any TEXNET deposit needed to pay outstanding balances."





### Report Summary Screen

Organization Name			TRS RE Status	TRS RE Number Status		Organization Type RE Type		Reporting Entity Public School		
View Re	port Deta	ils								
Report Period August 2020										
SSN or T Temporar	RS-Assigne ry ID	ed								
Search										
First P	revious 1	2 Next La	ast							



# **Additional Trainings**

- Training sessions targeted to HR personnel
- Modules of individual topics
- Introduction to TRS reporting

