



## TRS-ActiveCare & Onward: Intro to Regional Ratings

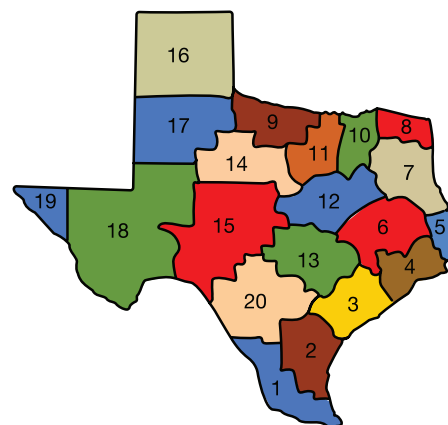
Since TRS-ActiveCare's inception, it's had a statewide rating system for education employers across Texas. A new Texas law, Senate Bill 1444 (SB 1444), gives these employers more flexibility to choose the health plans they offer employees by enabling them to look at coverage outside of TRS-ActiveCare.

### What SB 1444 Can Do

Employers will be able to compare TRS-ActiveCare's statewide premiums to other plans' regional premiums based on regional costs of care. When employers in lower cost regions compare regional plans to TRS-ActiveCare's plans, TRS-ActiveCare's plans may seem expensive.

### What TRS Will Do

**Starting Sept. 1, 2022, employers will have different TRS-ActiveCare rates depending on their Education Service Center (ESC) region.** Regional ratings will help ensure what employers pay for TRS-ActiveCare reflects the costs of health care in their areas. And while pricing will be regional, participants will still enjoy the same plan options, networks, and large statewide risk pool.



Texas Education Service Centers Map

## What goes into the regional rating process?



TRS will start with the average statewide rate.



TRS will then adjust your rate based on the costs of care in your ESC region. If you're in a lower cost region, your rate will be lower than average. If you're in a higher cost region, your rate will be higher than average. Regional prices may also vary based on the number of doctors and hospitals in the area and the overall accessibility of care.



TRS will adjust your region's rate based on the ages, genders, and health issues of the enrolled population. For example, if your region has an older population or more people with diabetes than the statewide average, pricing would reflect these variables. Combine this type of variability with your region's costs of care and you get your expected cost.



TRS will look at historical health care costs in your region.



TRS will adjust your regional rate based on what health plans are offered. The network will also be considered. If the plan has a very broad network of doctors and hospitals, like TRS-ActiveCare HD, TRS will adjust the regional rate accordingly.



TRS will factor in whether the majority of people in your region are covering just themselves or dependents into your rate.

### Moving to regionally priced plans:

- ✓ reflects the health care costs in your area and of your population
- ✓ allows TRS-ActiveCare to provide regionally competitive rates
- ✓ gives your district access to the purchasing power and stability of TRS-ActiveCare
- ✓ maintains the same plan options and broad, quality-based networks

### GOOD TO KNOW

**Regionally rated plans will still have the entire risk pool of TRS-ActiveCare. So, if you have a high-cost claimant, the cost will still be spread across 420,000 participants. Risk won't be limited to just participants in your district or region like it usually is for alternative plans.**

**Together, we'll design your benefits your way!**