

TRSnews

SPRING 2024



THE NEWSLETTER of the TEACHER RETIREMENT SYSTEM of TEXAS



MEMBER EDITION

THIS SUMMER: TRS-ActiveCare Enrollment



Time flies. We know it may feel like your last enrollment was just yesterday, but it's almost time for another!

If you're happy with your current plan, no need to take action. But we always suggest checking if there's a TRS-ActiveCare plan that might better suit your upcoming health needs, like the Primary, Primary +, or High Deductible plan. This is especially true if you've had a significant life change since last enrollment.

Your employer sets the exact dates for your enrollment period, but it's usually in July and/or August.

Just like last year, TRS will offer webinars about TRS-ActiveCare for participants. These webinars will help you understand:

- Benefits coverage and offerings
- Benefits changes (if applicable)
- Cost-savings tools and resources
- \$0 wellness programs
- Consumer tips
- Pharmacy coverage
- And more helpful information!

Look for more information about these webinars in the coming months. There are two easy ways to keep up to date with TRS-ActiveCare:

- 1. Sign up for [The Pulse!](#)** This email publication provides information about your health plan, wellness tips and how to get the most from your benefits.
- 2. Make sure your contact information** with Blue Cross and Blue Shield of Texas (BCBSTX) **is up to date!** [Log in to your BCBSTX account](#) to check or change your information.

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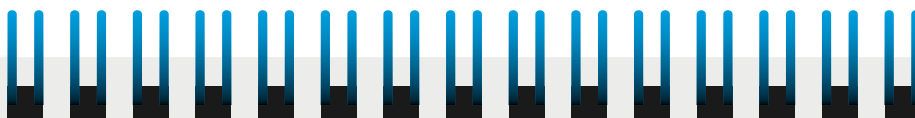
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1000 Red River Street
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From the Desk of
Executive Director
Brian K. Guthrie



Dear Members:

The change of season is a time to reflect on what we’ve done and what more we hope to accomplish throughout the year. As I think about spring, I am mindful of all the seasons I’ve spent at TRS and the incredible growth I’ve seen over the years.

When I first took the helm at TRS in 2011, our membership was just over 1.3 million. Today, it stands at more than 2 million – a milestone we reached in 2023. We are grateful for YOU, the public educators, who continue putting trust in us. You are our focus day-in and day-out. Together, we’ve reached several other milestone numbers as of this year:

- 500K+ annuity payments issued per month
- \$1B+ in monthly annuity payments (yes, that’s B for billion!)
- \$12.1B+ in annuities paid in a year (growth of 5%)
- \$15M in medical claims paid per day

As the saying goes, “time flies!” It reminds me of seeing my children quickly grow from toddlers to young adults now making their final selections for college (and one for grad school) this fall! Like TRS, the seeds for growth were sewn, and I have the privilege of watching them “sprout” while making great strides in their lives.

Focusing on what matters to members provides the foundation for us as we embrace the future. It’s why in this issue you’ll see important health care and retirement-related resources to help you stay connected. We also share important tips on keeping your personal information safe and secure, one of which is creating a *MyTRS* account if you have not already done so. There really is no better way to keep track of your member information.

I hope you’ll enjoy this issue,

Brian

TRS By the Numbers

TRS continues to grow – and we have the numbers to prove it! We’ve surpassed some major milestones:

- Serving more than **2 million members**
- Paying more than **\$1B total every month** in annuity payments
- Issuing more than **500K annuity payments every month**
- Paying **\$15 million per day in medical claims** through TRS health plans

In fiscal year 2023, which ended Aug. 31, TRS paid a total of \$12.14 billion in annuities to retirees and their beneficiaries. This number is an increase of about 5% from fiscal year 2022.

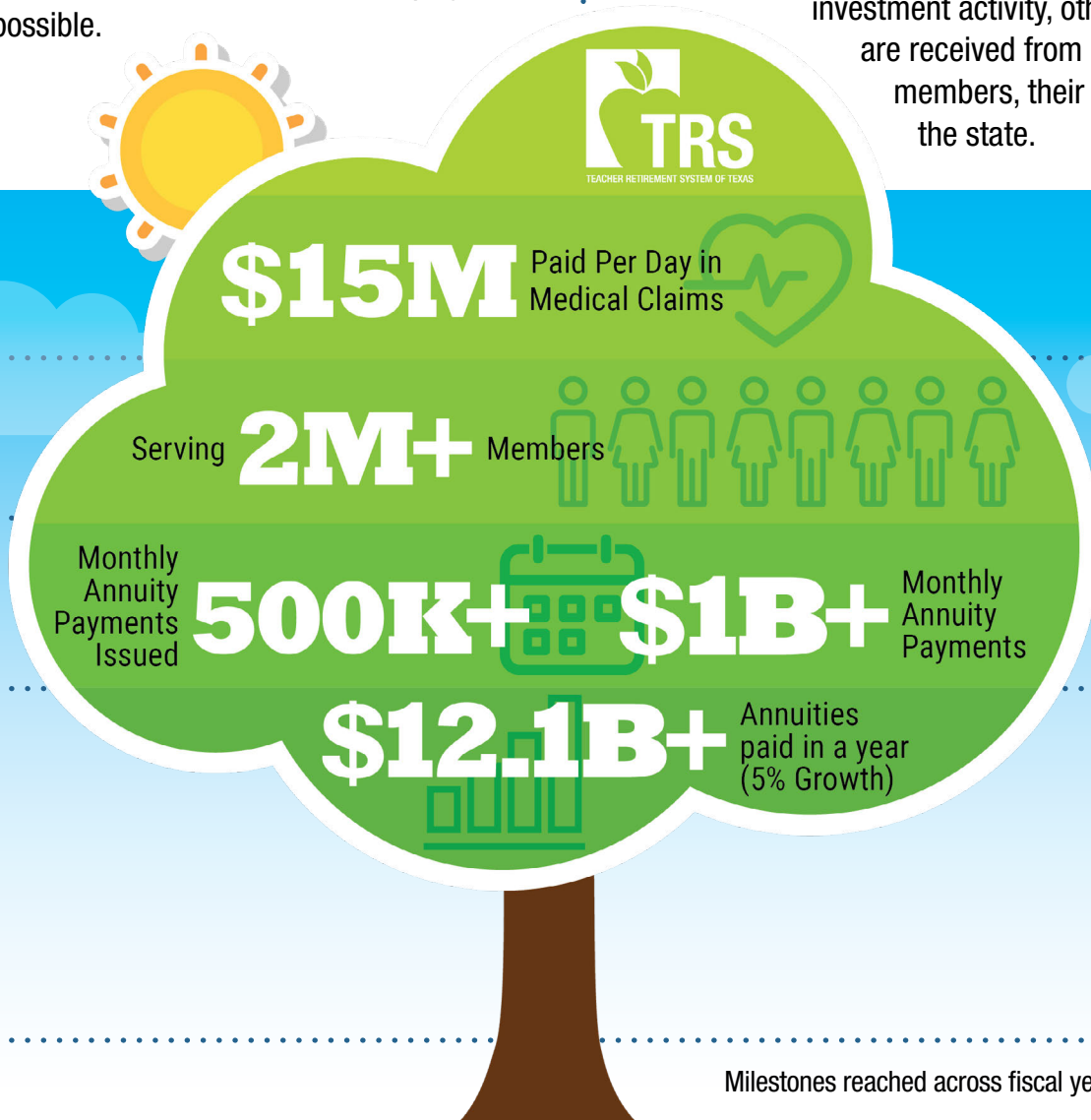
These numbers tell an amazing success story! Our dedicated public educators and talented employees make this possible.

Direct Deposit

A friendly reminder for our annuitants: Direct deposit is available as a way to receive annuity payments in place of a paper check by mail. TRS encourages direct deposit as it allows your annuity payments to get to you faster and safer than paper check delivery. Log in to your [MyTRS](#) account to sign up for direct deposit; this is the most encouraged way. As an alternative, you can complete and submit form [\(TRS 278\)](#), [Direct Deposit Request \(pdf\)](#), to TRS. Note: It can take up to 45 days for the new banking information to take effect. Your first annuity payment after making the change may be a paper check.

Where the Money Comes From

The pension trust fund has set an [assumed investment return assumption](#) of 7% in line with peers. While more than three-fifths of fund revenue is generated by investment activity, other contributions are received from active TRS members, their employers and the state.



Milestones reached across fiscal years 2023 and 2024.

A GREAT VALUE: Being an Efficient Steward of Member Dollars

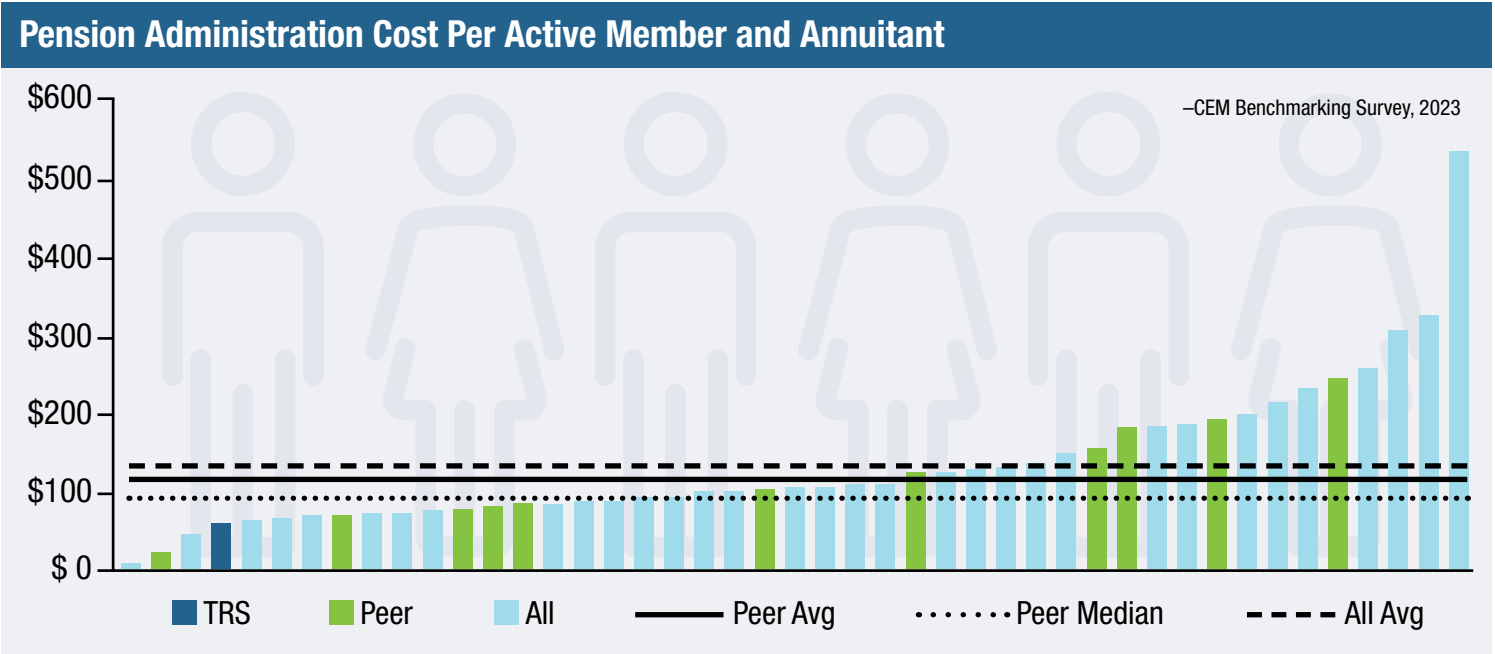
With more than two million total members today, it's important to TRS that we offer you the level of service you expect – every time you call, email, or log on to *MyTRS*. A question many members ask is are we making the best use of every dollar? The short answer is, yes; this is our focus every day!

It's common to rank ourselves against comparable pension systems via the amount of assets under management. By that yardstick, with more than \$180 BILLION in investments, the Teacher Retirement System of Texas is in the **top six** U.S. plans after large peer pension systems in California and New York. But when it comes to *efficiency in terms of dollars spent per member*, TRS ranks **even better**. We're doing more while spending less.

How We Keep Administration Costs Lower

One way TRS keeps costs lower than our peer systems is from employing fewer staff while still maintaining service levels, resulting in lower support costs per member. This is according to a recent report from CEM Benchmarking, a widely used pension operations analysis firm. CEM provides objective insights into

- how to maximize value for money in investments and pension administration.
- Other ways we're keeping costs down include the 2022 launch of an improved *MyTRS* secure member portal, recently digitizing this newsletter, *TRS News* (to save on paper and postage), as well as an ongoing internal modernization of how we safely manage and store member and other data. We also retain many of our staff (reducing hiring and retraining costs) and those who come to work every day on your behalf are productive and motivated, as indicated by a 12th [Top Workplace Award](#).
- In short, while your TRS is growing every year, we are focused on managing your money carefully and in the most efficient ways possible. This way, we keep the most dollars in the fund for your retirement security. Read through the most recent [budget presentation](#) from December 2023 to the TRS Board of Trustees. And learn more about your pension trust fund's operation via the [Annual Comprehensive Financial Report](#).



MARK YOUR CALENDAR! Group Office Visits Planned in Austin



TRS is conducting Group Office Visit Sessions at TRS Headquarters in Austin. These sessions are conducted for small groups of members considering retirement on or before Jan. 31, 2025. View the [Group Office Visits schedule](#) for upcoming events.

In these sessions, we cover:

- | | | |
|--|--|-------------------------------|
| • How to read your retirement estimate | • Completing and submitting retirement forms | • Finalizing retirement |
| • Purchasing service credit | • Health insurance benefits | • Employment after retirement |

We will also discuss online resources, and help you register for *MyTRS* if you have not already created an account.

A few reminders:

- Tuesday and Thursday sessions are conducted at 2 p.m. on the specified dates. Each session is limited to 10 members.
- Saturday sessions are conducted only at 9 a.m. on the specified dates. Each session is limited to 20 members.
- Log in to [MyTRS](#) to register for your preferred session. You may also call TRS at 1-800-223-8778 and speak with a benefit counselor. Our benefit counselors are available for calls from 7 a.m. to 6 p.m. CST, Monday through Friday. Visit [our website](#) for more information on the best times to call.

We look forward to seeing you soon!

BEWARE of TRS Imposters

Q: Do TRS employees or representatives first initiate meetings with members — at home, work or online — to discuss TRS benefits?

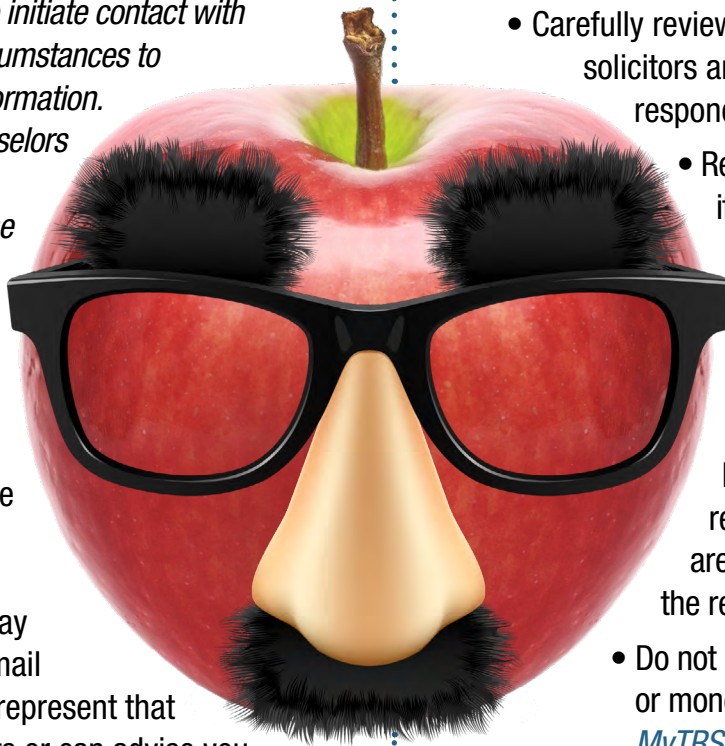
A: No – TRS staff members and representatives do not go to members’ and retirees’ homes or offices. TRS also does not first initiate meetings with members by sending an electronic request such as an email or Zoom meeting request. If you receive this type of request, that person does not represent TRS.

TRS will only meet with members who call TRS Member Services and request to schedule a virtual or in-person appointment at TRS offices. And TRS will only initiate contact with members when returning a call back or resolving a request through a secure message. TRS may need to initiate contact with members under unique circumstances to communicate important information. If this is the case, TRS Counselors will confirm who they are speaking with and inform the member of the important information.

Some organizations use names that sound like TRS and solicit TRS members and retirees for the purpose of offering supplemental insurance or investment services. These vendors may send you postcards and email messages. They may also represent that they work with TRS benefits or can advise you regarding TRS benefits and the retirement process. These communications are often sent by private, for-profit groups that may wish to sell you something or promise printouts containing tax or retirement information for those who respond.

Again, TRS does not advise you regarding the best retirement strategy for you or offer financial advice.

Remember: TRS does not authorize or endorse any financial planners. Information about your potential retirement benefits from TRS benefit counselors is available to you at no cost from TRS.



Tips you may wish to follow with unsolicited vendors:

- Verify the source. If you’re unsure of the legitimacy, it’s safest to end the conversation and reference an official website or statement to obtain legitimate contact information firsthand.
- Carefully review the credentials of these solicitors and materials they provide before responding.
- Respond to the solicitors only if you believe their information or services would be to your advantage and you do not mind receiving follow-up information.
- Do not divulge personal or financial information unless you have an established business relationship with the requestor or are certain of the trustworthiness of the representative.
- Do not give out confidential information or money to permit the planner to open a [MyTRS](#) account on your behalf.
- Before clicking on a link in an unsolicited email or providing personal information to any requestor, consider how it may be used or misused, including what assurances you have received that your information will be confidentially maintained rather than sold. Some links embedded in emails from unknown senders are used to mine data from your personal computer.
- As with any unsolicited telephone calls, emails, or in-person contact, use caution providing information and/or access to your home.

If you find yourself in a questionable situation and are approached by an individual claiming to be a TRS representative, please call to notify [TRS Member Services](#) immediately.



How to Recognize Identity Theft and What You Can Do

Here are some ways you can recognize if someone has possibly stolen your identity:

- **Read your monthly credit card bills and sign up for automatic notifications for charges if your credit card company offers this.** Do you see charges for things you did not buy?
- **Review your bank account statement.** Are there withdrawals you did not make? Are there changes you did not expect?
- **Check and keep track of your mail.** Did you stop getting a bill? Did you get a bill for an account you never opened? Or did you get a letter about an employer you do not recognize?
- **Get a copy of your credit report each year.** Are there accounts or other information you do not recognize? To get a copy of your report, call Annual Credit Report at 1-877-322-8228, or go to AnnualCreditReport.com. Federal law gives you the right to get a free copy of your credit report every 12 months from each of the three nationwide credit bureaus.

Steps to Take

If you discover a fraudulent purchase or charge, call the

fraud department for the company or organization where the purchase or charge was made or where the account exists. Explain that you did not make the purchase or do not recognize a charge and that someone may have stolen your identity. Ask them to close or freeze your account. If you freeze the account, no one can add additional charges, unless you agree to them.

You can then also place a free fraud alert on your credit profile by contacting one of the three credit bureaus. That company must tell the other two credit bureaus.

- Experian.com/help
1-888-EXPERIAN (1-888-397-3742)
- TransUnion.com/credit-help
1-888-909-8872
- Equifax.com/personal/credit-report-services
1-800-685-1111

The U.S. Federal Trade Commission (FTC) has a website (identitytheft.gov) dedicated to providing advice to consumers on how to report identity theft, develop a recovery plan, and put the plan into action.

Finally, if you suspect someone has stolen your identity, contact TRS (1-800-223-8778) and request a fraud alert be placed on your account.

“RETIRE HEALTHY WITH TRS-CARE” Webinar on May 3



TRS offers a TRS-Care webinar for educators thinking about retiring. We want to help you with this transition. And remember – TRS public school retirees can enroll in this health plan even if you weren’t enrolled in TRS-ActiveCare!

This webinar will cover **topics like your TRS-Care health care benefits and how much they’ll cost.**

You’ll also **gain insight on the enrollment process and what to expect after you enroll.**

These are benefits you worked for throughout your career. Health care is a big part of this next phase of life, so we encourage you to carefully evaluate your options.

We’re dedicated to being the care you can count on, which is why we want to do our part in preparing you for this milestone! So, if you’re nearing retirement and thinking about your health care options, visit [TRS Health Care Events](#) to register for the **webinar on Friday, May 3 from 11 a.m. to 1 p.m. CT.**

CATCH THE LATEST in “TRS Talks”

Grab your popcorn and settle in for a double feature of our popular member spotlight series TRS Talks.



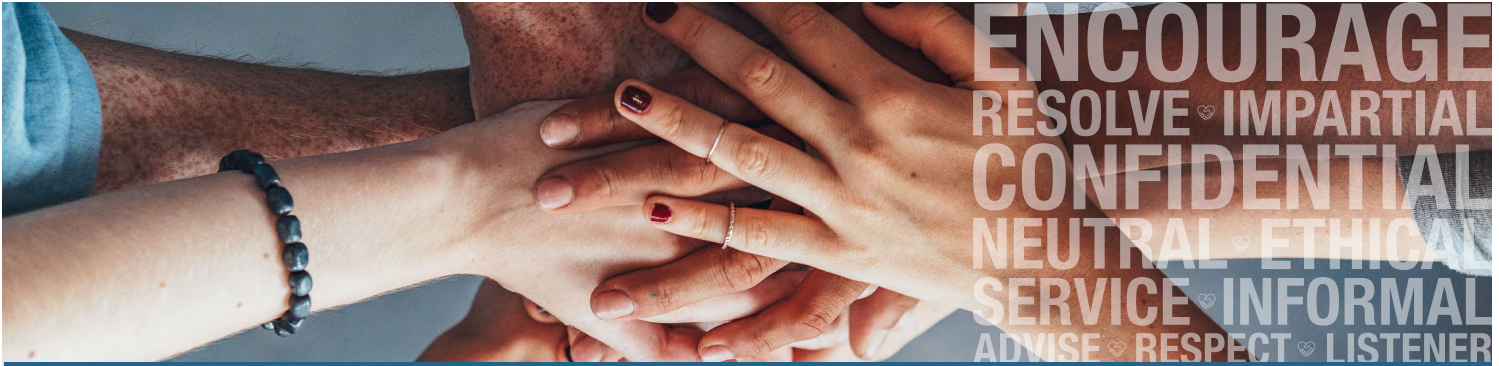
In [“Retirement and Pizza? That’s Amore!”](#), we meet TRS retirees Katie Agor, Suzanne Francis and Ruth Matheny. The trio decided to launch a wood-fired pizza restaurant in Granbury, Texas. Watch now to learn how the venture is helping the trio savor this slice of life.

And, in [“Lights, Camera, Revolution With Ms. Coco,”](#) we feature Amy Coco, a Carrollton elementary school history teacher. She wants her students to love history as much as she does, so she’s revolutionizing history lessons one video at a time.



Do you know a TRS member, retired or active, who would be a great feature subject?
Let us know by emailing communications@trs.texas.gov.

OMBUDS CORNER: 2023 TRS Ombud's Office Year in Review



This past year was an eventful and rewarding year for the Ombuds Office. The Office broadened its horizons, ensuring relationships among TRS members, stakeholders and teams continue to grow.

Member Outreach

The Office performed the following member outreach services:

- **Traveled** with the Benefit Services and Health Divisions to visit with members
- **Participated** in the TRS-Care Retiree Advisory Committee (RAC) meeting to introduce the Office and establish an ongoing working relationship
- **Attended** TRTA's fall conference meetings
- **Participated** in TRS-ActiveCare and TRS-Care health training
- **Established** communication lines with several retirement systems and associations to network and explore best practices
- **Assisted** with revamping and relaunching the Ombuds Customer Service Survey to gauge member satisfaction

What to Look for in 2024

The Office has taken steps to improve the complaint intake process, including updating [the webpage](#) to make it more user-friendly for members to present their concerns.

As a reminder, the Ombuds Office serves as an additional point of contact for members and retirees who need help obtaining the required help through normal TRS channels and service portals. The Office serves as

an escalated resource instead of a first point of contact. Some roles of the office include listening to member concerns and providing information or help; submitting quarterly reports to the board; and recommending changes to TRS operations. The Office operates consistent with the International Ombuds Association (IOA) Code of Ethics and Standards of Practice.

664 TOTAL OMBUDS COMMUNICATIONS

436
EMAILS

139
TELEPHONE
CALLS AND
MESSAGES

89
COMPACT
WITH TEXANS
EMAILS

Of the 664 communications received, most were from active members and beneficiaries.

SINCE 2021

The office has served a total of 1,991 active, retired and community stakeholders.

NOW HERE!

2023 Popular Annual Financial Report (PAFR)

The 2023 PAFR has been published!

Located on the Publications page of the TRS website, this report condenses and highlights the important financial information presented in our more detailed 2023 Annual Comprehensive Financial Report (ACFR).

The summary features easy-to-read charts, graphs and other key information relating to the TRS pension fund and health care programs, and investment highlights.



Get Ready! MyTRS Logo Coming Your Way

You heard that right. A *MyTRS* logo is coming soon – **this spring** in fact! Be on the lookout as the logo makes its way to the TRS website and inside the MyTRS portal. The logo is designed to be easily and clearly spotted and entails exactly what *MyTRS* has to offer – a secure online portal for TRS members that includes their unique and personal information, and where service options are available at their fingertips.

Note: The logo will not impact the way you log in to *MyTRS* or change the functionality available. Join us on MyTRS today!



CHANGES to TRS Employment After Retirement (EAR) Rules

At the Dec. 7, 2023 board meeting, trustees adopted amendments to rules **31.5 Notice and Forfeiture Requirements for Certain Service Retirees** and **31.6 Second EAR Warning Payments** with a Feb. 1, 2024 effective date. Both rules were updated to comply with statutory changes made to TRS' EAR notice requirements under Government Code § 824.601.

In 2021, the Texas Legislature passed House Bill 1585 which, in part, added a notice procedure (also called a “three strikes” procedure) that ensured **TRS would issue at least two warnings** to a TRS service retiree before that retiree would forfeit his or her entire annuity for a month because the retiree exceeded the EAR limits during that month.

Importantly, this notice procedure requires that a TRS retiree cannot be subject to a second warning (and the possible dollar-for-dollar partial forfeiture) until the month following the month **TRS issues a first warning** to a TRS retiree for exceeding the EAR limits. Further, a TRS retiree cannot be subject to mandatory full forfeiture of his or her annuity until the month following the month **TRS issues the second warning letter**.

EXAMPLE:

A TRS retiree exceeds the limits on EAR in January. TRS issues the first warning letter to the retiree in February. If the retiree also exceeds EAR limits in February and March, only the retiree's March annuity would be subject to possible dollar-for-dollar forfeiture because March is the month after TRS issued the first warning letter in February.

What changed? TRS amended Rules 31.5 and 31.6 to conform with the notice procedure described above. Previously, the rules provided that a TRS retiree was not subject to a second warning until the **retiree receives**, rather than **TRS issues**, a first warning. The rules also provided that a TRS retiree was not subject to a mandatory forfeiture until the **retiree receives**, rather than **TRS issues**, both required notices. The adopted amendments remove this conflict between the rules and the current law.



MISS A TRS BOARD MEETING? We've Got You Covered

We provide access to on-demand viewing of TRS board meeting webcasts. This allows you to watch previous presentations whenever you want!

Find references, website links and webcast archives that provide more information on board decisions at https://www.trs.texas.gov/Pages/board_meeting_webcasts.aspx.

For key discussion highlights, you may also wish to read our board summaries, available after each meeting, at https://www.trs.texas.gov/Pages/board_meeting_summary.aspx.



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TRS Word Scramble

Unscramble the letters to reveal a hidden message.

ESU RYMTS OT EVREWI NDA ADTUPE
OYRU RPSEOLNA NIOF – NMLIGAI
EDSASRD, AEIML DAN HNEOP RUEBNM.

Answer located at the bottom of this page.